



EXECUTIVE BOARD MEETING MINUTES

May 17th, 2023

Position	Name	Position	Name
• President	Michael Stewart	• Building, 13	Mark Chapman
• Vice President	Sarah Curtis	At-Large, 14	VACANT
• Treasurer	Claire Irvan	• At-Large, 15	Karri Garaventa
• Secretary	Jennie Olson	E At-Large, 16	Katy Holmes
• Chief Steward	Haley Wolford Davis	• At-Large, 17	Kerry Moore
• Community Liaison	Arrison Warner	• DEI, 18	TJ Acena
• Membership, 2	Casey Parr	At-Large, 19	VACANT
At-Large, 3	VACANT	At-Large, 20	VACANT
• At-Large, 4	Roxana Logsdon	At-Large, 21	VACANT
• At-Large, 5	Cassie Barton	• Trustee, 1	Theresia Lloyd-Siemer
E Political Action, 6	Jen Laverdure	Trustee, 2	VACANT
Internal Communications, 7	Jennifer Barker	Trustee, 3	VACANT
• At-Large, 8	Jesse Miller	• Staff	Sima Anekonda
• IT	Evan Bowman	• Staff	Kate Baker
• At-Large, 10	Cynthia Peckover	• Staff	Ross Grami
At-Large, 11	VACANT	• Staff	Vee Lewis
At-Large, 12	VACANT	• Staff	G Wade

Key: • present, E excused, ○ unexcused/not present

Observers Present: CG Brothers

- I. The meeting was called to order at 5:03 p.m. by Michael Stewart.
- II. Roll was taken by Jennie Olson.
- III. Guests: None
- IV. New Business/Announcements
 - a. Topic: Council 75 Updates
 - i. New Board was elected April 30th
 1. Jen Laverdure, At-large
 2. Theresia Lloyd Siemer, Trustee
 3. Claire Irvan, Special Sector VP.
 - ii. Council has their first meeting next week.
 - iii. The building of choice needs to be zoned for the type of work that we are doing.
 - b. Topic: Union Communications (Grami) – ICC chair is currently vacant, therefore the board must collaborate on topics for dissemination
 - i. Hardship funds
 - ii. Childcare fund
 - iii. Membership Meeting
 - iv. ONA bargaining
 - v. Steward recruitment
 - vi. DEI position
 - vii. Summer School LERC

- viii. AFL-CIO Election
 - c. Topic: EB Application CG Brothers
 - i. GC has been an active member with the Union for about 3 years. Wants to help support the local to make it a more inclusive and equitable environment for the local. They are interested in running for DEI position, and would like to prepare by joining as an at-large position to learn more about the process of running a union and supporting all the members.
 - ii. Meets qualification of member in good standing for a year
 - iii. Application included statement regarding age on the board, asked to elaborate.
 - I. CG states that one of the things that is often missing from the conversation is someone that can speak to what younger folks are dealing with and are concerned about that – that is an asset that I can bring to the board in a way that other folks on the board don't have.
 - iv. It was moved by Sarah and seconded by Karri to approve CG's application to the board. **Passed by 11; 1 nay; 1 abstention**
- V. Old Business
- a. Topic: Hardship fund
 - i. Referrals are currently billed at \$56 each, regardless of outcome.
 - ii. Proposal of a flat dollar fee of \$1,120 / month.
 - iii. Charges for childcare fund have not been negotiated yet.
 - iv. Cassie moves to approve paying a flat fee of \$1,120 / month for administration of the hardship fund, Jennie seconds. **Motion passes unanimously**
- VI. Officer Reports
- a. President's Report: oral report.
 - i. Topic: vacation, convention, march wellness
 - b. Vice President's Report: oral report.
 - i. Topic: March wellness, convention,
 - c. Treasurer's Report: See submitted reports. The treasurer's report comes with an automatic second to acknowledge receipt of the following reports and note that they will be filed for annual audit: APRIL-23 Statement of Financial Position and APRIL-23 Statement of Activities. **Motion passed unanimously.**
 - d. Secretary's Report: It was moved by Jennie and seconded by Claire to approve the following minutes: MAY-23 E-Committee and APRIL-23 E-Board. **Motion passed unanimously.**
 - e. Chief Steward's Report: See submitted report.
- VII. Project Charters
- a. Topic: Jobs With Justice Dinner. It was moved by Arrison and seconded by Haley to spend \$200 from project-charter funds for Ticket Upgrade to 20 guests. **Motion passed unanimously. (mm#050123)**
- VIII. Staff Reports
- a. Anekonda:
 - i. CHO clinic in Gresham regarding safety and cleanliness of the clinic
 - ii. Updates to class spec for ED technicians – combining ED tech and HUC role, trying to work out details and get bump in pay.
 - iii. Some faculty members have come into our bargaining unit from novel interventions in children's healthcare
 - iv. Will assist with elections this year.
 - b. Baker:

