



EXECUTIVE BOARD MEETING MINUTES

March 15th, 2023

Position	Name	Position	Name
President	Michael Stewart	• Building, 13	Mark Chapman
• Vice President	Sarah Curtis	At-Large, 14	VACANT
• Treasurer	Claire Irvan	• At-Large, 15	Karri Garaventa
• Secretary	Jennie Olson	• At-Large, 16	Katy Holmes
• Chief Steward	Haley Wolford Davis	• At-Large, 17	Kerry Moore
At-Large, 1	VACANT	• DEI, 18	TJ Acena
• Membership, 2	Casey Parr	At-Large, 19	VACANT
• Community liaison	Arrison Warner	At-Large, 20	VACANT
E At-Large, 4	Roxana Logsdon	At-Large, 21	VACANT
E At-Large, 5	Cassie Barton	• Trustee, 1	Theresia Lloyd-Siemer
• Political Action, 6	Jen Laverdure	Trustee, 2	VACANT
E Internal Communications, 7	Jennifer Barker	Trustee, 3	VACANT
• At-Large, 8	Jesse Miller	• Staff	Sima Anekonda
• IT	Evan Bowman	• Staff	Kate Baker
• At-Large, 10	Cynthia Peckover	• Staff	Ross Grami
At-Large, 11	VACANT	• Staff	Vee Lewis
At-Large, 12	VACANT	E Staff	G Wade

Key: • present, E excused, o unexcused/not present

Observers Present: None

- I. The meeting was called to order at 5:05 p.m. by Sarah.
- II. Roll was taken by Jennie Olson.
- III. Guests: None
- IV. New Business/Announcements
 - a. Topic: Childcare Hardship Fund – meeting forthcoming
 - b. Topic: HB 3183 Supporting Cannabis Worker’s Rights – OLCC 2505
 - i. Emailing Steve Sander to get OLCC’s take on this.
 - ii. Cannot make an endorsement until the local has approved – we want their buy-in as it is their expertise.
 - iii. Jen moves to endorse if OLCC 2505 is in agreement, Mark seconds. **Motion passes unanimously.**
 - c. Topic: Well-being Leave – We bargained for one 8 hour day. OHSU wants to avoid an all holiday strike. We talked with them about interest and OHSU was open to being able to use in half-day increments. We would not be able to use the hours on a holiday, but can use in two four hour increments.
 - i. prorated by FTE.
 - ii. If work unit is closed, one can use it on a holiday
 - iii. Jennie move to approve as presented, Karri second. 11 yea; 3 nay. **Motion passes.**
 - d. Topic: Council 75 updates

- i. Apprenticeships from United We Heal
 - I. Feeder program into behavioral health 200 Mas
 - ii. Oregon AFSCME Convention Election
 - I. Last year Tabatha Millican was voted to attend the AFL-CIO convention, but due to a scheduling mistake she was unable to attend. Jennie suggests that we allow allocate one of the vacant delegate seats to her. Haley moves, Claire second to send Tabatha to the convention; **motion passes unanimously.**
 - iii. The board approves to send Haley, Jennie and Evan to fill the vacant delegate seats. Claire moves, Karri seconds, **motion passes unanimously.**
 - e. At retreat we decided LOAs for department issues could be voted on by the executive committee but the board has the option to pull them. Jennie moves to allow the EC's votes stand and not be able to be pulled by the board, Haley seconds. Amendment added: If it was not unanimous or necessitated a larger conversation, it would go to the board. **Motion passes unanimously.**
 - f. Jennie moves that the class specs and LOA provided in the board reports (voted on by EC prior to the new process) to be passed, Jen L seconds. **Motion passes unanimously.**
- V. Old Business – none.
- VI. Officer Reports
 - a. President's Report: See submitted report.
 - b. Vice President's Report:
 - i. Tuesday doing video for the SMART Center, now the member resource center.
 - ii. Testified in Salem for HB for safe staffing levels
 - iii. Planning a Lobby Day
 - iv. RT situation ongoing
 - v. Mental Health Taskforce – approved 2 social workers and a suicide prevention worker. They will be called mental health support staff and dedicated only for OHSU employees.
 - vi. IMs, HUB, steward meeting, 328 day, Issues at Richmond,
 - c. Treasurer's Report: See submitted reports. The treasurer's report comes with an automatic second to acknowledge receipt of the following reports and note that they will be filed for annual audit: Feb-23 Statement of Financial Position and Feb-23 Statement of Activities. **Motion passed unanimously.**
 - d. Secretary's Report: It was moved by Jennie and seconded by Arrison to approve the following minutes: Feb-23 E-Committee and Feb-23 E-Board. **Motion passed unanimously.**
 - e. Chief Steward's Report: See submitted report.
- VII. Project Charters
 - a. Topic: Troublemakers. It was moved by Arrison Warner and seconded by Jennie Olson to spend \$500 from education fund for Troublemaker's conference. **Motion passed unanimously. (mm#040223)**
 - b. Topic: Social Worker's Cold Weather Clothing Drive. It was moved by Jennie and seconded by Casey to spend \$500 from project-charter funds for Cold Weather Supply donations. **Motion passed unanimously. (mm#040223)**
 - i. Motion to donate surplus AFSCME shirt, XS, to this fun by Cassie and seconded by Jen L. **Motion passed unanimously.**
- VIII. Staff Reports

