



EXECUTIVE BOARD MEETING MINUTES

June 21st, 2023

	Position	Name		Position	Name
•	President	Michael Stewart	•	Building, 13	Mark Chapman
•	Vice President	Sarah Curtis		At-Large, 14	VACANT
•	Treasurer	Claire Irvan	•	At-Large, 15	Karri Garaventa
•	Secretary	Jennie Olson	•	At-Large, 16	Katy Holmes
•	Chief Steward	Haley Wolford Davis	•	At-Large, 17	Kerry Moore
•	Community Liaison	Arrison Warner	•	DEI, 18	TJ Acena
E	Membership, 2	Casey Parr		At-Large, 19	VACANT
	At-Large, 3	VACANT		At-Large, 20	VACANT
•	At-Large, 4	Roxana Logsdon		At-Large, 21	VACANT
•	At-Large, 5	Cassie Barton	•	Trustee, 1	Theresia Lloyd-Siemer
•	Political Action, 6	Jen Laverdure		Trustee, 2	VACANT
	Internal Communications, 7	VACANT		Trustee, 3	VACANT
•	At-Large, 8	Jesse Miller	•	Staff	Sima Anekonda
E	At-Large, 9	CG Brothers	•	Staff	Kate Baker
	At-Large, 10	Cynthia Peckover	•	Staff	Ross Grami
•	IT	Evan Bowman	•	Staff	Vee Lewis
	At-Large, 12	VACANT	•	Staff	G Wade

Key: • present, E excused, o unexcused/not present

Observers Present: None

- I. The meeting was called to order at 5:02 p.m. by Michael Stewart.
- II. Roll was taken by Jennie Olson.
- III. Guests: Joe Baessler
- IV. New Business/Announcements
 - a. Topic: Arbitration A. Pena – local counsel is confident that we can win. Records request was submitted to OHSU, and was unable to give information if it was being applied consistently or not.
 - i. Jennie moves to approve the arbitration request as submitted; Roxana seconds. **Motion is passed unanimously. MM060223**
 - b. Topic: MAC Hall Lawn Bill (Irvan)
 - i. \$317.50 was accidentally charged to our local by OHSU for the GRU rally.
 - ii. Jen moves to pay the bill in an act of solidarity, Sarah seconds. **Motion passes unanimously. MM060323**
 - c. Topic: Filling Open Board Seats -
 - d. Topic: 328.-I
 - e. Blitz next week, can do flier about open spots.
 - i. HUB recruitment
 - ii. Farmer’s market
 - f. Sub local – February staff stated they were not ready to move forward. They are currently working on building steward capacity. The Executive Committee will work

with Dennis Ziemer, the sub-local's staff representative in the coming month.

- i. We can offer lost time to people to work with Dennis to organize
- ii. We need more information so that we are working with the sub local rather than theorizing the best way forward.

V. Old Business - none

VI. Officer Reports

- a. President's Report: See submitted report.
- b. Vice President's Report: See submitted report.
 - i. RT situation – RT employee received a package at work that was handed to him by his supervisor and it was a plaque that said “world's biggest (expletive)”. Sarah's work group received multiple harassing phone calls from blocked numbers.
- c. Treasurer's Report: See submitted reports. The treasurer's report comes with an automatic second to acknowledge receipt of the following reports and note that they will be filed for annual audit: APRIL-23 Statement of Financial Position and APRIL-23 Statement of Activities. **Motion passed unanimously.**
 - i. Training trust fund is now set up and running
 - ii. Previous reports had bills that came in the updated those months
- d. Secretary's Report: It was moved by Jennie and seconded by Jen Laverdure to approve the following minutes: JUN-23 E-Committee and MAY-23 E-Board. **Motion passed unanimously.**
- e. Chief Steward's Report: See submitted report.

