



EXECUTIVE BOARD MEETING MINUTES

October 19th, 2022

	Position	Name		Position	Name
E	President	Michael Stewart		o Building, 13	Mark Chapman
•	Vice President	Sarah Curtis		• At-Large, 14	Caitlin Enfield
•	Treasurer	Claire Irvan		• At-Large, 15	Karri Garaventa
•	Secretary	Jennie Olson		• At-Large, 16	Katy Holmes
•	Chief Steward	Haley Wolford Davis		o At-Large, 17	Kerry Moore
	Community Liaison, 1	VACANT		E DEI, 18	TJ Acena
•	Membership, 2	Casey Parr		o At-Large, 19	Latisha Aguilar
	At-Large, 3	VACANT		At-Large, 20	VACANT
o	At-Large, 4	Roxana Logsdon		At-Large, 21	VACANT
•	At-Large, 5	Cassie Barton		o Trustee, 1	Theresia Lloyd-Siemer
•	Political Action, 6	Jen Laverdure		Trustee, 2	VACANT
•	Internal Communications, 7	Jennifer Barker		Trustee, 3	VACANT
•	At-Large, 8	Jesse Miller			Caitlin Enfield
	At Large, 9	VACANT		• Staff	Sima Anekonda
o	At Large, 10	Cynthia Peckover		• Staff	Kate Baker
	At-Large, 11	VACANT		E Staff	Ross Grami
	At-Large, 12	VACANT		• Staff	Vee Lewis

Key: • present, E excused, o unexcused/not present

Observers Present: None

- I. The meeting was called to order at 5:05 p.m. by Sarah Curtis.
- II. Roll was taken by Jennie Olson.
- III. Guests: Kyndra White, Richelle Jones;
- IV. New Business/Announcements
 - a. Topic: Barbur Office Mortgage – Current loan is up on Sept 15, able to extend until Dec 15 for us to decide to pay off or refinance. If refinance we have to go through inspection process. Loans on commercial property are only set to be ten year loans. \$124,500 roughly.
 - i. Operating budget is built off current dues coming in. We have other money in the bank. The payment would be outside of our budget.
 - ii. What is capital gains with commercial property? When you sell you get taxed if you don't reinvest the majority of money. Jennie moves to pay off the mortgage, seconded by Karri Garaventa. **Motion passes unanimously.**
 - b. Topic: Hardship fund – OHSU provides 100K per year and an additional 100K for childcare emergency expenses. Application process is currently administered through LCSA at \$56 for every application. We would like to take that back in house, at least partially. We would like to screen the applications before sending them to LCSA to administer. Set up a committee to determine how to administer the childcare fund.
 - i. Kate will pull together the old committee and see if interested in doing same for childcare.

- c. Topic: Council 75 Loan Request for New Building – Council 75 wants to sell their building on Burnside. When the current building was purchased a few locals loaned money to the council for the purchase. Council is requesting at least \$500K per local. Although a building has not been located they would like to know our stance.
 - i. This would take us down half of our funds. Bargaining and HUB costs were really high and it might not be a good time.
 - I. Motion that at this time our answer would be no by Haley, Jennie seconds. **Motion passes unanimously.**
 - ii. Ok to give some support but would like to have other locals chip in - every local should contribute. Would like more of a presentation as to why we are being asked.
- d. Topic: Bargaining Team Party expense – Traditionally there is a party for the team. We voted to have it at punchbowl social, cost is \$2,500 for 25 people. Approve up to \$3000 for the party. This would be part of the bargaining budget under meals. Haley moves, Jen seconds. **Motion passes unanimously.**
 - i. We have to pay in advance and we would like to ask for a one time exception to ask that the reservation is put on the credit card (our current policy is no POS transactions). Haley moves, Jennie seconds. **Motion passes unanimously.**
 - ii. 2019 estimates were around the same, the amount spent was less.
- e. Topic: EC purview – The EC will act as a steering committee for the larger board. Gather complex issues, do research behind them and share pertinent issues with the board. In turn, the board should not be the final decision of things that are the expertise of someone who is the chair.
 - i. Jennie moves to ask the EB to allow the EC to function as steering committee. Karri seconds. **Motion passes unanimously.**
- f. Topic: Council 75 updates (standing) – statewide body of AFSCME, meet quarterly to make decisions, etc. Equity and inclusion work group at state level lead by Percy Winters and Lamar Wise, if interested let Jen or Claire know.
 - i. Election Season – different ways folks can get involved this election season. Meet and Greet tomorrow with Tina Kotek, Christine Stevenson. 12-1:20. Flyering after. Saturday is a canvassing opportunity and you get a ticket to Elizabeth Warren event.
 - ii. Discovered that Council maximum dues rate was not being increased as directed by constitution, only at half the inflation based rate required. Impact is that current cap is 72.35 per month, should be 79.90 as determined by international constitution. 950K difference for FY22. Discussion on how best to address this. This is also going to change the amount coming to the local and would be effective as of 2023.
 - iii. Organizing happening across the state; CCC got a great contract.
 - iv. Bargaining conference Saturday December 10th.

V. Officer Reports

- a. Treasurer’s Report: See submitted reports. The treasurer’s report comes with an automatic second to acknowledge receipt of the following reports and note that they will be filed for annual audit: September-22 Statement of Financial Position and September-22 Statement of Activities. **Motion passed unanimously.**
- b. Secretary’s Report: It was moved by Jennie and seconded by Claire to approve the following minutes: August-22 E-Board. **Motion passed unanimously.**

VI. Committee Reports

- a. eZone Rebuild (Wolford Davis): See submitted report.
 - i. Goal is to get the timeline nailed down for launch of HUB.
- VII. The next meeting will be held via Zoom at 5:00 p.m. on Wednesday, November 16th, 2022.
- VIII. Seeing no additional business before the body, Sarah Curtis adjourned the meeting at 7:10 p.m.

Respectfully submitted,



Jennie Olson, Secretary
AFSCME Local 328

(Minutes are presented to the executive board for review and approval and then posted online at www.local328.org for review by the general membership.)