



EXECUTIVE BOARD MEETING MINUTES

November, 2023

Position		Name	Position		Name
• President		Jennie Olson	• At-large, 12	15	Theresia Lloyd-Siemer
• Vice President		Jen Laverdure	• At-Large, 14	16	Derek Wallace
• Treasurer		Claire Irvan	E At-Large, 15	17	Karri Garaventa
• Secretary		Cassie Barton	• At-Large, 16	18	Katy Holmes
• Chief Steward		Haley Wolford Davis	• At-Large, 17	19	Kerry Moore
• Community Liaison	1	Arrison Warner	• At-large, 19	20	Angelo Bologna
• Internal Comms	2	Missy Beavers	• At-Large, 20	21	Heath Oetken
E DEI	3	CG Brothers	• At-Large, 21	22	Dana Hendricks
• IT	4	Evan Bowman	• At-Large, 22	23	Brianna O'Loughlin
Membership	5	VACANT			
• Education & Training	6	Michael Everhart	Trustee, 1	1	VACANT
• Political Action	7	Troy Winslow	Trustee, 2	2	VACANT
• Building	8	Mark Chapman	Trustee, 3	3	VACANT
• At-Large, 4	9	Roxana Logsdon			
• At-Large, 5	10	Kate Stout	• Staff		Nicole Meck
• At-large, 8	11	Sarah Curtis	• Staff		Kate Baker
E At-large, 9	12	Jorge Peat	• Staff		Ross Grami
○ At-Large, 10	13	Cynthia Peckover	E Staff		Sophia Vicencio
○ At-Large, 11	14	Anthony Tsopko	E Staff		Juan Sanchez

Key: • present, E excused, ○ unexcused/not present

Observers Present: None

- I. The meeting was called to order at 5:00 p.m. by Jennie Olson.
- II. Roll was taken by Cassie Barton.
- III. Guests: David Casey, TJ Acena, Corey Nicholson, Lia Sebring
- IV. New Business/Announcements
 - a. Topic: Application: Membership chair: Carly Smith
 - i. Audio difficulties upon initial interaction, will return later in agenda
 - ii. ~6pm we return to this agenda item. Carly introduces herself and her interest in the role. Answers questions from board members.
 - iii. Discussion on lack of membership chair position description, will encourage Carly to create/finalize this document.
 - iv. **Motion is made to call the question by Jen, motion passes aye 13, nay 4, abstain 3**
 - v. **Vote for Carly to be membership chair passes, aye 11, nay 6, abstain 2.**
 - vi. Carly is sworn in to the board as membership chair.
 - b. Topic: Corey Nicholson for IU VP: Olson/Nicholson

- i. Corey introduces herself and gives a presentation on the IEB (International Executive Board), why we should run a candidate form Oregon, why she would be an ideal candidate and what she will advocate for in this position.
 - ii. Claire moves and Jen seconds that Local 328 endorse for IEB Northwest vice president. **Motion passes, aye 18 nay 0 abstain 1.**
- c. Topic: Toy Drive: Olson
 - i. Toy drive w LCSA, toys being collected at Barbur office, Jennie also welcome to collect at worksites across metro area. Support families in need, competition between locals that are participating.
 - ii. Communication went to membership in email, blog post up, better planning to increase engagement in the future would be needed for more participation.
 - iii. Theresia moves and Sarah seconds \$1000 is spent to buy toys for the LCSA toy drive, coming from the Community Liaison budget.
 - iv. **Motion passes, aye 18, nay 0, abstain 1, MM #110323**
- d. Topic: 2024 Budgets: Olson
 - i. Chairs of committees and Claire will have a meeting late November to work on budgets. We will have the budget meeting in January EC date (Jan 10), usual time slot. (5-8pm). January 10 will be a budget only meeting.
 - ii. This allows for conversations, meetings, and thoughtful discussion through the month of December. Allow for planning for 2024 and initial ideas for 2025.
 - iii. It was requested that the meeting be early in the day, this was complicated by work schedules and ability to take leave but consideration will be given.
- e. Topic: Oregon Wellness Program: Casey
 - i. OWP provides 8 free therapy sessions, staffed by seasoned mental health clinicians with 5 years' experience working with medical professionals, fully confidential. There is no billing and no diagnoses occur, so there is no impact on the individuals pursuing this service.
 - ii. Available to nursing staff, PAs, medical providers (MDs)
 - iii. Drafted letter to LCSW board asking that LCSW be considered medical providers, as well as many other care providers, therefore should be covered by this benefit. The service is funded by licensing boards, and the OWP seems open to expanding this if their licensing boards are willing to fund it.
 - iv. This benefit is far greater in terms of experience and confidentiality than the EAP currently available.
 - v. Casey asks that we endorse the call to cover social workers under the OWP.
 - vi. Jen moves and Troy seconds that we endorse the letter written by David Casey.
 - vii. **Motion passes unanimously.**
- f. Topic: C75 updates: report submitted. Highlighted Yamhill County wins, Multnomah County dentists close to strike. Lobby Day discussed.
- g. Topic: Google contacts: Bowman
 - i. Evan provides link (and will email board) on how to update contacts.
- h. Topic: Resolution for ceasefire in Gaza: Warner
 - i. Ground rules are revisited and it is extensively discussed that we need to be thoughtful and considerate.
 - ii. Arrison provides an opening statement.
 - iii. TJ Acena also speaks in support of the resolution. Lia Sebring reads a statement from Jesse Miller and herself in support of the resolution.
 - iv. Jennie speaks about the difficulty for those experiencing

