



EXECUTIVE BOARD MEETING MINUTES

September, 2023

Position	Name	Position	Name
• President	Jennie Olson	• At-Large, 11	Anthony Tsopko
• Vice President	Jen Laverdure	• At-Large, 12	Theresia Lloyd-Siemer
• Treasurer	Claire Irvan	• Building, 13	Mark Chapman
• Secretary	Cassie Barton	• At-Large, 14	Derek Wallace
• Chief Steward	Haley Wolford Davis	• At-Large, 15	Karri Garaventa
• Community Liaison	Arrison Warner	• At-Large, 16	Katy Holmes
• IT	Evan Bowman	• At-Large, 17	Kerry Moore
• DEI	CG Brothers	• At Large, 19	Angelo Bologna
Membership	VACANT	E At-Large, 20	Heath Oetken
• At-Large, 3	Kate Stout	At-Large, 21	VACANT
• At-Large, 4	Roxana Logsdon	Trustee, 1	VACANT
• At-Large, 5	Kate Stout	Trustee, 2	VACANT
• Political Action, 6	Troy Winslow	Trustee, 3	VACANT
• Internal Comms, 7	Missy Beavers	• Staff	Sima Anekonda
• At-Large, 8	Angelo Bologna	• Staff	Kate Baker
• At-Large, 9	Jorge Peat	• Staff	Ross Grami
○ At-Large, 10	Cynthia Peckover	Staff	VACANT
		Staff	VACANT

Observers Present: None

Key: • present, E excused, ○ unexcused/not present

- I. The meeting was called to order at 5:01 p.m. by Jennie Olson
- II. Roll was taken by Cassie Barton.
- III. Guests: Joe Baeseler, Lane Toensmeier
- IV. New Business/Announcements
 - a. Topic: Swearing in new board members / new positions: CG Brothers, Troy Winslow, Jorge Peat, Angelo Bologna, Anthony Tsopko, Kate Stout. (Heath Oetken excused)
 - i. New board sworn in together.
 - b. Topic: Vote: Theresia Lloyd-Siemer request to move to at-large position
 - i. Motion made by Claire Irvan, second by Evan Bowman to support this move.
 - ii. **Motion passes unanimously**
 - c. Topic: Vote: New at large board member application Derek Wallace
 - i. Motion made by Roxana, second Haley to support this move.
 - ii. **Motion passes unanimously**
 - iii. Both Theresia and Derek take sworn in
 - d. Topic: Twitter account on ICC iPad (Olson)
 - i. JO announced we move to Executive Session
 - ii. Kerry moves to take 10 min break at ~6:10pm, Cassie seconds, we break.
 - e. Topic: Reset Update (Olson)
 - i. Elona Landau was briefed on status of twitter issue, subsequently she stated she

would not be able to work with us any longer.

- ii. We do have a contract with her, she is willing to discuss what this entails, but re-stated she is not a mediator. Joe Baeseler contacted and will provide resources to find mediator.
- iii. **MOTION:** Jorge Peat moves to recommend sensitivity training. He moves the executive board (EB) commits to finding/locating safe space training or LGBTQIA+ sensitivity training and EB members commit to performing in next 6-8 months. He further motions that this EB gather a committee whose goal is identifying trusted researched and refutable “safe space” or otherwise identified LGBTQIA+ and or gender diversity specific training that would be available and accessible for all members of the EB to perform as a group. This training or training options will be presented to the board for discussion by a deadline of our December board meeting. Haley seconds.
 - iv. JO clarifies that OHSU not a vendor we would like to pursue
 - v. JL offers amendment to seek third party to perform this training, JP accepts.
 - vi. TW speaks to support outside party to perform this training
 - vii. JO suggests informal committee to pursue options for training
 - viii. JP clarifies he would like timeline on the committee work
 - ix. HWD clarifies motion intent
 - x. **MOTION passes: aye 16, nay 0, abstain 2**
- f. Topic: UAW Strike in Beaverton (Olson)
 - i. Suggests we join picket line in solidarity
 - ii. Also noted is the planned 3 day Kaiser strike coming due to ULP Oct 4-6th

