



EXECUTIVE BOARD MEETING MINUTES

October, 2023

	Position		Name		Position		Name
•	President		Jennie Olson	•	At-large, 12	15	Theresia Lloyd-Siemer
•	Vice President		Jen Laverdure	•	At-Large, 14	16	Derek Wallace
•	Treasurer		Claire Irvan	•	At-Large, 15	17	Karri Garaventa
•	Secretary		Cassie Barton	•	At-Large, 16	18	Katy Holmes
•	Chief Steward		Haley Wolford Davis	•	At-Large, 17	19	Kerry Moore
•	Community Liaison	1	Arrison Warner	•	At-large, 19	20	Angelo Bologna
E	Internal Comms	2	Missy Beavers	•	At-Large, 20	21	Heath Oetken
E	DEI	3	CG Brothers	•	At-Large, 21	22	Dana Henricks
•	IT	4	Evan Bowman	•	At-Large, 22	23	Brianna OLoughlin
	Membership	5	VACANT				
•	Education & Training	6	Michael Everhart		Trustee, 1	1	VACANT
•	Political Action	7	Troy Winslow		Trustee, 2	2	VACANT
•	Building	8	Mark Chapman		Trustee, 3	3	VACANT
•	At-Large, 4	9	Roxana Logsdon				
•	At-Large, 5	10	Kate Stout	E	Staff		Sima Anekonda
•	At-large, 8	11	Sarah Curtis	•	Staff		Kate Baker
•	At-large, 9	12	Jorge Peat	•	Staff		Ross Grami
•	At-Large, 10	13	Cynthia Peckover	•	Staff		Sophia Vicencio
○	At-Large, 11	14	Anthony Tsopko	•	Staff		Juan Sanchez

Key: • present, E excused, ○ unexcused/not present

Observers Present: None

- I. The meeting was called to order at 5:02 p.m. by Jennie Olson.
 - a. Announcement: Interpersonal relationships: We have been granted \$15k from C75 recognizing we need to function as a cohesive team.
- II. Roll was taken by Cassie Barton.
- III. Guests: none
- IV. New Business/Announcements
 - a. Topic: New board members (note this was dyssynchronous with agenda to accommodate schedules)
 - i. Heath Oetken and Cynthia Peckover sworn in as At Large members (previously elected)
 - ii. Application: Michael Everhart – Training & Education Chair
 1. Cassie moves and Karri seconds to appoint Michael to Training and Education chair. Discussion occurs.
 2. **Motion passes, Aye 16, Nay 0, Abstain 1**, Michael is sworn in
 - iii. Application: Carly Smith – Membership Chair

1. Unfortunately we lost connection with Carly and did not evaluate her application
 - iv. Application: Brianna O’Laughlin – At Large
 1. Cassie moves to appoint Brianna to the board as an at large member, Evan seconds
 2. **Motion passes, Aye 21, Nay 0, Abstain 0** Brianna is sworn in
 - v. Application: Dana Hendricks – At large
 1. Haley moves to appoint Dana to at large position, Mark seconds
 2. **Motion passes, Aye 15, Nay 1, Abstain 0** Dana is sworn in
 - vi. Application: Sarah Curtis – at large
 1. Troy moves to table this vote until he is reinstated in his position, there is no second
 2. Theresa moves to appoint Sarah to an open at large position, Jorge seconds. Discussion follows.
 3. **Motion passes, Aye 10, Nay 7, Abstain 3**, Sarah is sworn in
- Process: Discussion occurred regarding use of polling system for voting and duration of candidates waiting in the break out room
- vii. Cassie moves to limit time in breakout room to 15 minutes and to swear in members immediately after the vote.
 1. Roxana moves to amend to limit time to 10 minutes, Evan seconds.
 2. **Amendment fails, Aye 7, Nay 11, Abstain 0**
 3. Hailey speaks against the motion, does not want to pressure conversation or decision
 4. Arrison speaks against the motion, would like structural changes to meetings occur with more time to consider all options.
 - viii. **Motion fails, Aye 5, Nay 11, Abstain 0**
- b. Topic: Special AFSCME Convention
 - i. Stacey has stepped down from her role, Corey Nicholson nominated to fill that role. This has been contested which initiates a special convention in March. Likely to be held in Seattle, but could be anywhere in greater Northwest.
 - ii. Will need to have election for delegates. President not an automatic delegate. Election to be held in Nov.
 - iii. Likely financially prudent to just send one delegate who votes on all locals’ behalf. Discussed the advantage of getting Corey elected in terms of representation.
 - c. Topic: Board NEO: planning committee
 - i. Requested planning committee volunteers
 - d. Topic: Board Retreat: planning committee
 - i. Need to schedule, early in the new year
 - ii. Focus on relationship building, policies, procedures
 - iii. Discuss idea of weekdays
 - e. Topic: In person option for board meetings
 - i. The suggestion is made to move this board meeting to daytime, noon, hard stop at 4pm, on campus, starting next calendar year
 - ii. Mark discusses that evenings limits lost time
 - iii. Arrison clarifies that virtual option always available (will be)
 - iv. Jennie clarifies that these meetings are open to our wider

