



EXECUTIVE BOARD MEETING MINUTES

May 17, 2017

Position	Name	Position	Name
● President	Matt Hilton	● At-Large, 11	Sarah Cinnamon
○ Vice President	Chinetta Montgomery	n/a At-Large, 12	VACANT
● Treasurer	Marci Jo Carlton	● Building Manager, 13	Mike Bandy
● Secretary	Jennifer Barker	n/a At-Large, 14	VACANT
E Chief Steward	Michael Stewart	n/a At-Large, 15	VACANT
● Community Liaison, 1	Theresia Lloyd Siemer	n/a At-Large, 16	VACANT
● Data Maintenance, 2	Haley Wolford	● At-Large, 17	Debbie Brock Talarsky
● Education & Training, 3	Vivian Lalangan	○ At-Large, 18	Catherine Martinez
○ At-Large, 4	Helen Metts	● Trustee, 1	Michelle Libra
● At-Large, 5	Robert Dorsett	n/a Trustee, 2	VACANT
E Political Action, 6	Tara Karnes	n/a Trustee, 3	VACANT
● Internal Communications, 7	Trisha Crabb	● Staff	Kate Baker
E At-Large, 8	Elisa Davidson	● Staff	Andy Chavira
● At-Large, 9	Nate Leviner	○ Staff	Frank Vehaftric
n/a At-Large, 10	VACANT	● Staff	Dennis Ziemer

Key: ● present, E excused, ○ unexcused

Observers Present: Roxana Logsdon, Andy Friedman, Ross Grami

- I. The meeting was called to order at 5:31 p.m. by Matt Hilton.
- II. Roll was taken by Jennifer Barker.
- III. Guests: Ben Patinkin (Patinkin Research Strategies)
- IV. Officer Reports:
 - a. President's Report: See submitted reports.
 - i. Reviewing Minutes: Matt stressed the importance of reading the minutes prior to voting to approve them. If there are any discrepancies between someone's memory and what the minutes say about an issue that was discussed, the dollar amount of a money motion, etc., the time to raise the issue is before approving the minutes. One of the executive-committee members thought that we had approved a lower amount for a check that was recently issued, but didn't point it out before the minutes in question were approved, so the check was sent.
 - ii. June Meeting: Labor's Community Service Agency will make a presentation at next month's meeting.
 - iii. PERS: Oregon is facing a huge budget hole and proposals are being considered to help offset it with changes to PERS. One proposal is to change the calculation for final salary from an employee's final three years to the final five years, which would lower the number used. Tier 1 and 2 employees would also be affected by big cuts to IAP under one of the current proposals. One of the silver linings to this is that since we at OHSU pay the IAP directly (due to our contract), we might have better footing for a legal challenge than folks whose employers pay the 6% pickups.
 - iv. June 7 Lobby Day: We can release five people on lost time and will be taking a bus down from AFL-CIO headquarters.

