



EXECUTIVE BOARD MEETING MINUTES

January 20, 2016

Position	Name	Position	Name
● President	Matt Hilton	● At-Large, 11	Sarah Cinnamon
● Vice President	Chinetta Montgomery	● At-Large, 12	Vivian Lalangan
● Treasurer	Christi Branchaw	● At-Large, 13	Mike Bandy
● Secretary	Jennifer Barker	● At-Large, 14	Maureen Moncada
● Chief Steward	Michael Stewart	- At-Large, 15	Chris Fosnight
E Community Liaison, 1	Theresa Lloyd Siemer	● At-Large, 16	Tara Karnes
E Data Maintenance, 2	Haley Wolford	● At-Large, 17	Debbie Brock Talarsky
E Education & Training, 3	Marci Jo Carlton	○ At-Large, 18	Catherine Martinez
- Internal Organizer, 4	VACANT	E Trustee, 1	Michelle Libra
E Unit Stewards, 5	VACANT	- Trustee, 2	VACANT
- Political Action, 6	VACANT	- Trustee, 3	VACANT
● Internal Communications, 7	Bernie Delaney	● Staff	Kate Baker
● At-Large, 8	Elisa Davidson	○ Staff	Ross Grami
● At Large, 9	Linda Ramsey	○ Staff	Frank Vehafric
● At Large, 10	Matt Millard	● Staff	Dennis Ziemer

Key: ● present, E excused, ○ unexcused

Guests/Observers Present: Sam Giles Le Blanc, Nate Leviner; Corey Hope Nicholson, Joe West; Joe Guzynski, Debby Lippincott, Amanda Ream, Michelle Sforza, Katie Weidling

- I. The meeting was called to order at 5:28 p.m. by Matt Hilton.
- II. Roll was taken by Jennifer Barker.
- III. Guests: Our Local 328 lost-timers and the various organizers from Council 75 and the International introduced themselves and spoke a bit about how AFSCME Strong Week has been going.
- IV. Officer Reports
 - a. Treasurer's Report: See submitted reports.
 - i. Email Motions: The board approved **emm#20151120** on Nov. 20, 2015, to spend \$5,200 from project charter funds to purchase advertising on benches at two bus stops at OHSU. The board approved **emm#20151211** on Dec. 11, 2015, to spend \$300 to send Local 328 members to the Council 75 Women's Conference.
 - ii. Financial-Standards Workshop: The AFSCME financial-standards workshop will be held in Wilsonville on March 12. Details can be found on the Council 75 website.
 - iii. Loan Principal Payment: Christi Branchaw moved and Sarah Cinnamon seconded to make a loan principal payment of \$100,000, paid from the contract-defense fund. This is money that was already pledged to cases—there would be no additional costs. Paying more on principal now will mean lower mortgage payments in the future. Christi recommends moving the funds because we're over the FDIC limit and the other remedy would be to open another account. After discussion, the question was called. **Motion passed unanimously.**

- iv. The treasurer's report comes with an automatic second to acknowledge receipt of the below reports and note that they will be filed for annual audit:
 - 1. 2014 Audit Report—The report was signed by the board members in attendance.
 - 2. Nov-15 Balance Sheet Standard, Balance Sheet Detail, Transaction List by Date and Profit & Loss Budget Performance
 - 3. Dec-15 Balance Sheet Standard, Balance Sheet Detail, Transaction List by Date and Profit & Loss Budget Performance
 - 4. 2015 Q4 Reports for International

Motion passed unanimously.

- b. President's Report: See submitted report.
 - i. AFSCME Strong Week Update: Corey Hope Nicholson reported on the house visits to fair-share payers over the holiday weekend. Since Jan. 16, 191 conversations ended with signed MOM cards, 193 people converted from fair-share, and 52 signed up for PEOPLE (9 as MVPs). Thanks to those who knocked on doors.
 - ii. March E-Board Retreat: Instead of our regular board meeting on March 16, we'll be holding a full-day retreat off campus. Matt will contact our managers about releasing board members to attend.
- c. Vice President's Report: No report submitted.
- d. Secretary's Report: It was moved by Linda Ramsey and seconded by Vivian Lalangan to approve the following minutes: Nov-15 E-Board, Jan-16 E-Committee. **Motion passed unanimously.**
- e. Chief Steward's Report: See submitted report.

V. Money Motions

- a. Arbitrations: There will likely be some arbitrations to vote on next month.

VI. Staff Reports/LOAs:

- a. Baker: See submitted report.
- b. Grami: No report submitted.
- c. Vehafric: No report submitted.
- d. Ziemer: See submitted report.
 - i. LOA—END Specialist/Techs. Christi moved and Vivian seconded to approve the LOA. After discussion, the question was called. **Motion passed unanimously.**
 - ii. LOA—Rehab Services Incentives. Christi moved and Linda seconded to approve the LOA. After discussion, the question was called. **Motion passed unanimously.**

VII. Committee Reports

- a. Community Liaison (Lloyd-Siemer): See submitted report.
- b. Data Maintenance (Wolford): No report submitted.
- c. Education & Training (Carlton): See submitted report.
- d. Internal Communications (Delaney): See submitted report.
- e. Other
 - i. Policy (Barker): See submitted report.

VIII. Other Reports

- a. NOLC: See submitted report.
- b. OHSU Parking Committee: See submitted report.
- c. OHSU Policy Advisory Committee: See submitted report.
- d. OHSU Retirement Plan Advisory Committee: See submitted report.

IX. New Business

a. Board Seats

- i. Building Manager Board Position: Christi moved and Michael Stewart seconded to convert the at-large board position currently held by Mike Bandy to a designated building-manager position. After discussion, the question was called. **Motion passed unanimously.**
- ii. Unit Stewards Board Position: Matt moved and Christi seconded to appoint Chris Fosnight to this position (moving from at-large). After discussion, the question was called. **Motion passed unanimously.**
- iii. Trustee: Linda moved and Christi seconded to appoint Nate Leviner as a trustee. After discussion, the question was called. **Motion passed unanimously.**

b. Presidential Endorsement: Council 28 in Washington has just endorsed Bernie Sanders, breaking with the International's endorsement of Hillary Clinton. Matt wanted to discuss with the board a possible endorsement of Bernie Sanders by Local 328. There was discussion re: whether there would be any associated expenditures, what it would mean for the local to make an endorsement this early, and the impact an endorsement now could have on the MOM-card campaign. Christi moved and Linda seconded to table the discussion to a future date. **Motion passed unanimously.**

c. Incidents During AFSCME Strong Week: There was an issue at an AFSCME Strong Week tabling event in Sam Jackson Hall today involving an outside organizer that escalated to the point that Dan Forbes and Hollie Hemenway from OHSU Human Resources became involved. The area in question is considered patient care and is generally not available for tabling, etc., but we had notified HR and been given the okay. The outside person will not be allowed back on OHSU property. Matt noted that he had emailed Hollie three times about scheduling rooms for AFSCME Strong Week and didn't get a response. In addition, OHSU has filed a ULP due to what they perceive as a Local 328 staff representative who is interrupting workflow.

X. The next meeting will be held Wednesday, Feb. 17, in CDRC 3200. Dinner starts at 5:00 p.m.; meeting starts at 5:30 p.m.

XI. Seeing no additional business before the body, it was moved by Jennifer and seconded by Matt to adjourn the meeting. **Motion passed unanimously.** Matt Hilton adjourned the meeting at 6:07 p.m.

Respectfully submitted,
Jennifer Barker, Secretary
AFSCME Local 328

(Minutes are presented to the executive board for review and approval and then posted online at www.local328.org for review by the general membership.)