



EXECUTIVE BOARD MEETING MINUTES

March, 2024

Board Members (attendance required):

Position	#	Name	Position	#	Name
• President		Jennie Olson	• At-Large	15	Theresia Lloyd-Siemer
• Vice President		Jen Laverdure	• At-Large	16	Derek Wallace
• Treasurer		Claire Irvan	• At-Large	17	Karri Garaventa
• Secretary		Cassie Barton	• At-Large	18	Katy Holmes
• Chief Steward		Sarah Curtis	E At-Large	19	Kerry Moore
• At-Large	1	Arrison Warner	• At-Large	20	Angelo Bologna
• At-Large	2	Missy Beavers	○ At-Large	21	Heath Oetken
E At-Large	3	CG Brothers	E At-Large	22	Dana Hendricks
• At-Large	4	Evan Bowman	• At-Large	23	Brianna O'Loughlin
• At-Large	5	Carly Smith			
• At-Large	6	Michael Everhart	Trustee, 1	1	VACANT
At-Large	7	VACANT	Trustee, 2	2	VACANT
• At-Large	8	Mark Chapman	Trustee, 3	3	VACANT
• At-Large	9	Roxana Logsdon			
• At-Large	10	Kate Stout	• Staff		Nicole Meck
At-Large	11	VACANT	E Staff		Kate Baker
E At-Large	12	Jorge Peat	• Staff		Damon DiCicco
At-Large	13	VACANT	E Staff		Sophia Vicencio
At-Large	14	VACANT	• Staff		Juan Sanchez

Key: • present, E excused, ○ unexcused/not present

Committee Chairs (attendance optional):

Committee	Name	Committee	Name
DEI	CG Brothers	Education and Training	Michael Everhart
Internal Comms	VACANT	Retirement	VACANT
Organizing	Bologna	L328 Policy	Jennie Olson
Membership	Carly Smith		
Political Action	VACANT		
Community Liaison	Arrison Warner		
Info Technology	Evan Bowman		

Observers Present: None

- I. The meeting was called to order at 5:10 p.m. by Jennie Olson.
- II. Roll was taken by Cassie Barton.
- III. Guests: Vivek Kothari

IV. New Business/Announcements

- a. Topic: Mr. Kothari gives a presentation on knowing your rights around qui tam provisions in regards to reporting fraud waste and abuse in the medical system. He highlights that whistleblowers are protected and can share in the recovery, up to 30% of what is recovered.

President's report:

- b. Topic: Increased membership (Olson, Sanchez) We are now above 75% at 75.75%!
- c. Topic: Patient advocate's petition:
 - i. Every single employee signed a card to become member, hoping to add them to the bargaining unit. 6 new members.
- d. Topic: Committee and reporting expectations: standing and ad hoc committees.
 - i. We have more than we get reports for, a lot more. To be in line with the policy, Jennie will contact each committee for reports. The list is long: do we need all them? The prior reports are very vague, more robust reporting would be useful.
 - ii. Request to send list of committees. Some has expiration dates and some do not.
 - iii. Consistent meeting minutes and board reports.
 - iv. Education and Training used as an example of a great report.
 - v. Noted a lack of mechanism to ensure these are submitted.
 - vi. Verbal reports to board aren't always reflected in the notes.
 - vii. Minor training could happen to train chairs on how to take notes, make clear expectations.
 - viii. Definitely need notes from meetings where decision being made, money being spent. Provide a template or flowchart. Otter.ai used previously but issues arose.

New business:

- e. Topic: CNA staffing: Jorge (Curtis)
 - i. Safe staffing bill passed, not being implemented. Drafting rules at this time. Jorge reported a loophole that OHSU hope to exploit, he wrote an impeccable email brought to the state rules committee. Brought up the issue and language to the meeting, but hope the language is adopted to define what assigned means and that each patient that usually would be assigned should be assigned a CNA. Really grateful Jorge for hopefully closing this loophole.
- f. Topic: PIP LOA (Olson)
 - i. Jennie reads the LOA to the group. Defines what a PIP is and puts in protections to our workers. Cassie moves and Theresia seconds to approve the LOA. **The motion passes unanimously.**
- g. Topic: Electric door quote for office space (Chapman)
 - i. ADA compliance is needed at the building. A door opener quote was obtained, but no entry card or combo entry, it will remain key. Could be compatible with upgrades. Alterations come through the property fund, but we have \$4000 available for that. The money is from the rental income. We also have quote in to re-do the awning, which is \$2270.50, and if it needs to be replacement it is over \$9000. Since we hire Affinity to arrange for repairs. Suggest a committee to look at items like rent raises in the residential area, improvements to commercial rental side, etc. Cassie moves and Mark seconds approving this quote for the door opener. Discussion both for and against ensues. Karri calls the question. The question was called. **The motion passes with one nay vote. MM#030124.**
- h. Topic: Statement regarding Dr. Marks
 - i. Contingent upon legal review, Theresia moves and Evan seconds to approve the statement. **The motion passes unanimously.**

