



# EXECUTIVE BOARD MEETING MINUTES

## June 21, 2017

Position	Name	Position	Name
● President	Matt Hilton	E At-Large, 11	Sarah Cinnamon
● Vice President	Chinetta Montgomery	n/a At-Large, 12	VACANT
● Treasurer	Marci Jo Carlton	● Building Manager, 13	Mike Bandy
● Secretary	Jennifer Barker	n/a At-Large, 14	VACANT
● Chief Steward	Michael Stewart	n/a At-Large, 15	VACANT
● Community Liaison, 1	Theresia Lloyd Siemer	n/a At-Large, 16	VACANT
E Data Maintenance, 2	Haley Wolford	E At-Large, 17	Debbie Brock Talarsky
E Education & Training, 3	Vivian Lalangan	n/a At-Large, 18	VACANT
E At-Large, 4	Helen Metts	E Trustee, 1	Michelle Libra
○ At-Large, 5	Robert Dorsett	n/a Trustee, 2	VACANT
● Political Action, 6	Tara Karnes	n/a Trustee, 3	VACANT
● Internal Communications, 7	Trisha Crabb	● Staff	Kate Baker
● At-Large, 8	Elisa Davidson	● Staff	Andy Chavira
E At Large, 9	Nate Leviner	● Staff	Frank Vehaftric
n/a At Large, 10	VACANT	● Staff	Dennis Ziemer

Key: ● present, E excused, ○ unexcused

### Observers Present:

- I. The meeting was called to order at 5:32 p.m. by Matt Hilton.
- II. Roll was taken by Jennifer Barker
- III. Guests—Health Care for All Oregon: HCAO speakers Lou Sinniger (membership chair, former Council 75 employee), Dave Young (retired OHSU RN), and Lee Mercer (mobilization chair) spoke and distributed handouts. HCAO is trying to pass legislation to get publicly funded universal healthcare in Oregon. Oregon AFSCME, OSEA, and SEIU are some of the >120 member organizations. The organization is asking for support, both actively and monetarily. They want to get an initiative on the ballot for 2020.
- IV. Officer Reports
  - a. President’s Report: See submitted reports.
    - i. AFL-CIO Election Snafu: The election postcard had the wrong information on it so a new one needs to be sent, per Stacy Chamberlain, although there’s no requirement to send a postcard for it per the constitution. The convention is being held from September 8-10. It was moved by Theresia and seconded by Trisha to spend \$1,703.23 from project-charter funds to have Hollywood Impress Printing print and mail the corrected AFL-CIO election postcard. **Motion passed unanimously. (mm#060117)**
    - ii. Nonprofit Status: Given our current status, any member could have access to our membership list and information and pass it along to an anti-labor organization, so we need to change our status. Matt is meeting next week with Jen Chapman, Stacy, and Corey about this. We can’t do an online election, so we’ll need to send a ballot with return postage to members’ homes. More info will be available next month.