- i. Meeting with Kiana's office to partner for future ready grant funds.
 - ii. Food resource center with Lia.
 - iii. Convention fun committee.
- c. Grami:
 - i. Membership drive is the week of June 26th;
 - ii. NEO trying to get an in-person NEO starting in June.
 - iii. 328-I Hillsboro assignment, building steward structure and leadership structure we are currently the board of directors of that location;
 - iv. brought in post-docs; researchers are organizing.
 - v. Working on a staffing plan with Corey that might address some concerns
- d. Lewis:
 - i. 2 case updates:
 - 1. Stalking
 - a. in cases where the allegations are egregious we can't say that they have a problem with racist behavior.
 - 2. Previously we voted to send J.S. case to arbitration
 - a. since then the member received another pre-dis. Made an offer for back pay through June
 - b. Member will take settlement with back pay
 - ii. Steward hours on Tuesdays are going well!
- e. Wade:
 - i. Membership building;
 - 1. EVS good meal program and trying to combine that with food and nutrition;
 - 2. Working with issues at March Wellness
 - 3. Transport – pop up that did not go off too well due to location so we are going back to the drawing board to try to figure out how best to reach that group;
 - 4. ONA contract support!

IX. Committee Reports

- a. Membership Update (Parr):
 - i. Working on NEO; targeted membership drives; total membership numbers going up steadily 6032 dues paying members 76.3%
- b. Community Liaison (Warner): See submitted report.
- c. Political Action (Laverdure): Excused
- d. Building (Chapman):
 - i. Barbur office fire extinguisher needed to be inspected and mounted to wall; Signage needed; fixed clock in conference room
 - ii. Need to find a way to keep track of who has keys
 - iii. Will no longer be on the safety committee, but someone volunteered to do it. Will be vice chair. Safety committees will be by location, however advocating for a main safety committee.
- e. Diversity/Equity/Inclusion (Acena): See submitted report.
- f. HUB (Bowman): See submitted report.
- g. Policy (Stewart): In process of scheduling meeting

X. Other Reports

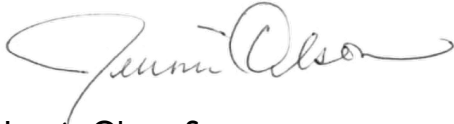
- a. OHSU EAC (Irvan): See submitted report.
- b. OHSU DAC (Irvan): See submitted report.
- c. OHSU Covington (Irvan): See submitted report.

- d. OHSU EBC (Barker): See submitted report.
- e. OHSU Policy (Barker): See submitted report.
- f. OHSU Safety (Chapman): See submitted report.
- g. NOLC: See submitted report.
- h. SWCLC: See submitted report.

XI. The next meeting will be held via Zoom at 5:00 p.m. on Wednesday, June 21 st.

XII. Seeing no additional business before the body, Michael Stewart adjourned the meeting at 8:45 p.m.

Respectfully submitted,



Jennie Olson, Secretary
AFSCME Local 328

(Minutes are presented to the executive board for review and approval and then posted online at www.local328.org for review by the general membership.)