- a. Anekonda:
 - i. 328 Day; looking into a case for an employee; working on some pharmacy SPES Salaried Pharmacists Extra Shift LOA; incentive; Cassie and Kerry an LMC for pharmacy; class spec changes.
- b. Baker: training, unit steward revamp; building for the Portland office; IMs and pre-dis; signing up for committees;
- c. Grami: supervising staff; organizing plans; helping with training revamp; Local campaign calendar; NEO grievance solutions; Assisting Jeff and Vee on representational side. We did not meet the resolution deadline for convention.
- d. Lewis: not present.
- e. Wade: not present.

IX. Committee Reports

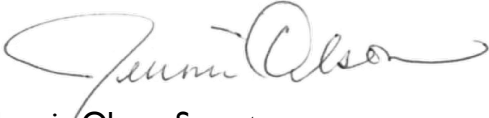
- a. Membership Update (Parr):
 - i. 328 Day; membership numbers going down due to accretion, however we are working at getting those folks up; Net positive dues paying members this year by 30-40; want to do a membership push for 328 day;
- b. Community Liaison (Warner): See submitted report.
- c. Political Action (Laverdure): See submitted report.
 - i. Will have OHSU specific lobby day on April 13th. Kate, Jen, and Sarah will reach out to specific people to be there. If you would like to volunteer let them know, 10am at state capital until 4:30pm. Lost time is available.
- d. IT Chair:
 - i. Getting to know HUB and testing, there will be more in the HUB report; various levels of access; met with TJ to get oriented and working on position description; doing engagement with stewards tomorrow about HUB.
- e. Internal Communications (Barker): See submitted report.
- f. Building (Chapman): See submitted report.
- g. Diversity/Equity/Inclusion (Acena): See submitted report.
- h. eZone Rebuild (Bowman): received product documentation; tried to get the testing plan that he responded to and coordinated that with Jen's testing plan; compared and testing solutions that were implemented, validated past lines;
- i. Policy (Olson): Meeting to be scheduled.

X. Other Reports

- a. OHSU EAC (Irvan): On hold until April
- b. OHSU DAC (Irvan): No longer meeting.
- c. OHSU Covington (Irvan): Set to vote on passing discrimination and harassment policy from last month, and a larger discussion with questions from various entities who are upset about being mandatory reporters. The debate is "who is a mandatory reporter?" students and faculty are worried about confidentiality. "Who is leadership"? Vote is due on Friday. Two points:
 - i. Is that with any of these policies that come out of the Covington report; automatically the space of what is wrong
 - ii. They would need to bargain with us if they made AFSCME employees mandatory reporters. Are we held to the same standard that executives were?
- d. OHSU EBC (Barker): See submitted report.
- e. OHSU Policy (Barker): See submitted report.
- f. OHSU Safety (Chapman): See submitted report.
- g. NOLC: See submitted report.
- h. SWCLC: See submitted report.

- XI. The next meeting will be held via Zoom at 5:00 p.m. on Wednesday, April 19th, 2023.
- XII. Seeing no additional business before the body, Michael Stewart adjourned the meeting at 8:15 p.m.

Respectfully submitted,



Jennie Olson, Secretary
AFSCME Local 328

(Minutes are presented to the executive board for review and approval and then posted online at www.local328.org for review by the general membership.)