V. Old Business

- a. Training Grant Update (Baker)
 - i. Awarded 3 million dollars
 - ii. This is half of requested amount, work on clarifying priorities underway
 - iii. Kate invested in prioritizing entry level job career ladders
 - iv. OHSU on board and excited, Claire on panel coordinating this
- b. Steward Training 328-I: Funding (Wolford Davis)
 - i. Dues collection: we are collecting dues from the sublocal
 - ii. 328-I can have 4 stewards participate in training annually, but only get release time (not paid time), HWD working with Dennis Zeimer to ensure paid time to perform training at Oct 24/25 Steward training.
 - iii. Cost will likely be less than states \$6k due to over estimation.
 - iv. **MOTION:** Haley moves to allow the steward program funds to cover any difference between local 328-I dues and the actual cost of lost time for the stewards to attend a two day training in October. Mark seconds.
 - v. **Motion passes: 17 aye, 0 nay, 1 abstain**
- c. ONA Bargaining Update (Laverdure)
 - i. Tentative agreement achieved between AURN/ONA and OHSU with great wage gains and new pay scale
 - ii. JP reports large bonuses for upper level management may be bad faith bargaining as this was not presented during bargaining and may result in rescinding the TA
- d. Executive Board NEO (Olson / Grami)
 - i. EB NEO will occur
 - ii. Table conversation on content and timing until next board meeting
- e. Scheduling Future Board Meetings (Olson)

- f. Officer Stipends (Olson)
 - i. Current stipends for month of September:
 - 1. *no change* Chief steward \$500
 - 2. *no change* Treasurer \$500
 - 3. outgoing VP \$500
 - 4. outgoing Pres \$800
 - 5. outgoing Sec \$500
 - ii. Incoming officers must have lower that above payments
 - iii. MOTION: Haley moves that incoming officers have stipend of \$1 less than above, Kerry seconds (Pres \$799, VP \$499, Sec \$499).
 - iv. **Motion passes: Aye 14, Nay 0, Abstain 4**
- g. Robert's Rules (Olson)
 - i. International constitution requires use of Roberts Rules, resources on this provided to board

VI. Project Charters

- a. None presented

VII. Officer Reports

- a. President's Report: verbal
 - i. Meetings
 - ii. AFL-CIO convention- panel for new staff members
- b. Vice President's Report: verbal
 - i. Meetings
 - ii. AFL-CIO convention
- c. Treasurer's Report: See submitted reports. The treasurer's report comes with an automatic second to acknowledge receipt of the following reports and note that they will be filed for annual audit: April-23, May-23, June-23, July-23 Statement of Financial Position and April-23, May-23, June-23, July-23 Statement of Activities. **Motion passed unanimously.**
- d. Secretary's Report: See submitted report. Of note, no Executive Committee meeting was held this month due to transition and convention. It was moved by Cassie and seconded by Theresa to approve the following minutes: August-23 E-Board. **Motion passed unanimously.**
- e. Chief Steward's Report: See submitted report.

VIII. Staff Reports

- a. Anekonda:
 - i. Gullet arbitration: previously approved but no longer makes sense to go to arbitration. There was a misunderstanding of what BOLI law allows in terms of rest periods. It is recommended that we no longer approve this arbitration.
 - ii. **MOTION:** Haley moves to rescind previous arbitration approval, Kerry seconds.
 - iii. **MOTION passed: unanimous**
- b. Baker: verbal report
 - i. Rumor of Spring Fertility acquisition/layoffs, more to come
- c. Grami: Verbal report:
 - i. Staffing updates: Two new employees hired as organizers, start 10/10/23
 - ii. Ross Grami, Vee Lewis, and Sima Anekonda departing
 - iii. Recruiting for lost time to cover staff shortages
- d. Wade: No report submitted.

IX. Committee Reports

- a. Membership Update (Parr): No submitted report.
 - b. Community Liaison (Warner): No submitted report.
 - c. Political Action (Laverdure): No submitted report.
 - d. Internal Communications (Beavers): No submitted report.
 - e. Building (Chapman): No submitted report.
 - f. Diversity/Equity/Inclusion (Acena): No submitted report.
 - g. IT (Bowman): No submitted report.
 - h. Policy (Barton): See submitted report.
- X. Other Reports
- a. OHSU EAC (Irvan): See submitted report.
 - b. OHSU Covington (Irvan): No submitted report.
 - c. OHSU EBC (Barton): See submitted report.
 - d. OHSU Policy (Barton): See submitted report.
 - e. OHSU Safety (Chapman): No submitted report.
 - f. NOLC: No submitted report.
 - g. SWCLC: No submitted report.
- XI. The next meeting will be held via Zoom at 5:00 p.m. on Wednesday, October 18th, 2023.
- XII. Seeing no additional business before the body, Jenny Olson adjourned the meeting at 8:55 p.m.

Respectfully submitted,



Cassie Barton, Secretary
AFSCME Local 328

(Minutes are presented to the executive board for review and approval and then posted online at www.local328.org for review by the general membership.)