



EXECUTIVE BOARD MEETING MINUTES

July 27, 2016

Position	Name	Position	Name
● President	Matt Hilton	● At-Large, 11	Sarah Cinnamon
○ Vice President	Chinetta Montgomery	E At-Large, 12	Vivian Lalangan
E Treasurer	Christi Branchaw	● Building Manager, 13	Mike Bandy
● Secretary	Jennifer Barker	n/a At-Large, 14	VACANT
● Chief Steward	Michael Stewart	n/a At-Large, 15	VACANT
● Community Liaison, 1	Theresia Lloyd Siemer	● At-Large, 16	Tara Karnes
● Data Maintenance, 2	Haley Wolford	● At-Large, 17	Debbie Brock Talarsky
● Education & Training, 3	Marci Jo Carlton	E At-Large, 18	Catherine Martinez
n/a At-Large, 4	VACANT	● Trustee, 1	Michelle Libra
n/a At-Large, 5	VACANT	○ Trustee, 2	Nate Leviner
n/a Political Action, 6	VACANT	n/a Trustee, 3	VACANT
n/a Internal Communications, 7	VACANT	● Staff	Kate Baker
● At-Large, 8	Elisa Davidson	n/a Staff	Andy Chavira
n/a At Large, 9	VACANT	○ Staff	Frank Vehafric
E At Large, 10	Matt Millard	E Staff	Dennis Ziemer

Key: ● present, E excused, ○ unexcused

Guests/Observers Present: Shannon Walker, Andy Friedman

- I. The meeting was called to order at 5:30 p.m. by Matt Hilton.
- II. Roll was taken by Jennifer Barker.
- III. Guests: Shannon Walker, SW Washington Central Labor Council president, gave a presentation. Politics is their main focus. The WA primary is coming up. She distributed a handout with their endorsements—all candidates are invited for interviews before endorsements are made. They purchase ads in the Northwest Labor Press to share information, do an annual potluck/toy drive, and participate in a number of other projects.
- IV. Officer Reports
 - a. Treasurer’s Report: See submitted report(s).
 - i. The treasurer’s report comes with an automatic second to acknowledge receipt of the below reports and note that they will be filed for annual audit:
 1. May-16 Balance Sheet Standard, Balance Sheet Detail, Transaction List by Date and Profit & Loss Budget Performance
 2. Jun-16 Balance Sheet Standard, Balance Sheet Detail, Transaction List by Date and Profit & Loss Budget Performance
 3. 2016-Q2 Reports for International

Motion passed unanimously.
 - b. President’s Report: See submitted reports.
 - i. Convention Highlights: Matt discussed a question about whether shift differential is paid for convention attendees—current practice is that we do pay the differential. He noted that Lee Saunders did end up responding to our letter, stating that all resolutions would be heard on the floor. Matt is pleased to

announce that this commitment was met—all resolutions were heard on the floor for the first time ever. AFSCME has passed a resolution to form a unity partnership with SEIU (SEIU passed their resolution previously). These are meant to explore ways we can work together—high-level leadership from both unions has been meeting for a year. Our LGBTQ resolution passed unanimously; our cannabis-reform resolution also passed. Resolutions on working toward racial justice, public safety, community improvement, etc. were also passed. Grant Swanson (Local 88) brought a lot of resolutions and all passed. It was a very progressive convention. There was great participation from all delegates—at early-morning breakout sessions, a protest at Trump casino, etc. AFSCME International will be offering a community-college benefit to members and their families—to obtain a AA degree in arts, business, or criminal justice—at no cost (<http://freecollege.afscme.org>).

- ii. Next Month's Guest: Michael Seville, the new Council 75 executive director, will attend our next board meeting—please come prepared with questions.
 - iii. Measure 97: Andy Friedman, Council 75 field services director, spoke on this. This measure would instate a corporate-tax minimum for out-of-state corporations on their sales from Oregon. We still need to do more education on this—where the money comes from, the fact that it shouldn't impact costs paid by consumers, etc. Flyers were distributed. From the council's perspective, this is the most important political issue they'll be working on for the next six months. It's of special importance for state units and those doing healthcare. Assuming the measure passes in November, how the money is then allocated in the spring will need to be determined.
 - iv. Voter Registration: Andy noted that Local 328 appears to have 1,375 who aren't registered to vote. This seems high, so we need to look into this and work on it..
- c. Vice President's Report: No report submitted.
 - d. Secretary's Report: It was moved by Jennifer and seconded by Debbie to approve the following minutes: Jun-16 E-Board, Jul-16 E-Committee. **Motion passed unanimously.**
 - e. Chief Steward's Report: See submitted report. Michael also reported that this convention was by far the best he's attended—the tone and substance were very different, and controversial issues weren't shied away from. He feels the racial-justice resolution has teeth and is very impressive. Council 75 saw seven resolutions passed.