- iii. PTO: The members of our PTO task force are: Kate Baker, Jennifer Barker, Johanna Colgrove, Matt Hilton, Michael Stewart, and Frank Vehafric. The local is planning to do a live-streamed town hall about PTO from UHS 8B60 and another one at Market Square Building. Our survey asked about the general concept of PTO, not details. Various activities will be planned around educating our members. OHSU is very interested in getting us to agree to PTO and might be willing to offer incentives. If board members have questions, please email Matt. It's important to keep these discussions fact-based; e.g., it's not accurate to say that the UA folks are "losing their sick leave." The task force isn't the body that will decide whether to move forward with PTO—the executive board is.
  - iv. PERS: Council 75 is holding another tele town hall tonight. The legislative session ends July 10—there will probably be another lobby day before then that we'll need volunteers for. More to come. Matt's understanding of the latest proposal is that anything currently in IAP is safe, but going forward anywhere from 2-4% of IAP would be lost. The proposed changes wouldn't affect current retirees. Be sure to the council website for more details/current information.
  - v. Election: AFL-CIO convention delegate nominations open the week of July and close on July 12. The election opens July 28 and closed August 4. The convention is being held in Bend.
  - vi. MAX Attack: Micah Fletcher, the survivor of the attack, has encouraged people to donate to the fundraiser for the girls, who have had a crowdfunding page set up for them. Trisha moved and Theresia seconded to spend \$250.00 per girl victimized during the recent MAX attack (\$500.00 total) to their YouCaring page (or send a check) from project-charter funds. **Motion passed unanimously. (mm#060217)** Micah Fletcher's father, Michael, is a local 328 member who works in ITG. A card was passed around a card for folks to sign.
  - vii. Board Elections: The election chair is TBD. Nominations will take place mid-July through Mid-August. Voting starts the first week of September. The new board will be sworn in during the October meeting. The new board will be handling *Janus*, be on board during bargaining, etc.
- b. Vice President's Report: The market-based wage committee met recently and has reviewed classifications for changes. Senior leadership has been notified of the changes, but departmental supervisors haven't yet. The changes will happen after the upcoming across-the-board wage increase. Nobody's pay will be decreased—they'll just be red-circled until the pay scale catches up. Chinetta has been working individually with Riika for the community-pipeline committee. They have a project charter, some departments have signed up as sponsors, there are executive sponsors, and some grants have been secured. Kate will be joining the committee. The committee will be breaking into smaller groups working on projects. Some exciting things will be happening. The committee is required to be active until at least the end of the current contract.
  - c. Treasurer's Report: The new check-run process has started and is going smoothly. Please send your emails to the Local 328 treasurer address, not to Marci Jo's work address. Be sure to send your project charters to Marci Jo as well as to Matt. See submitted reports. The treasurer's report comes with an automatic second to acknowledge receipt of the below reports and note that they will be filed for annual audit:
    - i. May-17 Balance Sheet
    - ii. May-17 Income Statement

**Motion passed unanimously.**

- d. Secretary's Report: It was moved by Jennifer and seconded by Michael to approve the following minutes:
    - i. Jun-17 E-Committee
    - ii. May-17 E-Board

**Motion passed unanimously.**
  - e. Chief Steward's Report: See submitted report. Michael's steward hours will be replenished on July 1.
- V. Money Motions
- a. Arbitrations:
    - i. S.P. Case (Ziemer): This case is from Angiography, re: lead duties/pay. After no responses to the step 2 extension, the case has been moved to arbitration. It was moved by Mike and seconded by Theresa to spend \$15,000.00 from contract defense for arbitration of the S.P. case. **Motion passed 9-0-1. (mm#060317)**
    - ii. Paint Shop Case (Baker): This is a group case, re: holiday pay. Kate expects that it will be resolved soon because there was a clear violation of the contract, but Jen Chapman would like preapproval for arbitration just in case. It was moved by Marci Jo and seconded by Trisha to spend up to \$15,000.00 from contract defense for arbitration of the paint-shop case. **Motion passed (mm#060417)**
  - b. Project Charters
    - i. PAC Budget: The PAC chair submitted a project charter for her committee's budget of \$1,792.88 for the remainder of 2017. This project charter covers lost time, lobby-day mileage, meeting meals, and some donations. Budgets come from committees with an automatic second. There was a friendly amendment from Chinetta to increase the amount to \$1,850.00. **Motion passed unanimously. (mm#060517)**
    - ii. ICC Contract Education: The ICC chair submitted two project charters, to spend \$250.00 for contract/bargaining leadership education and \$150.00 for a social-media team (\$400.00 total) from project-charter funds. This year's ICC budget was very lean and will be unable to fund these projects. Future needs in 2018 will be covered by the ICC budget proposal to be submitted in October. Lost-time will be available for these subcommittee activities from the lost-time funds approved in our 2017 base budget. It was moved by Chinetta and seconded by Matt to approve the project charters. **Motion passed unanimously. (mm#060617)**
- VI. Staff Reports/LOAs
- a. Baker: Kate brought hard-copy reports.
    - i. LOA—Facilities Project Coordinator: This positively affects two members and is the result of a work-out-of-class grievance. It was moved by Mike and seconded by Michael to approve the LOA. **Motion passed unanimously.**
    - ii. LOA—Floor Care: This is a good LOA that came out of a long, difficult process. It was moved by Theresa and seconded by Trisha to approve the LOA. **Motion passed unanimously.**
    - iii. LOA—EVS Tech: CHEST classifications (two) will be rolled out in the future, after the hiring freeze. This LOA is a stepping-stone to this. The ability to communicate in English is a minimum requirement; OHSU states that this is their current practice. Wes in HR is on record in writing that current employees will be grandfathered in and won't need to meet the language requirement, but this exact language isn't in the LOA. It was moved by Theresa and seconded by Elisa to approve the LOA. **Motion passed unanimously.**

