



EXECUTIVE BOARD MEETING MINUTES

February, 2023

Position	Name	Position	Name
• President	Michael Stewart	• Building, 13	Mark Chapman
• Vice President	Sarah Curtis	• At-Large, 14	VACANT
• Treasurer	Claire Irvan	• At-Large, 15	Karri Garaventa
• Secretary	Jennie Olson	• At-Large, 16	Katy Holmes
• Chief Steward	Haley Wolford Davis	• At-Large, 17	Kerry Moore
• At-Large, 1	VACANT	• DEI, 18	TJ Acena
• Membership, 2	Casey Parr	• At-Large, 19	VACANT
• Community Liaison	Arrison Warner	• At-Large, 20	VACANT
• At-Large, 4	Roxana Logsdon	• At-Large, 21	VACANT
• At-Large, 5	Cassie Barton	• Trustee, 1	Theresia Lloyd-Siemer
• Political Action, 6	Jen Laverdure	• Trustee, 2	VACANT
• Internal Communications, 7	Jennifer Barker	• Trustee, 3	VACANT
• At-Large, 8	Jesse Miller	• Staff	Sima Anekonda
• At Large, 9	VACANT	• Staff	Kate Baker
• At Large, 10	Cynthia Peckover	• Staff	Ross Grami
• At-Large, 11	VACANT	• Staff	Vee Lewis
• At-Large, 12	VACANT	• Staff	G Wade

Key: • present, E excused, ○ unexcused/not present

Observers Present: None

- I. The meeting was called to order at 5:05 p.m. by Michael Stewart.
- II. Roll was taken by Jennie Olson.
- III. Guests: John Bettencourt, Evan Bowman
- IV. New Business/Announcements
 - a. Topic: Eviction coverage for all, presenter: John Bettencourt
 - i. Multnomah county ballot measure to reduce homelessness
 - ii. measure creates a Multnomah County ordinance establishing a new program to provide free, culturally specific and responsive legal representation, including translation services, to persons facing eviction or removal in Multnomah County residential eviction proceedings and related claims. Any natural person, regardless of immigration status, facing eviction or removal from a residential property can seek services immediately after receiving notice of termination or immediately after having reasonable belief that notice of termination has been served. Residential property includes any building, structure, land, rented space, or transportable dwelling unit, or part thereof, used for a residence. Program to be fully operational within 12 months of passage of the measure. The measure establishes a 0.75 percent tax on net capital gains (as defined by the Internal Revenue Code) of County residents to fund the program, imposed for tax years beginning on or after January 1, 2023
 - iii. Motion made by Jen L. seconded by Sarah Curtis to support the ballot measure. **Motion passes unanimously.**

- b. Topic: Local 328 IT Chair (Wolford Davis)
 - i. An IT position for local 328 is necessary as the HUB presents us with the need to have an individual who is able to manage IT issues. An argument to change an at-large position to an IT chair is made and to have member Evan Bowman, fill the role as he has been working on the HUB implementation.
 - ii. Motion to turn at-large position into IT Chair is made by Claire and seconded by Jen L. 14 yes; 2 nay, **motion carries.**
 - iii. Jen L. moves to appoint Evan Bowman to the board as IT chair, Haley seconds. 13 aye; 3 nay, **motion carries.**
- c. Topic: HELU (Acena)
 - i. Higher Education Labor United (HELU) is a national coalition of higher education unions that represent staff, student workers, adjunct, contingent and tenured faculty, post-docs, University health system workers, and others. HELU works to pursue a unified vision for higher education and build a reinvigorated US labor movement and guarantee higher education for all.
 - ii. The argument is made for Local 328 to join HULU as a founding member, affording us 3 delegates to be part of the governing body. TJ is nominated to be one of our representatives. A project charter has been submitted to vote on later in the meeting.
- d. Topic: Adventist Health Accretion Agreement (Baker)
 - i. The Marked Based Wage Committee has reviewed the Accretion Agreement between OHSU and AFSCME Local 328 for employees of Adventist Health, and recommends passage.
 - ii. Jennie moves to approve the agreement, Karri seconds; **motion passes unanimously.**
- e. Topic: Council 75 Executive director (Baker)
 - i. The appointment process of Council 75's Executive Director changed when it merged with the private sector. The position will now be elected, and the first election will be held in 2025. The process will be finalized at the convention in April.