- i. Topic: Council 75 updates (repro and conflict statement) (Laverdure)
 - i. Claire found the names of the culture and climate advisory committee. They will change July 1. We need to know who they are, how to contact them, raise issues, etc. Names are in the C75 report.
 - ii. Jen calls attention to the materials regarding reproductive rights letter to Liz Schuller, calling on her to support repro rights and bring proposal to AFL CIO national executive meeting. Ask that we sign off as a local or individually. Theresia moves and Jen L seconds signing on to the reproductive rights letter. **The motion passes.**
 - iii. Claire discusses the anti-conflict statement from a LI89 member. Final edited version not provided, we received the rough draft in meeting packet.
 - j. Topic: Board membership updates (Olson)
 - i. Missy has stepped down as the chair of the ICC. She remains an At-Large (23) member of the board. Cynthia has stepped down due to personal reasons, she hopes to come back one day. Troy will continue as PAC chair.
- V. Continuing Business
- a. Topic: Supporting post-docs: Rally today went very well! We want to approve Theresia moves and Leah seconds that we pay \$75 for the parking for Scabby to come to rally. **This motion passes.** Sarah moves and Derek seconds to allow up to \$500 from the steward budget to support the April rally. **MM#030224 and MM#030324.**
 - b. Topic: Hub problems: look into any and all options for solving the issues that continue to plague the software.
- VI. Project Charters
- a. None submitted.
- VII. Officer Reports
- a. Vice President's Report: See submitted report.
 - b. Treasurer's Report: See submitted reports. The treasurer's report comes with an automatic second to acknowledge receipt of the following reports and note that they will be filed for annual audit: Nov and Dec-23 Statement of Financial Position and Nov and Dec-23 Statement of Activities. **Motion passes.**
 - c. Secretary's Report: It was moved by Cassie and seconded by Theresia to approve the following minutes: Feb-24 E-Board and Mar-24 E-Board. **Motion passed unanimously.**
 - d. Chief Steward's Report: See submitted report.
- VIII. Staff Reports
- a. Baker: No submitted report.
 - b. Meck: See submitted report.
 - c. DiCicco: See submitted report.
- IX. Committee Reports
- a. Membership Update (Smith): See submitted report.
 - b. Political Action (Winslow): No submitted report. Suggestions for donations made.
 - c. Internal Communications (Vacant): No submitted report, see president's report.
 - d. Building (Chapman): See submitted report.
 - e. Diversity/Equity/Inclusion (Brothers): No submitted report.
 - f. Training and Education (Everhart): See submitted report.
 - g. Community Liaison (Warner): See submitted report.
 - h. IT (Bowman): See submitted report.
 - i. Policy (Olson/Barton): See submitted report.

- j. Organizing (Sanchez): See submitted report.
- X. Other Reports
 - a. OHSU EBC (Barton): See submitted report.
 - b. OHSU Policy (Olson): See submitted report.
 - c. OHSU Parking (Hendricks): See submitted report.
 - d. OHSU Safety (Chapman): No submitted report, double report to be submitted next month.
 - e. NOLC: See submitted report.
 - f. SWCLC: See submitted report.
- XI. The next meeting will be held at RLSB and virtually at 5:00 p.m. on Wednesday, April 17.
- XII. Seeing no additional business before the body, Jennie Olson adjourned the meeting at 7:50 p.m.

Respectfully submitted,



Cassie Barton, Secretary
AFSCME Local 328

(Minutes are presented to the executive board for review and approval and then posted online at www.local328.org for review by the general membership.)