



EXECUTIVE BOARD MEETING MINUTES

October 19, 2016

Position	Name	Position	Name
● President	Matt Hilton	● At-Large, 11	Sarah Cinnamon
E Vice President	Chinetta Montgomery	● At-Large, 12	Vivian Lalangan
n/a Treasurer	VACANT	● Building Manager, 13	Mike Bandy
● Secretary	Jennifer Barker	n/a At-Large, 14	VACANT
● Chief Steward	Michael Stewart	n/a At-Large, 15	VACANT
● Community Liaison, 1	Theresia Lloyd Siemer	● At-Large, 16	Tara Karnes
E Data Maintenance, 2	Haley Wolford	● At-Large, 17	Debbie Brock Talarsky
● Education & Training, 3	Marci Jo Carlton	● At-Large, 18	Catherine Martinez
● At-Large, 4	Helen Metts	○ Trustee, 1	Michelle Libra
● At-Large, 5	Robert Dorsett	n/a Trustee, 2	VACANT
n/a Political Action, 6	VACANT	n/a Trustee, 3	VACANT
● Internal Communications, 7	Trisha Crabb	E Staff	Kate Baker
● At-Large, 8	Elisa Davidson	○ Staff	Andy Chavira
● At Large, 9	Nate Leviner	● Staff	Frank Vehafric
○ At Large, 10	Matt Millard	● Staff	Dennis Ziemer

Key: ● present, E excused, ○ unexcused

Observers Present: Andy Friedman

- I. The meeting was called to order at 5:28 p.m. by Matt Hilton.
- II. Roll was taken by Jennifer Barker
- III. Guests: Lynette Wynne (6:00 p.m.), Deb Kidney
- IV. Officer Reports
 - a. Treasurer's Report: No report submitted.
 - b. President's Report: See submitted reports.
 - i. Holiday Party: Matt thanked the board for participating in the survey. For the 2016 operating budget, we cut the funds for board-meeting dinners and the board's holiday party. We'll instead be holding a holiday gathering for all members on Wednesday, December 21, from 4:00 – 8:00 p.m. in the BICC gallery.
 - ii. Budget Preparation: Matt will email Jennifer a reminder to send copies of this year's committee budgets to the respective chairs.
 - iii. Bookkeeper Recommendations: Matt moved and Theresia seconded to spend \$9,900 (from the \$10,000 recently moved to the general budget) to pay for bookkeeper services for the remainder of 2016. 2017 funding will be included in new operating budget that will be approved at the November board meeting. **Motion passed unanimously. (mm# 100116)**
A couple of candidates were interviewed. The executive committee recommends we hire Janeane Ramseier, who previously worked for Council 75 for many years. Theresia moved and Mike seconded to hire Janeane for the bookkeeper position. **Motion passed unanimously.**

- iv. Parking @ Barbur Office: Matt reiterated that the parking lot isn't a park and ride. Violators will be towed.
 - v. Officer Stipends: Matt gave some background on officer stipends, which are currently \$300 each for president and treasurer, \$250 for others. Matt would like to increase the president's stipend to \$500, keep the treasurer's at \$300, and increase the others to \$275 (a 10% increase). It was noted that the executive committee supported increasing the president's stipend to \$400. Mike moved and Elisa seconded to increase the president's stipend to \$500. Matt stated the case for the increase(s) and left the room after passing the gavel to Jennifer. Marci Jo moved and Theresia seconded to amend the motion to increase the stipend to \$400 instead of \$500. A member arrived during the discussion to appeal a decision, so Marci Jo moved and Mike seconded to table discussion until after the member appeal. Motion passed unanimously. After the member appeal, Marci Jo moved and Mike seconded to untable discussion. After discussion, Michael moved to call the question. Motion passed 13-2-0. The board voted on the amendment to the motion to decrease the requested new president's stipend amount from \$500 to \$400. **Motion passed 12-3-0.** The board voted to increase the president's stipend from \$300 to \$400. **Motion passed 14-0-1.** The funding for the stipend increase will be voted on during the operating-budget discussion in November. Voting on increasing the other stipends will be tabled to next meeting.
 - vi. Vacant Position: Christi resigned her position as treasurer last week. Matt let the board members know that they could seek to fill the position. Financial background isn't required. The treasurer will be responsible for signing checks and other overarching tasks, but won't be responsible for taking on as much work as Christi had. We'll start recruiting amongst the stewards if there's no board interest by end of week. Marci Jo offered to fill the position for the remainder of the term and Vivian offered to fill the education & training chair position. Matt moved and Sarah seconded to accept these two appointments. **Motion passed unanimously.**
 - c. Vice President's Report: No report submitted.
 - d. Secretary's Report: It was moved by Jennifer and seconded by Vivian to approve the following minutes: Aug-16 E-Board, Sep-16 E-Board, Sep-16 E-Committee. (Oct-16 E-Committee minutes will be presented for approval at the Nov. 16 board meeting.) **Motion passed unanimously.**
 - e. Chief Steward's Report: See submitted report.
- V. Staff Reports/LOAs:
- a. Baker: Kate was excused from the meeting. She had requested that the LOA be pulled to do some additional work on it—the board will vote on the LOA at a later date. ,
 - b. Chavira: No report submitted.
 - c. Vehafric: Frank reviewed the accretion agreement for OHSU taking on Orenco Clinic (part of Tuality). The wording is almost identical to the agreements for Pacific Oncology and CEI—there will be the same contractual implications, employees will be put in the closest job classification, and employees will retain seniority. The agreement affects 13-14 employees. Vacation language (allowing approved vacations to still happen, but not carrying forward other vacation time) is being worked on and still needs to be added to the agreement. Matt moved and Mike seconded to approve the Orenco Clinic accretion agreement. **Motion passed unanimously.**