- antisemitism. She speaks about the problematic nature of these communications.
- v. Michael discusses the bias in the resolution. Suggests that it be written without bias.
- vi. Dana speaks against the resolution. Troy speaks to getting back to focusing on membership. Angelo asks that we be careful in our language.
- vii. Mark moves and Dana seconds to cease discussion on the topic. **Motion fails aye 13, nay 7, abstain 0 (requires 2/3 vote to pass).**
- viii. **Sarah moves and Derek seconds we move to approve this resolution.**
- ix. Discussion on the bias in the resolution is discussed, Arrison states that amendments are allowed but the process to do so remains unclear. Discussion on the tension within the board occurs.
- x. Discussion on prior statements/resolutions the board has issued was had.
- xi. Mark calls the question: **motion passes aye 14, nay 1**
- xii. **Vote to adopt the resolution: motion fails aye 6, nay 13, abstain 0**

V. Continuing Business

- a. Topic: Policy approval: Transportation/Reimbursement
 - i. Cassie moves and Jen seconds approving this policy update. **Motion passes unanimously.**
- b. Topic: Policy approval: Hardship Fund
 - i. Cassie moves and Dana seconds approving this policy update. **Motion passes unanimously.**
- c. Topic: Advanced Certification Update: Moore/Baker, report submitted.

VI. Project Charters

- a. None presented

VII. Officer Reports

- a. President's Report: Attended communications workshop with International. Caught up on EBC business, get charter created and pilot of Dr Franks approved via the Wellness subcommittee. Workplace complaints.
- b. Vice President's Report: See submitted report.
- c. Treasurer's Report: See submitted reports. The treasurer's report comes with an automatic second to acknowledge receipt of the following reports and note that they will be filed for annual audit: Aug-23 Statement of Financial Position and Aug-23 Statement of Activities. **Motion passed unanimously.**
- d. Secretary's Report: It was moved by Cassie and seconded by Theresia to approve the following minutes: November 23 E-Committee and October-23 E-Board. **Motion passed unanimously.**
- e. Chief Steward's Report: See submitted report.

VIII. Staff Reports

- a. Baker: Arbitration report submitted (EC approved). Pie Day was fantastic, remote workers should have received a link to sign up for alternate option (sent in Haley's email to stewards).
- b. Grami: membership number <75%. Need to get invested in membership growth. Staff onboarding continues for Juan and Sophia. Damon coming Nov 27th. Research workers campaign is going well. Mark Meadows taking rep position in HOU and GRU, Eddie Charlton taking position with the Researchers. As this is Ross' last meeting everyone thanked him for his time and support over the years.
- c. Meck: See submitted report.
- d. Vicencio: See submitted report.

- e. Sanchez: See submitted report.
- IX. Committee Reports
 - a. Membership Update (VACANT): See submitted report.
 - b. Political Action (Winslow): See submitted report.
 - c. Internal Communications (Beavers): See submitted report.
 - d. Building (Chapman): See submitted report.
 - e. Diversity/Equity/Inclusion (Brothers): See submitted report.
 - f. Training and Education (Everhart): See submitted report.
 - g. Community Liaison (Warner): See submitted report. Angelo discusses outreach regarding union concert. More to come.
 - h. IT (Bowman): See submitted report, ongoing Hub work, Genesys demand to bargain, committee webpage creation, Comcast to improve Barbur building, tech support, more.
 - i. Policy (Olson/Barton): See submitted report.
 - j. Organizing (Sanchez): See submitted report.
- X. Other Reports
 - a. OHSU DAC (Irvan): None. Committee ended and will not resume.
 - b. OHSU EAC (Irvan): See submitted report.
 - c. OHSU Covington (Irvan): See submitted report.
 - d. OHSU EBC (Barton): See submitted report.
 - e. OHSU Policy (VACANT): Waiting on getting Olson into the meeting.
 - f. OHSU Parking (Hendricks): See submitted report.
 - g. OHSU Safety (Chapman): See submitted report.
 - h. NOLC: See submitted report.
 - i. SWCLC: See submitted report.
- XI. The next meeting will be held via Zoom at 5:00 p.m. on Wednesday, January 17th, 2024
- XII. Seeing no additional business before the body, Jennie Olson adjourned the meeting at 8:32 p.m.

Respectfully submitted,



Cassie Barton, Secretary
AFSCME Local 328

(Minutes are presented to the executive board for review and approval and then posted online at www.local328.org for review by the general membership.)