V. Money Motions:

- a. Barbur Office Roof Repair: Mike got a union-company bid (for \$17,616) to have a new roof (due to a leak) installed on the Barbur building. There was interest in getting a second bid. Andy will email Mike the contact information for the roofer that the council has used. Marci Jo approved and Theresia seconded to spend up to \$18,000 from contract-defense funds to fix the roof. **Motion passed unanimously. (mm# 070116)**

VI. Staff Reports/LOAs

- a. Baker: See submitted report. Kate reported on the convention's direct-action training—it was by far the best workshop she's attended. The training will probably be presented in Oregon in the future.
 - i. LOA—Surgical Services Technician: An updated LOA was distributed. This LOA deals with new requirements for training and certification of the techs. Matt moved and Theresia seconded to approve the LOA. **Motion passed unanimously.**

- ii. LOA—CDL Emergency Road Crew: This LOA deals with the establishment of an emergency road crew (for inclement weather) and CDL training, work-out-of-class pay, and bonuses for members of the road crew. Haley moved and Marci Jo seconded to approve the LOA. **Motion passed unanimously.**
- iii. LOA—Surgical Technician First Assistant: This LOA establishes a new classification. There are two current employees who will be affected. Board members had questions that required looking up additional information. The LOA discussion was tabled and Kate will re-present later in the meeting.
- iv. LOA—Stationary Engineer Apprentice: This LOA proposes a new class specification to assist employees from moving from apprentice to Stationary Engineer 1. The only issue seen by the affected department is that there's no similar pathway to move from 1 to 2. Per HR, this is being considered. The board discussed whether approving this would put a damper on development of a pathway for 1s to move 2. Michael moved and Marci Jo seconded to return the LOA and have Kate ask our questions about developing the pathway for SE 1s. **Motion passed unanimously.**
- v. LOA—NRM Float Pool: This LOA would allow the department to raise the 15% cap on flex employees in one department. This came with a recommendation for a no vote. Jennifer moved and Theresia seconded to reject the LOA. **Motion passed unanimously.**
- b. Vehoafic: No report submitted.
- c. Ziemer: See submitted report.
 - i. LOA—Logistics Shipping Specialist: This is a second LOA affecting one particular employee, creating a new class specification. Theresia moved and Sarah seconded to approve the LOA. **Motion passed unanimously.**

VII. Committee Reports

- a. Community Liaison (Lloyd-Siemer): The SHOC Walk is coming up on Saturday, August 6. Several AFSCME folks will be walking. The walk is pet friendly. Registration is \$35. Email Theresia for more information or if you want to walk in one of our two spots.
- b. Data Maintenance (Wolford): No report submitted.
- c. Education & Training (Carlton): We'll be able to have more members attend the upcoming Oregon AFSCME Leadership Conference. We'll see about recruiting unit stewards to sign up.
- d. Other
 - i. Building (Bandy): See submitted report. Mike is also looking for volunteers to help clear out the storage areas in the building. He also reported on the convention. This was the fifth convention he has attended. He felt that previous conventions were run on a very top-down basis. This convention entailed more work and fewer speakers. Both President Saunders and Secretary-Treasurer Reyes were reelected. Stacy Chamberlain was elected to fill Ken Allen's IVP seat. Greg Devereux was also reelected to his IVP seat.

VIII. Other Reports

- a. OHSU Retirement-Plan Advisory Committee (Barker/Cinnamon): No report submitted.
- b. OHSU Parking Committee (Bandy/Militante): No report submitted.
- c. OHSU Policy Committee (Barker): No meeting was held this month.
- d. NOLC (Carlton): No report submitted.

- IX. Old Business
- a. Kate shared additional information about the Surgical Technician First Assistant LOA, in response to questions. Additional information is still needed, so the LOA will be tabled and voted on by email at a later date.
- X. New Business
- a. Jennifer asked that board members please read the information that she sends out in advance of the meetings. The LOAs are sent out early specifically so people can ask questions in advance of voting. A lot of the questions that are asked at the meetings seem to indicate that folks don't read the meeting materials that are sent out. Jennifer is considering sending one batch of reports on the Monday before the meeting and eliminating the Friday email.
 - b. Michael asked for volunteers for the Labor Day Picnic.
- XI. Announcements
- a. Philip Curtis is retiring tomorrow—there'll be a little get-together on the Gaines Hall lawn from 2:00 – 4:00 p.m.
 - b. Matt recognized Chinetta's hard work on the AFSCME Strong BBQ and noted how well it went and how well received it was.
 - c. A safety fair will be held at the West Campus on Friday, August 19. Let Matt know if you want to attend.
 - d. Debbie asked about whether we can establish a system to compile and publicize volunteer opportunities. We'd first need to find someone to volunteer to take on the task of doing this. Debbie will follow up with Matt about her ideas.
 - e. We have one vacancy on the Council 75 executive board. Their next meeting will be Saturday, August 20, in Salem. It's really important for our local to have a full voice at this meeting. Mileage is reimbursed. Meetings are held quarterly. Michelle volunteered to be appointed.
- XII. The next meeting will be held Wednesday, August 17, in CDRC 3200. Dinner starts at 5:00 p.m.; meeting starts at 5:30 p.m.
- XIII. Seeing no additional business before the body, it was moved by Sarah and seconded by Theresia to adjourn the meeting. **Motion passed unanimously.** Matt Hilton adjourned the meeting at 7:32 p.m.

Respectfully submitted,

Approved 8/17/16

Jennifer Barker, Secretary
AFSCME Local 328

(Minutes are presented to the executive board for review and approval and then posted online at www.local328.org for review by the general membership.)