- v. Event-Planning Committee: Our summer BBQ and holiday party were both well received and we have a decent budget available to do them again this year. Matt would like to establish an event-planning committee. Email him if interested.
 - vi. Convention Report-out: Jeff Klatke won re-election as council president. Dominic López, who was a guest with Jeff at last month's board meeting, was elected, as were the rest of that slate of candidates. Robert was elected to the Council 75 executive board. Theresia was re-elected as a council trustee.
- b. Vice President's Report: No report submitted.
 - c. Treasurer's Report: See submitted reports. Marci Jo and Jeneane are looking at revising the reimbursement forms to consolidate the different variations into one form and simplify the form. They've also found that running checks on a specific date isn't working because of various problems that come up, so they're now going to do them every two weeks and run them on a weekend (instead of in the evening). The target is for reimbursements to be submitted by payroll-close Monday, with the checks being run the weekend after payday. (It's okay to submit your reimbursements later—your check would just be processed in the next run.) There's a two-week period in June where one of the two will be on vacation, so there'll be a delay in reimbursements during that time. The treasurer's report comes with an automatic second to acknowledge receipt of the below reports and note that they will be filed for annual audit:
 - i. Apr-17 Balance Sheet
 - ii. Apr-17 Income Statement**Motion passed unanimously.**
 - d. Secretary's Report: Corrections needed were noted by Sarah (doubled-up sentence, numbering error in numbered list) and have been corrected in the draft minutes. It was moved by Jennifer and seconded by Theresia to approve the following minutes: May-17 E-Committee and Apr-17 E-Board. **Motion passed unanimously.**
 - e. Chief Steward's Report: No report submitted.
 - f. Money Motions
 - i. Project Charter: AFSCME Strong—Kate was going to present a project charter, but we have funds available from the last project charter, so no vote is needed.
- V. Staff Reports/LOAs:
- a. Baker:
 - i. LOA—Stereotactic Navigation Specialist: This LOA doesn't affect any current employees. OHSU expects to make an internal hire from the Surgical Services department. It was moved by Sarah and seconded by Marci Jo to approve the LOA. **Motion passed unanimously.**
 - b. Chavira: No report submitted.
 - c. Vehafric:
 - i. Accretion Agreement—Tuality IT Department: Frank feels that we'll see more integration in the future. The LOA applies to 41 employees, who will stay at the Tuality location. This is our standard accretion agreement except for some modifications to severance pay. It was moved by Theresia and seconded by Sarah to approve the accretion agreement. **Motion passed unanimously.**
 - d. Ziemer: Nothing to report.
- VI. Committee Reports:
- a. Community Liaison (Lloyd-Siemer): See submitted report. Women's Committee is working on next year's conference—Theresia will be checking out a venue with the new Council 75 secretary. Women's Committee will be sending up to nine women to LERC Summer School (see the council website for details/application).

- b. Data Maintenance (Wolford): See submitted report.
 - c. Education & Training (Lalangan): Vivian has shared the LERC Summer School information with unit stewards. Budgeted for five or six people. Brief discussion re: better publicizing these opportunities.
 - d. Political Action (Karnes): No report submitted.
 - e. Internal Communications (Crabb): See submitted report. Trisha will publicize the LERC information.
 - f. Building (Bandy): No report submitted. There was some discussion re: interior painting at the office. Matt noted that we have an account for maintenance that would be used to cover the expense.
- VII. Other Reports
- a. OHSU Parking (Bandy/Militante): See submitted report.
 - b. OHSU Policy (Barker): See submitted report. Please note that Sick Leave policy changes should be posted online soon—please review and comment if you have any concerns.
 - c. NOLC (Carlton): Marci Jo has had to take a break from attending. Theresia noted that she receives their information and she can submit it as a board report.
 - d. SWCLC (Lloyd-Siemer): See submitted report.
- VIII. Old Business
- a. Mid-Contract Bargaining Survey Presentation: Ben Patinkin gave a detailed slide presentation on the survey results. His group interviewed 400 members earlier this year. The numbers are good per Ben—our members are happy. More to come.
- IX. New Business
- a. Interim Council 75 Executive Director: Stacy Chamberlain couldn't attend due to a scheduling conflict; she will attend the July meeting instead.
 - b. R.D. Member Appeal: Funding for an arbitration for member R.D. was previously approved, but the situation has since changed and staff now recommends that the case not go to arbitration. The member presented his appeal. It was moved by Matt and seconded by Theresia to not proceed to arbitration. **Motion passed unanimously.**
- X. Announcements
- a. Jobs with Justice Donation: We typically make a \$500 donation to JWJ, which includes 10 tickets to their solidarity celebration. This year's event is being held at EcoTrust on June 23 from 7:00 - 9:00 PM. Email Matt if you'd like to attend.
- XI. The next meeting will be held Wednesday, June 14, in **CDRC 3200 (note room change for June only)**. Dinner starts at 5:00 p.m.; meeting starts at 5:30 p.m.
- XII. Seeing no additional business before the body, it was moved by Matt and seconded by Haley to adjourn the meeting. **Motion passed unanimously.** Matt Hilton adjourned the meeting at 7:38 p.m.

Respectfully submitted,
APPROVED 6/21/2017

Jennifer Barker, Secretary
 AFSCME Local 328

(Minutes are presented to the executive board for review and approval and then posted online at www.local328.org for review by the general membership.)