



# EXECUTIVE BOARD MEETING MINUTES

July 20<sup>th</sup>, 2022

	Position	Name		Position	Name	
E	President	Michael Stewart		E	Building, 13	Mark Chapman
E	Vice President	Sarah Curtis	●	At-Large, 14	Caitlin Enfield	
●	Treasurer	Claire Irvan	●	At-Large, 15	Karri Garaventa	
●	Secretary	Jennie Olson	●	At-Large, 16	Katy Holmes	
●	Chief Steward	Haley Wolford Davis	○	At-Large, 17	Kerry Moore	
	Community Liaison, 1	Lia Sebring	●	DEI, 18	TJ Acena	
E	Membership, 2	Casey Parr	○	At-Large, 19	Latisha Aguilar	
	Education & Training, 3	VACANT	○	At-Large, 20	Kasey Zimmer-Stucky	
●	At-Large, 4	Roxana Logsdon		At-Large, 21	VACANT	
●	At-Large, 5	Cassie Barton	●	Trustee, 1	Theresia Lloyd-Siemer	
E	Political Action, 6	Jen Laverdure		Trustee, 2	VACANT	
E	Internal Communications, 7	Jennifer Barker		Trustee, 3	VACANT	
○	At-Large, 8	Jesse Miller				
	At Large, 9	VACANT	E	Staff	Sima Anekonda	
○	At Large, 10	Cynthia Peckover	●	Staff	Kate Baker	
	At-Large, 11	VACANT	●	Staff	Ross Grami	
	At-Large, 12	VACANT	○	Staff	Vee Lewis	

Key: ● present, E excused, ○ unexcused/not present

Observers Present: None

- I. The meeting was called to order at 5:05 p.m. by Claire Irvan.
- II. Roll was taken by Jennie Olson.
- III. Guests: Julia DeGraw, Nora Apter, Andy Friedman, Doug Lantz
- IV. New Business/Announcements
  - a. Topic: United We Heal (Andy Friedman), focuses on workforce development; future ready grants, opportunities for 328 participating in helping peers advance careers. Round one capacity building that focuses on setting it up, what services to offer and infrastructure. Does the local support this, what is the decision making process and how do we participate? We could support either in bargaining or as a board.
    - i. Projects to support – capacity building can support hiring staff and lost time to develop strategies to create and implement workforce solutions - this would be a trust position. Working with unit stewards and other members to develop occupations we would like to focus on to develop mentors, etc. Having members who are engaged in this activity on a lost time basis. Figuring out occupations, selection, and recruitment.
    - ii. MAs, radiography, pre-nursing, phlebotomy, respiratory therapy. ESL and GED training could be provided.
  - b. Topic: Oregon Governor’s Race (Doug Lantz, Political organizer Council 75).
    - i. Oregon governor appoints the OHSU Board of Directors, so this is a race that is consequential for our local.

- ii. Council PAC meeting in June – Christine Drasen and Tina Kotek participated in answering questions, mainly focused on past actions. Council PAC decided not to endorse in primary.
  - iii. PAC has decided to endorse Tina Kotek as she focuses on worker safety, funding for public programs, collective bargaining rights and public safety.
  - iv. This will be a difficult race and we need to make sure that Tina Kotek wins. Campaign finance reform in OR is coming. In the future, we may be limited in using International funds in OR races, so we set a fund, AFSCME Values in Practice. Meets requirements that are set up locally.
  - v. Works with payroll. 2.50 per check max is 7.50/month.  
[https://membership.oregonafscme.org/index\\_app.cfm?zone=avip\\_form/form.cfm](https://membership.oregonafscme.org/index_app.cfm?zone=avip_form/form.cfm)
  - vi. Asking folks to volunteer and phone bank for this race  
[https://docs.google.com/forms/d/e/1FAIpQLSeUm47kUAvvBwIkysrBFFEMVOIEYA\\_X7ZBsPStd6COAs7sKw/viewform](https://docs.google.com/forms/d/e/1FAIpQLSeUm47kUAvvBwIkysrBFFEMVOIEYA_X7ZBsPStd6COAs7sKw/viewform)
- c. Topic: Healthy Buildings (Julia DeGraw, Nora Apter – Oregon League of Conservation Voters) – League works with coalition passing policies every session and work on ballot measures. There is a public health connection to move to energy efficient buildings and affordable housing.
- i. Support from Local 328 is being sought specifically because there is a taskforce between labor and environmental interest and want to show there is a broad base of support that believe we need strong clean and healthy building policies.
  - ii. At the time of the presentation there were not enough members to vote. Vote will be held by email.
- d. Topic: Council 75 Update
- i. Member numbers across AFSCME need to increase and we need to think about how to engage non-members in a way we have not done effectively in the past.
  - ii. Ross has accepted a new position at the local. He will still be involved with OHSU, but in a different capacity.
    - I. Will Ross’ position be back-filled? Unsure at this point, however there may be restructuring as a whole that would mitigate this need.
- V. Old Business
- a. Topic: Arrison Warner Reimbursement
    - i. Arrison Warner is needing reimbursement for travel expenses incurred attending the Labor Notes Conference. Policy states that a report must be given before reimbursement is disbursed. Jennie moves to reimburse using funds from the educational budget in the amount \$1,543.75 once he delivers a written report by email. Karri seconds. **Motion passes unanimously.** MM070122
- VI. Officer Reports
- a. President’s Report: See submitted report.
  - b. Vice President’s Report: See submitted report.
  - c. Treasurer’s Report: See submitted reports. The treasurer’s report comes with an automatic second to acknowledge receipt of the following reports and note that they will be filed for annual audit: June-22 Statement of Financial Position and June-22 Statement of Activities. **Motion passed unanimously.**
  - d. Secretary’s Report: to be approved by email vote/
  - e. Chief Steward’s Report: See submitted report.
- VII. Project Charters

- a. Topic: Hotel accommodation for Roxana during bargaining.
  - i. Roxana lives over an hour away and bargaining may go into the early hours of the morning, necessitating hotel accommodations. Discussion was had to clarify that funds may be used from bargaining for this cost.

VIII. The next meeting will be held via Zoom at 5:00 p.m. on Wednesday, August 17<sup>th</sup>, 2022.

IX. Seeing no additional business before the body, Claire Irvan adjourned the meeting at 6:30 p.m.

Respectfully submitted,



Jennie Olson, Secretary  
AFSCME Local 328

*(Minutes are presented to the executive board for review and approval and then posted online at [www.local328.org](http://www.local328.org) for review by the general membership.)*