



EXECUTIVE BOARD MEETING MINUTES

March 16th, 2022

Position	Name	Position	Name
● President	Michael Stewart	● Building, 13	Mark Chapman
● Vice President	Sarah Curtis	● At-Large, 14	VACANT
● Treasurer	Claire Irvan	● At-Large, 15	Karri Garaventa
● Secretary	Jennie Olson	● At-Large, 16	Katy Holmes
● Chief Steward	Haley Wolford Davis	○ At-Large, 17	Kerry Moore
● Community Liaison, 1	Lia Sebring	● DEI, 18	TJ Acena
● Membership, 2	Casey Parr	● At-Large, 19	VACANT
● Education & Training, 3	Molly Clasen	E At-Large, 20	Kasey Zimmer-Stucky
● At-Large, 4	Roxana Logsdon	● At-Large, 21	VACANT
● At-Large, 5	Cassie Barton	● Trustee, 1	Theresia Lloyd-Siemer
● Political Action, 6	Jen Laverdure	● Trustee, 2	Sean Sellers
● Internal Communications, 7	Jennifer Barker	● Trustee, 3	VACANT
● At-Large, 8	Jesse Miller	○ Staff	G Wade
● At Large, 9	VACANT	X Staff	Sima Anekonda
● At Large, 10	Cynthia Peckover	X Staff	Kate Baker
● At-Large, 11	VACANT	x Staff	Ross Grami
● At-Large, 12	VACANT	x Staff	Vee Lewis

Key: ● present, E excused, ○ unexcused/not present

Observers Present: Corey Nicholson; Latisha Aguilar

- I. The meeting was called to order at 5:05 p.m. by Michael Stewart.
- II. Roll was taken by Jennie Olson.
- III. Guests: None.
- IV. New Business/Announcements
 - a. Topic: 328 Day Planning – there will be 2 food trucks on hill and on at CHH, people talking to members, giving out swag, etc. Please reach out to Sarah if you would like to volunteer.
 - b. Topic: Equity lens
 - i. Purpose of an Equity Lens is to draw attention to power structures and who makes decisions. An Equity Lens is supposed to allow orgs to stop and reflect on impacts of decisions on marginalized communities.
 - ii. Would like the Local 328 Board to adopt. We are making a lot of important decisions this year with our constitution and bargaining, and we should look at equity on the decisions we make. We also need to review policies, how we plan events on campus, etc. Meant to be a guide to think about as we go forward.
 - iii. Claire makes a motion to adopt the Equity Lens, and Jen Laverdure seconds.
Motion passes unanimously
 - a. The Equity Lens will be a living document and included with board reports moving forward..

- c. Topic: Student Debt Resolution
 - i. All HELU organizations are asking for student debt to be erased before the May first deadline. Student debt affects working people like us as, and women and people of color most. If you are caught in a system of debt, you will never get ahead even with higher wages. This resolution is calling working people to organize in a fashion that is manageable.
 - ii. Once we adopt we can send to council to send to international
 - 1. Cassie moves to adopt the resolution and Lia seconds. **Motion passes unanimously.**
 - d. Topic: Council 75 News
 - i. Multiple choice question game
- V. Old Business
- a. Topic: Follow up on Ground Rules
 - i. Ground rules will be included in the reports with the equity lens. Think about what we strive to do before we enter the meeting space. We can ask periodically if we have adjustments for the ground rules.
 - 1. Sub category under #1 is for everyone to read reports before meeting, including ground rules and equity lens.
 - 2. Will make into a PDF Google Doc and it will serve as a living document.
 - 3. Jen moves to approve the ground rules, Lia seconds. **Motion passes unanimously.**
 - b. Topic: HELU Summit
 - i. Opportunity for people to address any questions that came up from the summit.
 - 1. None.
 - c. Parking Committee Update
 - i. Call went out to membership to join the parking committee and no one responded. Mark is able to fill the role for 6 months until a permanent appointment is made. Recruiting for the safety committee may have overlap with the safety committee.
 - ii. Jennie: we also have to fill OHSU Policy committee and the Election Committee.
 - d. Topic: Way of doing business
 - i. Discussion around the role of the Executive Committee's duties. Haley asks the board if it would be in favor of continuing to work as it used to prior to last October and there is signaling of being in favor to do so.
 - ii. Jennie motions for the board to allow the executive committee to work in the capacity it used to, Jennifer seconds. **Motion passes unanimously**
 - iii. Theresa makes a friendly amendment for the EC to determine what is in its purview and to ask for permission from the board. Amendment is accepted.
- VI. Officer Reports
- a. President's Report: See submitted report.
 - b. Vice President's Report: See submitted report.
 - c. Treasurer's Report: See submitted reports. The treasurer's report comes with an automatic second to acknowledge receipt of the following reports and note that they will be filed for annual audit: February-22 Statement of Financial Position and February-22 Statement of Activities. **Motion passed unanimously.**
 - d. Secretary's Report: It was moved by Jennie and seconded by Jennifer to approve the following minutes: February-22 E-Board (there was no March EC meeting). **Motion passed unanimously.**

- e. Chief Steward's Report: See submitted report.
- VII. Project Charters
 - a. Topic: Covington Forum FAQ Translation services. It was moved by Jennifer and seconded by Lia to spend \$1 387.36 from project-charter funds for translation services for Covington Forum FAQ Translation services. **Motion passed unanimously. (mm#030121)**
- VIII. Staff Reports
 - a. Anekonda: See submitted report.
 - b. Baker: See submitted report.
 - c. Grami: pulled arbitration list for vaccine clinic. An employer's dream for arbitrators and it might be best to try for a settlement.
 - d. Lewis: Employee who had received written warning and placed on a pip in aug-sept. Wanted to fire, tried to get her to resign. Dropped ball again and gave a PIP in Feb, filed a grievance asking to rescind bot PIP and written warning because employee is safety risk, but if that is so why were they kept on for so long. Going forward with second step grievance.
- IX. Committee Reports
 - a. Community Liaison (Sebring): See submitted report.
 - b. Membership Update (Parr): See submitted report. Got numbers back from text banking, got 81 signups.
 - c. Education & Training (Clasen): See submitted report.
 - d. Political Action (Laverdure): See submitted report.
 - e. Internal Communications (Barker): See submitted report.
 - f. Building (Chapman): See submitted report.
 - g. Diversity/Equity/Inclusion (Acena): See submitted report.
 - h. Bargaining Leadership Team (Barker): See submitted report.
 - i. eZone Rebuild (Wolford Davis): See submitted report.
 - j. Policy (Barker): See submitted report.
- X. Other Reports
 - a. OHSU EBC (Olson): See submitted report.
 - b. OHSU Policy (Barker): See submitted report.
 - c. OHSU Safety (Chapman): See submitted report.
 - d. NOLC: See submitted report.
 - e. SWCLC: See submitted report.
- XI. Swearing in of Latisha Aguilar
- XII. The next meeting will be held via Zoom at 5:00 p.m. on Wednesday, April 20th.
- XIII. Seeing no additional business before the body, Michael Stewart adjourned the meeting at 7:45 p.m.

Respectfully submitted,

Jennie Olson, Secretary
AFSCME Local 328

(Minutes are presented to the executive board for review and approval and then posted online at www.local328.org for review by the general membership.)