- d. Ziemer: See submitted report.
 - i. M.L. Grievance: This grievance was briefly discussed at last month's meeting but not voted on. Dennis summarized the case. Mike moved and Theresia seconded to spend up to \$3,000 to take the case to expedited arbitration. **Motion passed unanimously. (mm# 100216)**
 - ii. V.B. Grievance: This is a termination grievance related to the ongoing Pharmacy/vacation issues. Mike moved and Theresia seconded to spend up to \$15,000 to send the case to arbitration. **Motion passed unanimously. (mm# 100316)**
 - iii. Pharmacy ULP: Since the termination seems retaliatory, we feel it's an unfair labor practice. Mike moved and Theresia seconded to spend up to \$300 to file a ULP complain against the pharmacy. **Motion passed unanimously. (mm# 100416)**
 - iv. Pharmacy Postcards: Dennis passed out postcards and asked the board to write polite messages to the director of Pharmacy asking her to honor the contract, support her pharmacists, give folks vacation, etc. An action will take place on Friday in front of the B elevators near the OHSU third-floor cafeteria.

VI. Committee Reports

- a. Community Liaison (Lloyd-Siemer): See submitted report. The local is signed up to volunteer at the Oregon Food Bank from 6:30 – 8:00 on Thursday, November 17. Volunteers are still needed—check her report for sign-up info. The second annual Oregon AFSCME women's conference will take place in Salem March 3 & 4, 2017.
- b. Data Maintenance (Wolford): No report submitted.
- c. Education & Training (Carlton): 18 members went to leadership conference; only one was a returning attendee. Thanks to Andy F. and Matt for getting the funding set up to send a lot of members. Nate, Robert, Catherine, and Tara spoke briefly about what they learned at the conference.
- d. Internal Communications (Crabb): No report submitted
- e. Building (Bandy): No report submitted.
- f. Other
 - i. Finance (Hilton): See bookkeeper discussion.
 - ii. Policy (Hilton): No report submitted.

VII. Other Reports

- a. OHSU Retirement (Barker/Cinnamon): No report submitted.
- b. OHSU Parking (Bandy): See submitted report.
- c. OHSU Policy (Barker): No report submitted.
- d. NOLC (Carlton): No report submitted.
- e. SWCLC (Lloyd-Siemer): See submitted report.

VIII. New Business

- a. Deb Kidney: She has been assigned to work with Local 328 and the unit stewards on the Yes on 97 campaign for the remainder of the political season. She'll be in touch.
- b. Member Appeal: The member distributed several handouts, briefly discussed her reasons for appealing. Matt discussed the staff side of the appeal on Kate's behalf. Discussion was held after the member was excused. Matt moved and Theresia seconded to uphold staff's recommendation to not proceed to arbitration. **Motion passed unanimously.**

- IX. Announcements
- a. Yes on 97: Please sign up for canvassing, phone banking, flyering, etc. See the council and local's Facebook pages and websites for details. Measure 97 is currently polling as failing.
 - b. Ride Connection: Marci Jo mentioned this free service that is available for seniors, disabled folks, etc. in limited areas. The brochure was given to Theresia.
 - c. Online College: Marci Jo is taking classes through the AFSCME online-college benefit and can answer questions.
- X. The next meeting will be held Wed., Nov. 16, in CDRC 3200. Dinner starts at 5:00 p.m.; meeting starts at 5:30 p.m.
- XI. Seeing no additional business before the body, it was moved by Sarah and seconded by Matt to adjourn the meeting. **Motion passed unanimously.** Matt Hilton adjourned the meeting at 7:46 p.m.

Respectfully submitted,
APPROVED 11/16/16

Jennifer Barker, Secretary
AFSCME Local 328

(Minutes are presented to the executive board for review and approval and then posted online at www.local328.org for review by the general membership.)