V. Old Business

- a. Vice President Stipend (Olson)
 - i. Last meeting the Board requested to table the discussion on the Vice President's stipend. Discussion was had concerning the growth of the position and the amount of time the current VP is spending in the position
 - ii. Jennie moves to increase the VP stipend by \$50 in recognition of increased responsibilities and performance, Jesse seconds. 4 yea; 11 nay; 2 abstain. **Motion fails.**

VI. Officer Reports

- a. President's Report: See submitted report.
 - i. Topic: Council 75 convention
 - I. If you do not intend on running as a delegate and are interested in being on the elections committee, let Michael know
 - a. Jennie and Sarah volunteer
 - ii. Topic: Retreat
 - I. changes in how the board and EC work. President can sign non-controversial positions, EC can create agendas, approve department LOAs, research presentation materials, arbitrations, removal

of stewards, new classification approvals, expenditures under \$500. EB – conventions, expenses over \$500, anything that is contested at EC meeting. Anything the EB wants to vote on, can be pulled.

- b. Vice President's Report: See submitted report.
- c. Treasurer's Report: See submitted reports. The treasurer's report comes with an automatic second to acknowledge receipt of the following reports and note that they will be filed for annual audit: JAN-23 Statement of Financial Position and JAN-23 Statement of Activities. **Motion passed unanimously.**
- d. Secretary's Report: Secretary's report will be submitted at the March meeting.
- e. Chief Steward's Report: See submitted report.

VII. Project Charters

- a. Topic: HELU – Joining as a Founding Member. It was moved by Jennie and seconded by Karri to spend \$1,645 from project-charter funds to become a HELU founding member. **Motion passed unanimously. (mm#020123)**

VIII. Staff Reports

- a. Anekonda: administrative work AFSCME Strong, retreat minutes, planning 328 day.
- b. Baker: VMO house visits, got 7 cards, dressed up as a dinosaur and gave out valentines. Negotiated wellness leave talks (one day). ANI grievance update.
- c. Grami: staff working on organizing projects in departments with low numbers; revamping steward training; Jeff working more; Monitoring RT situation; Council blitz;
- d. Lewis: Representation work; working with Kate on steward training; grievance with Matt Hilton;
- e. Wade: Organizing opportunities in food in nutrition and transportation; Satellite visits and checking in with PAS; Need swag? Contact G.

IX. Committee Reports

- a. Membership Update (Parr): food carts for 328 Day provided by Altengratz; West Campus – we will figure something out for that location.
- b. Political Action (Laverdure): Tomorrow we are all testifying in support of SB432 to codify adding three board seats on OHSU board of Directors.
- c. Internal Communications (Barker): See submitted report.
- d. Building (Chapman): See submitted report.
- e. Diversity/Equity/Inclusion (Acena): See submitted report.
- f. eZone Rebuild (Wolford Davis): See submitted report.
- g. Policy (Olson): Not currently meeting.


X. Other Reports

- a. OHSU EBC (Barker): See submitted report.
- b. OHSU Policy (Barker): See submitted report.
- c. OHSU Safety (Chapman): See submitted report.
- d. NOLC: See submitted report.
- e. SWCLC: See submitted report.

XI. The next meeting will be held via Zoom at 5:00 p.m. on Wednesday, March 13th, 2023.

XII. Seeing no additional business before the body, Michael Stewart adjourned the meeting 8:17 p.m.

Respectfully submitted,



Jennie Olson, Secretary

(Minutes are presented to the executive board for review and approval and then posted online at www.local328.org for review by the general membership.)