



# EXECUTIVE BOARD MEETING MINUTES

## January 18, 2017

<b>Position</b>	<b>Name</b>	<b>Position</b>	<b>Name</b>
● President	Matt Hilton	● At-Large, 11	Sarah Cinnamon
E Vice President	Chinetta Montgomery	n/a At-Large, 12	VACANT
E Treasurer	Marci Jo Carlton	● Building Manager, 13	Mike Bandy
● Secretary	Jennifer Barker	n/a At-Large, 14	VACANT
● Chief Steward	Michael Stewart	n/a At-Large, 15	VACANT
● Community Liaison, 1	Theresia Lloyd Siemer	● At-Large, 16	Tara Karnes
E Data Maintenance, 2	Haley Wolford	● At-Large, 17	Debbie Brock Talarsky
○ Education & Training, 3	Vivian Lalangan	● At-Large, 18	Catherine Martinez
● At-Large, 4	Helen Metts	○ Trustee, 1	Michelle Libra
● At-Large, 5	Robert Dorsett	n/a Trustee, 2	VACANT
n/a Political Action, 6	VACANT	n/a Trustee, 3	VACANT
● Internal Communications, 7	Trisha Crabb	● Staff	Kate Baker
○ At-Large, 8	Elisa Davidson	○ Staff	Andy Chavira
E At Large, 9	Nate Leviner	● Staff	Frank Vehafric
n/a At Large, 10	VACANT	○ Staff	Dennis Ziemer

Key: ● present, E excused, ○ unexcused

Observers Present: Andy Friedman, Roxana Logsdon

- I. The meeting was called to order at 5:30 p.m. by Matt Hilton.
- II. Roll was taken by Jennifer Barker.
- III. Officer Reports
  - a. President's Report: See submitted reports.
    - i. Holiday Party Follow-up: Matt thanked those who attended. We had a really good turnout and got a lot of MOM cards signed (a 2" stack of cards). There was a significant delay with the food, however,. Matt noted that he has received 100+ requests for meal cards in response to his email to members about the party. We received a significant refund from the caterer for the delay, however. If you have caterer recommendations, let Matt know.
    - ii. PTO: Our current contract has language agreeing that the union will participate in a task force to discuss PTO if requested. Joni has been in touch with Frank and others about starting the task force. We'll be making no PTO-related commitments to OHSU until we've extensively surveyed our members. Frank noted that, per Joni today, there's been enough push-back from the unclassified-administrative employees that OHSU is already revising the initial proposal. OHSU will probably propose to convene the task force at the end of February.
    - iii. Mid-Contract Bargaining Survey: We will again be using Ben Patinkin to survey our members. PTO will be one of the areas covered in the survey.
    - iv. Noose-Incident Update: Matt gave a summary about the noose incident that affected our member Maria Frazier. There have been lots of media reports and articles on our blog. Daryl Walker contacted Jen Chapman taking issue with some of the information Matt mentioned in his interviews. We reached out to OHSU for a speaking slot at their MLK event; they just asked that we ask our

members to attend. If you've had or are aware of coworkers who've had incidents of discrimination at OHSU, let Kate know. We'd like to start interviewing people. We want stories about how OHSU's reporting system is broken (i.e., currently, the person who is victimized is sometimes the one who is punished).

- v. VMO Reschedule: Last week's VMO event was rescheduled due to inclement weather--the new dates are February 11 & 12. Food will be provided. Let Kate know if you can participate. We haven't really gotten many volunteers for it. This event is focusing on employees from OHSU, Multnomah County, and City of Portland.
- vi. Committee Budgets: These will be covered under money motions. We'll have just under \$70,000 in the project-charter fund if these budgets are all approved in full.
- vii. LCSA Donation: This will be covered under money motions. We did refer some members to them this year.
- viii. Union Email: Thank you to the few people who did vote by email on the Bone Density LOA. Please be sure to check your union email address regularly. It was requested that Matt resend instructions on how to check the union email by phone, through Outlook, etc.
- ix. 2017 Nominations/Elections: AFL-CIO convention, Council 75 convention, and E-Board elections are all happening this year. The elections postcard is being printed and will probably go out in the mail next week. Chinetta will be the elections chair for the conventions election. There will also be a Council 75 leadership training on the Friday the weekend the statewide convention takes place.
- x. Gold Star Program: This was an incentive program for stewards to attend meetings and take cases; it involved giving gift cards as incentives. The program was terminated after extensive research by our previous treasurer. Steward participation has decreased since then. We recently took this up the chain to the International and we were told that giving stewards gift cards in this way is fine. It was noted that the steward budget included funding for steward appreciation events in lieu of the incentives--now that the International has approved the cards, Michael will use the steward-appreciation funds for gift cards instead of events.

- b. Vice President's Report: Chinetta emailed her report to board directly.
- c. Treasurer's Report: No report submitted. Reports will be presented at the next board meeting.
- d. Secretary's Report: All unapproved executive-board/-committee minutes will be presented for approval at the next board meeting.
- e. Chief Steward's Report: See submitted report. Michael is working on recruiting. Some events that had been set up will need to be rescheduled due to the inclement weather.

## II. Money Motions:

- a. Project Charter--LCSA Donation: Matt prepared a project charter for \$1,500. Mike moved and Theresa seconded to increase the amount to \$10,000. Discussion ensued. We have made referrals to them already and expect that we'll probably have a few more during the coming year. **Motion passed unanimously. (mm #010117)**



- c. Wall-Pushing Incident Update: Frank gave an update about this Food & Nutrition grievance in Food & Nutrition. This will be rolled into our campaign about improving OHSU's complaint process (as the grievance moves through the process). Frank noted that there are employees who want to talk but stay anonymous, which has limited utility. He asked Helen to talk to members and see who's willing to go on the record. Frank and Helen will meet to discuss--she's willing to interview members, write articles, etc.
- IV. The next meeting will be held February 15 in CDRC 3200. Dinner starts at 5:00 p.m.; meeting starts at 5:30 p.m.
- V. Seeing no additional business before the body, it was moved by Debbie and seconded by Matt to adjourn the meeting. **Motion passed unanimously.** Matt Hilton adjourned the meeting at 6:56 p.m.

Respectfully submitted,

APPROVED 2/22/2017

Jennifer Barker, Secretary  
AFSCME Local 328

*(Minutes are presented to the executive board for review and approval and then posted online at [www.local328.org](http://www.local328.org) for review by the general membership.)*