Local 328
A-FSCME
Making OHSU Better For You

# EXECUTIVE BOARD MEETING MINUTES 

## May 18 ${ }^{\text {th }}, 2022$

| Position | Name | Position | Name |
| :---: | :---: | :---: | :---: |
| President | Michael Stewart | - Building, 13 | Mark Chapman |
| Vice President | Sarah Curits | At-Large, 14 | VACANT |
| Treasurer | Claire Irvan | - At-Large, 15 | Karri Garaventa |
| Secretary | Jennie Olson | - At-Large, 16 | Katy Holmes |
| - Chief Steward | Haley Wolford Davis | - At-Large, 17 | Kerry Moore |
| - Community Liaison, I | Lia Sebring | - DEI, 18 | TJ Acena |
| - Membership, 2 | Casey Parr | - At-Large, 19 | Latisha Aguilar |
| At-Large, 3 | VACANT | - At-Large, 20 | Kasey Zimmer-Stucky |
| - At-Large, 4 | Roxana Logsdon | At-Large, 21 | VACANT |
| - At-Large, 5 | Cassie Barton | - Trustee, I | Theresia Lloyd-Siemer |
| - Political Action, 6 | Jen Laverdure | Trustee, 2 | VACANT |
| - Internal Communications, 7 | Jennifer Barker | Trustee, 3 | VACANT |
| - At-Large, 8 | Jesse Miller |  |  |
| At Large, 9 | VACANT | - Staff | Sima Anekonda |
| - At Large, 10 | Cynthia Peckover | E Staff | Kate Baker |
| At-Large, I I | VACANT | - Staff | Ross Grami |
| At-Large, 12 | VACANT | - Staff | Vee Lewis |

Key: • present, E excused, o unexcused/not present

Observers Present: None
I. The meeting was called to order at 5:03 p.m. by Michael Stewart.
II. Roll was taken by Jennie Olson.
III. Guests: None
IV. New Business/Announcements
a. Topic: HELU Summit Platform (Acena) - Part of the HELU Summit will be reserved for setting a platform for anticipated accomplishments and goals. Now that the platform has been set, we are asked to endorse it again as well as appoint one person to be the connection between the local and HELU. It was moved by Jennie and seconded by Lia to appoint TJ as the contact person and approve the platform. Motion passed unanimously.
b. Topic: Support bill for appointing an AFSCME Member to OHSU's Board of Directors (Stewart) - The local has been contacted to assist / support working with congress to introduce a bill that would support having an AFSCME member appointed to OHSU's Board of Directors. Haley moves to engaging in conversation with the intent that we would like either an AFSCME represented person or unit of interest. Claire seconds. Michael makes a friendly amendment that Jen works on this. Jen says we can refer this to the PAC. Motion passed unanimously.
c. Topic: PAC Resolution for IU Convention, Co-sponsoring Discussion (Laverdure) - This year's resolution is focused on reproductive and trans-youth justice. Locals 189 and 88 would like to co-sponsor and we need to finalize language. Discussion around feasibility
to strike on these topics is had, as well as certain words and topics included. Jen clarifies that there cannot be any substantive changes at this point.
d. Topic: Oregon Paid Parent-Caregiver Policy Letter Support Request (Barker) - During COVID parents of disabled children could be considered paid parent caregivers, but is set to expire. Giving our support to this letter would continue eligibility. Jennifer motions to support, Claire seconds. Motion passed unanimously.
V. Officer Reports
a. President's Report: See submitted report.
b. Vice President's Report: See submitted report.
c. Treasurer's Report: See submitted reports. The treasurer's report comes with an automatic second to acknowledge receipt of the following reports and note that they will be filed for annual audit: April-22 Statement of Financial Position and April-22 Statement of Activities. Motion passed unanimously.
d. Secretary's Report: It was moved by Jennie and seconded by Jen to approve the following minutes: April-22 E-Committee and March-22 E-Board. Motion passed unanimously.
e. Chief Steward's Report: See submitted report.
VI. Staff Reports
a. Anekonda: See submitted report.
i. LOA - Andrology Tech and Senior Embryologist.
I. Jennie moves to approve, Jen seconds. Motion passed unanimously
ii. LOA - Translation Specialist
I. Jennie moves to approve, Claire seconds. Motion passed unanimously
b. Baker: See submitted report.
c. Grami: See submitted report.
d. Lewis: See submitted report.
VII. Committee Reports
a. Community Liaison (Sebring): See submitted report.
b. Membership Update (Parr): See submitted report.
c. Political Action (Laverdure): See submitted report.
d. Internal Communications (Barker): See submitted report.
e. Building (Chapman): See submitted report.
f. Diversity/Equity/Inclusion (Acena): See submitted report.
g. Bargaining Leadership Team (Barker): See submitted report.
h. eZone Rebuild (Wolford Davis): See submitted report.
i. The HUB cannot be released during bargaining and the programmers must be kept on retainer at the cost of $\$ 9 \mathrm{~K}$ per month. The cost is split between two programmers. They can work on additional requests such as a repository for consensus agreements, and other wish list items. Money would be spent from the Contract Defense fund. Jennie moves to approve spending $\$ 9 \mathrm{~K}$ per month to retain programmers until the launch of the hub. Friendly amendment "up to" $\$ 9 \mathrm{~K}$ per month to remain on retainer with the evaluation and implementation of wish list items. Seconded by Haley. Motion passed unanimously.
i. Policy (Barker): See submitted report.
VIII. Other Reports
a. OHSU EBC (Barker): See submitted report.
b. OHSU Policy (Barker): See submitted report.
c. OHSU Safety (Chapman): See submitted report.
d. NOLC: See submitted report.
e. SWCLC: See submitted report.
IX. Swearing in of new board member (Stewart) - Sarah Curtis nominates Caitlin Enfield to the board, Jennie seconds. Motion passed unanimously.
X. The next meeting will be held via Zoom at 5:00 p.m. on Wednesday, June I5 ${ }^{\text {th }}, 2022$.
XI. Seeing no additional business before the body, Michael Stewart adjourned the meeting at 7:45 p.m.

Respectfully submitted,


Jennie Olson, Secretary AFSCME Local 328
(Minutes are presented to the executive board for review and approval and then posted online at www.local328.org for review by the general membership.)