- b. Chavira: Nothing to report.
  - c. Vehoafic: See submitted report.
    - i. LOA—Support Services Aide 2: This would involve new hires of four or five employees, to replace student workers. It was moved by Matt and seconded by Marci Jo to approve the LOA and class spec. **Motion passed unanimously.**
  - d. Ziemer: See submitted report.
- VII. Committee Reports
- a. Community Liaison (Lloyd-Siemer): See submitted report. LERC Summer School is the same weekend as the SHOC walk. The breast-cancer walk is October 14. The Council 75 women’s committee has received nine applications for LERC; the application deadline has been extended through June 30. Labor Day Picnic information will be forthcoming.
  - b. Data Maintenance (Wolford): Nothing to report.
  - c. Education & Training (Lalangan): No report submitted. Per Marci Jo, three of the five LERC spots have been filled.
  - d. Political Action (Karnes): See submitted report. The PAC met on June 15; there were seven attendees. Tara wants to hold a forum on diversity in the fall in conjunction with OHSU, with outsider tablers (ACLU, Researchers for Diversity, etc.) There was a question re: how this relates to PAC. Tara sees this as a way to bring more people in to see what the local does outside of grievances, let folks know we can have a collective political voice, let them know about what we do politically, etc. Michael noted that we hope this will help with recruitment for more diverse members as stewards, lobby-day volunteers, etc. Matt has reached out to Dr. Gibbs. Matt and Tara will meet next week and more information will be presented at the next meeting.
  - e. Internal Communications (Crabb): See submitted report.
  - f. Building (Bandy): There had been a problem with the A/C on the roof, but it’s now working again. Mike will be having a landscaper cut back the blackberry bushes near the apartment entrance. He mentioned the possibility of setting up an EVS charging station at the building—more will be discussed later.
- VIII. Other Reports
- a. OHSU Parking (Bandy/Militante): See submitted report. Heat maps show how full the lots and garages are. The license-plate-recognition program is having an impact. There’s also info in the report about South Waterfront construction and tram closures.
  - b. OHSU Policy (Barker): See submitted report.
  - c. NOLC (Carlton): Marci Jo has been unable to attend. Who are our other delegates?.
  - d. SWCLC (Lloyd-Siemer): See submitted report. No meeting next month.
- IX. Old Business
- a. There was no old business to discuss.
- X. New Business
- a. Scholarships/Trainings: Chinetta will forward the board an email re: scholarship funds. Kate mentioned trainings from CWEC. The LMC has also been talking about CWEC educational outreach to departments.
  - b. Healthcare for All Oregon: It was moved by Jennifer and seconded by Matt to table this discussion to the July meeting. **Motion passed unanimously.**
- XI. Announcements
- a. Council Women’s Committee: Theresia and council secretary Korie Erickson checked out Camp Cascade as a possible venue for next years women’s committee conference.
- XII. The next meeting will be held Wednesday, July 19, in OL 217. Dinner starts at 5:00 p.m.; the meeting starts at 5:30 p.m.

XIII. Seeing no additional business before the body, it was moved by Chinetta and seconded by Matt to adjourn the meeting. **Motion passed unanimously.** Matt Hilton adjourned the meeting at 7:44 p.m.

Respectfully submitted,

*APPROVED 7/19/2017*

Jennifer Barker, Secretary  
AFSCME Local 328

*(Minutes are presented to the executive board for review and approval and then posted online at [www.local328.org](http://www.local328.org) for review by the general membership.)*