VII. Project Charters - none

VIII. Staff Reports

- a. Anekonda: Pharmacy and harassment and discrimination cases.
 - i. LOA – Translation Specialist. Approved the MBWC, aligns with market data
 - I. Karri moves to approve the LOA, Jennie seconds. **Motion passes unanimously.**
- b. Baker: Food pantry ULP; OHSU agrees to a consent order which admits they closed it, and we would bargain on it. Yesterday the employer clarified they did not close it, but restricted access so that only students may utilize.
 - i. LMC
 - ii. Future ready grant, in process of submission with United We Heal.
 - iii. Brian Frank working with us re how organization can support lower paid workers. Approval to hire two community health workers to help employees find resources.
 - iv. Working with safety specialists who should be part of our bargaining unit join.
 - v. LOA – Administrative Assistants transitioning to MA work. We needed to come up with classification: clinical support assistant.
 - I. Karri moves to approve class spec, Evan seconds. **Motion is approved unanimously**
- c. Grami: Kudos to Kate's work on UWH grant!!
 - i. Mini member blitz on Friday.
 - ii. Met with NEO coordinator and finalized a flexible NEO plan for in person NEO July 17th and will rotate to virtual every other instance.
 - iii. RT – package at work urging OHSU to investigate and take action. Early June potentially for litigation.
 - iv. GRU is going into mediation.

- v. Election nominations closed today, voting in July in the HUB even if we don't have enough people nominated.
- d. Lewis: focusing on representation. Congrats to Haley during the steward training, as the whole team went out sick.
 - i. Reaching out to stewards who have been trained and asking why not active. Time and capacity.
 - ii. Steward hours on Tuesdays are going well
- e. Wade: Working with EVS, FN, NEO. Working on transportation, sterile processing. Bullying in food and nutrition, next steps for March Wellness

IX. Committee Reports

- a. Membership Update (Parr): See submitted report.
- b. Community Liaison (Warner): Research rally speaker; prepping actions with ONA; Providence Nursing strike; Teamsters rally on Sunday the 25th at Columbia Park and would like a speaker.
- c. Onboarding
 - i. Confidentiality to sign needs to be extended to all board members.
- d. Political Action (Laverdure):
 - i. Legislative developments, June 12th signed in law SB423, giving OHSU students, faculty, etc. to sit on board.
 - ii. SB91 Childcare reimbursement to parents of disabled children, voted to endorse and it's going to the floor for a vote.
 - iii. Safe staffing – priority on staffing for hospitals and was negotiated with hospitals. No worker is prohibited from having a staffing committee so we are going to have to engage. Working to put together a one pager of frequently asked questions.
- e. Internal Communications (Barker): VACANT
- f. Building (Chapman): No issues raised
- g. Diversity/Equity/Inclusion (Acena): See submitted report.
- h. eZone Rebuild (Bowman): communications; met with elections committee; emails were arriving and then expiring; worked with cases to ; JWJ dinner; elections
- i. Policy (Stewart): Scheduling, Wed the 28th at 3pm.

X. Other Reports

- a. OHSU EAC (Irvan): Done
- b. OHSU DA - DISSOLVED
- c. OHSU Covington (Irvan): See submitted report.
- d. OHSU EBC (Barker): looking over plan design and trying to reduce the cost increase; brought up spousal surcharge. Grievance we won at arbitration.
 - i. Early stages of looking at plan design with the new chair. Number of things on the docket that could reduce the charges.
- e. OHSU Policy (Barker): See submitted report.
- f. OHSU Safety (Chapman): Vice chair and the responsibility is to run the meeting and he was going to miss this month's meeting.
- g. NOLC: See submitted report.
- h. SWCLC: See submitted report.

XI. Old Business

- a. Missy – involved and agency over working conditions to increase power.
- b. Claire moves to appoint Missy to the board, to be sworn in on July 11th; Jesse seconds.
Motion passes unanimously.
- c. Council Equity and Diversity Officer position is open, you can apply.

- d. How we appoint new members to the board
 - i. When someone wants to apply for a position on the board they will attend a meeting, and introduce themselves to the board, then exits the meeting. Takes the pressure off the person who is waiting for a decision.
 - ii. We can use the month for onboarding and present materials, make connections with a mentor. The applicant would not be on official business until they are sworn in. We like to make exceptions, but we need to be thoughtful people for when that is appropriate.
 - iii. Arrison moves to accept the proposed change in process, Jennie seconds.

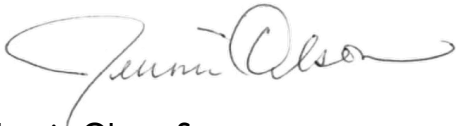
Motion passes unanimously.

XII. The next meeting will be held via Zoom at 5:00 p.m. on Wednesday, July 19th, 2023.

XIII. Seeing no additional business before the body, Michael Stewart adjourned the meeting at 8:07

XIV. p.m.

Respectfully submitted,



Jennie Olson, Secretary
AFSCME Local 328

(Minutes are presented to the executive board for review and approval and then posted online at www.local328.org for review by the general membership.)