- membership either in person or remotely
 - v. Jorge/Evan advocate for the afternoon timing, Angelo speaks to daytime scheduling difficulties
 - f. Topic: Parking Rate Increases: OHSU Parking Committee open seat
 - i. Prices increasing, 3-20% increases in prices
 - ii. Parking committee seats filled
 - g. Topic: Committee Assignment Process
 - i. Tabled for next meeting due to time constraints
 - h. Topic: Council 75 Updates (5 mins - Jen Laverdure) – report submitted, discussion regarding what Council is and what role we play on that Council
- V. Old Business
- a. Topic: Blitz Planning- Grami
 - i. Refer to staff report
 - b. Topic: Executive Session: Email discussion
 - c. Topic: Robert’s Rules: Committee to roll out
 - i. Table for next meeting due to time constraints
- VI. Project Charters
- a. Topic: Pie Day. It was moved by Jennie and seconded by Arrison to spend \$1797 from membership funds for pie day.
 - i. **Motion passes; aye 19, nay 1, abstain 1. (mm#100123)**
 - b. Topic: Pie Day Remote version. It was moved by Arrison and seconded by Evan to spend \$1000 from project-charter funds for remote pie day options.
 - i. **Motion passes; aye 19, nay 2, abstain 1. (mm#100223)**
 - c. Topic: Halloween. It was moved by Kerry and seconded by Jennie to spend \$200 from project-charter funds for Halloween candy.
 - i. **Motion passes; aye 18, nay 1, abstain 1. (mm#100323)**
 - d. Topic: MA appreciation. It was moved by Theresia and seconded by Jennie to spend \$200 from project-charter funds for Halloween candy.
 - i. **Motion passed unanimously. (mm#100423)**
- VII. Officer Reports
- a. President’s Report: See submitted report.
 - i. Topic: Card drop for research workers united, attended yesterday and great participation/turnout and enthusiasm
 - b. Vice President’s Report: See submitted report.
 - c. Treasurer’s Report: See submitted reports. The treasurer’s report comes with an automatic second to acknowledge receipt of the following reports and note that they will be filed for annual audit: March-23 and June-23 Statement of Financial Position and Q1 and Q2-23 Statement of Activities.
 - i. **Motion passes; aye 20, nay 0, abstain 3**
 - d. Secretary’s Report: It was moved by Cassie and seconded by Jennie to approve the following minutes: October-23 E-Committee and September-23 E-Board.
 - i. **Motion passes; aye 20, Nay 1, abstain 2**
 - e. Chief Steward’s Report: See submitted report.
- VIII. Staff Reports
- a. Anekonda- report submitted
 - b. Baker: RT issues with charges, Grant money dispersion planning, payroll issue (wellbeing leave increase mistake), remote workers not at same level of productivity

– discipline wasn't working so may bring back into the office, offering layoff instead of come back to physical work if the move is prohibitive

- c. Grami:
 - i. Staffing updates:
 - 1. Grami replacement hired Damon D, who will have GRU, HOU familiarity, transition is planned for month of Nov.
 - 2. Sima transitioning over to organizing team.
 - 3. Vee transitioning out but will continue to help with steward training.
 - 4. Nicole M assignment being interviewed for.
 - 5. Sima position is open to application.
 - 6. Members going out on lost time to assist with openings.
 - ii. Sophia and Juan hired as organizers, planning membership blitz Nov 15-17.
 - iii. Researcher worker campaign: ongoing campaign, ~1900 workers, seems to be going better than expected
- d. Vicencio: onboarding
- e. Sanchez: onboarding

IX. Committee Reports

- a. Membership Update (VACANT): See submitted report.
- b. Community Liaison (Warner): See submitted report.
- c. Political Action (Winslow): See submitted report.
- d. Internal Communications (Beavers): See submitted report.
- e. Building (Chapman): See submitted report.
 - i. Barbur office cluttered to point of being a fire hazard. Needs to be cleaned, organized. ADA compliance throughout with exception of conference room, may want to make improvements. Jennie notes it is not safe or accessible, should be addressed in next month as organizers need to use the building. Volunteers to help should email Mark.
- f. Diversity/Equity/Inclusion (Brothers): See submitted report.
- g. IT (Bowman): See submitted report.
- h. Policy (Olson/Barton): Next meeting 10/25.

X. Other Reports

- a. OHSU EAC (Irvan): See submitted report.
- b. OHSU Covington (Irvan): See submitted report.
- c. OHSU EBC (Barton): See submitted report.
- d. OHSU Policy (VACANT): See submitted report.
- e. OHSU Parking (Hendricks): Only increasing upper wage bracket costs, new tower resulting in fewer spaces available. Campus drive to be down to one lane, and sidewalks will be blocked as well.
- f. OHSU Safety (Chapman): See submitted report.
 - i. Please reach out to Mark if you have safety concerns.
- g. NOLC: See submitted report.
- h. SWCLC: See submitted report.

XI. The next meeting will be held via Zoom at 5:00 p.m. on Wednesday, November 15th.

XII. Seeing no additional business before the body, Jen Laverdure adjourned the meeting at 9:00 p.m.

Respectfully submitted,



Cassie Barton, Secretary
AFSCME Local 328

(Minutes are presented to the executive board for review and approval and then posted online at www.local328.org for review by the general membership.)