



Executive Board Meeting

August 19, 2015



	Position	Name		Position	Name
P	President	Matt Hilton	P	Board Member-11	Sarah Cinnamon
P	Vice President	Chinetta Montgomery	EX	Board Member-12	Haley Wolford
P	Treasurer	Christi Branchaw	P	Board Member-13	Bernie Delany
P	Secretary	Marci Jo Carlton	P	Board Member-14	Vandana Marquez
P	Chief Steward	Mike Bandy		Board Member-15	VACANT
P	Community Liaison-1	Theresia Lloyd-Siemer		Board Member-16	VACANT
P	Data Maintenance-2	Gloria Coleman		Board Member-17	VACANT
EX	Education and Training -3	Vivian Lalangan	P	Trustee #1	Michelle Libra
P	Internal Organizer-4	Maureen Moncada		Trustee #2	VACANT
U	Navigator-5	Eric Muehter		Trustee #3	VACANT
P	Political Action-6	Michael Stewart			
P	Internal Communication-7	Jennifer Barker	EX	Staff	Kate Baker
E	Board Member-8	Elisa Davidson	P	Staff	Ross Grami
P	Board Member-9	Linda Ramsey	P	Staff	Frank Vehafric
EX	Board Member-10	Matthew Millard	P	Staff	Dennis Ziemer

(KEY: P – Present, EX – Excused, U – Unexcused)

Guests/Observers Present:

- I. Meeting called to order at 5:30p.m. by Matt Hilton, President.
- II. Roll taken by Marci Jo Carlton, Secretary.
- III. Consent Agenda: It was moved by Theresia Lloyd-Siemer and seconded by Jennifer Barker to approve the consent agenda below. **Motion Passed Unanimously**
 - a. July 22, 2015 Executive Board Meeting
- IV. Officer Reports:
 - a. Treasurers: Please see submitted reports.
 - i. Audit: Christi is in the process of working on the 2014 audit.
 - ii. Email Money Motion Approval: An email money motion was approved up to \$250 to purchase pizza and drinks at the Richmond Clinic to boost turnout for a site visit by Frank and Matt. Motion number is emm# 20150730.
 - iii. Treasurer's Report Motion: The treasurer's report comes with an automatic second to acknowledge receipt of the following treasure reports and note they will be filed for annual audit: **Motion Passed Unanimously**
 1. July 2015 Treasurer's Report (including Balance Sheet Standard, Balance Sheet Detail, Transaction List by Date, P&L Budget Performance).
 - b. President's Report: Please see submitted report.
 - i. Elections:
 1. Nominations Closed: The nominations for the Executive Board and AFL-CIO delegates closed today. There are contested positions. The voting will be September 3-10, 2015.
 2. Bios Needed: Everyone who is running for an office should be sending in Bio to Kyle by 5:00pm on Saturday. All nominees will receive an email from Kyle to let them know they will need to do this. They will also receive a copy of the policy regarding campaigning.
 3. Policy Meeting: We are starting our meetings next week. If you have any policies that need attention please send to Matt.

4. Labor Day Picnic: Our annual picnic at Oaks Park is coming up. Rob Lace is the contact for volunteers. We really need some members to step up and help. Ask some people if they would be willing to help out.
- c. Vice-President's Report: Please see submitted report.
- d. Secretary's Report: Minutes count as report.
 - i. Executive Committee Minutes will be presented next month because the meeting was moved to last night and I did not have a chance to finish them for tonight's meeting.
- e. Chief's Report: Please see submitted report.
 - i. Work Place Steward: The Work Place Stewards will eventually replace the Navigators and be a resource for employees. We are shifting to more of a geographical look for the steward program.
 - ii. Who Replaces the Chief Steward: If the Chief Steward should resign, the VP will take over the Steward Program.
 - iii. Chief Steward Next Board: Mike decided to take a break and did not run as chief again. Michael Stewart decided to run and as the only person running for the position will be acclimated in when the vote begins.

V. Money Motions:

- a. Arbitrations: None
- b. Project Charters:
 - i. Women's Committee Donation: It was moved by Marci Jo Carlton and seconded by Michael Stewart to donate a \$25 gift certificate (Fred Meyer from inventory on hand) to Women's Committee for their Women's Conference in September.

Motion Passed Unanimously

VI. Staff Verbal Reports: Please see reports submitted by staff.

- a. Grami:
 - i. Moving position to Unrepresented: It was moved by Michael Stewart and seconded by Theresia Lloyd-Siemer to not approve the position as presented based on the 40% of the manager doing classified work. The maker and seconder withdrew the motion.
 - ii. Class Spec: It was decided to table the Telemetry Monitor Tech position to an email vote when there will be more information available.

VII. Committee Verbal Reports:

- a. Building Report (Bandy): No report submitted.
 - i. Insurance. We are looking into changing our current insurance company to another to save money and have better coverage. We will also be adding earthquake insurance.
- b. Community Events (Lloyd-Siemer): Please see submitted report.
 - i. Labor Day Picnic:
 1. Meetings: We had our first meeting. We will have the next one at the end of this month.
 2. Posters: Theresia will be going around the hospital after the meeting and putting up posters. They will also be sent out to everyone by Marci Jo Carlton so everyone can put them up in their work unit.
 3. Ride Bracelets: The ride bracelets will be the same as last year.
- c. Data Maintenance (Coleman): Please see submitted report.
- d. Education and Training (Lalangan): Please see submitted report.
 - i. Leadership Training: We have a total of 9 people Ok'd for Leadership Training. There are 4-5 scheduled to go. If you would like to go, please contact Vivian or Matt.
- e. Internal Communication (Barker): No report submitted.
 - i. Meetings: Monday will be the first meeting since bargaining. All staff will be coming.
 - ii. Information: There will be information going out soon. There is a mailing set up and ready to go.
- f. Internal Organizing (Moncada): Please see submitted report.
- g. Navigators (Muehter): No report submitted.
- h. Political Action Committee (Stewart): Please see submitted report.
 - i. Things are on hold for a couple of weeks.
- i. Safety (VACANT): No action
- j. Other Reports:
 - i. RPAC Minutes submitted.
 - ii. NOLC Minutes submitted.

VIII. Old Business: None

IX. New Business:

- a. Executive Session: The executive board went into executive discussion for an outstanding bargaining issue. It was moved by Michael Stewart and seconded by Mike Bandy to accept the proposed LOA from HR that ensured the contract terms we agreed to would be reduced to writing regarding the time served issue. **Motion Passed Unanimously**

X. Announcements:

- a. Labor Day Picnic (Theresia): The Labor Day Picnic is on Monday, September 7 at Oaks Park. Be aware of limited parking. We can still use volunteers.
- b. Women's Conference (Theresia): The Women's Conference will be September 18-19, 2015 in Salem. Applications are due by soon. The code for hotel is only good until August 25.
- c. Bargaining Help Needed (Michael): Troutdale Workers have been bargaining since January 2015. Management is offering a high deductible for healthcare. They are 24% behind the Portland market. A strike vote was taken and 96% agreed to strike. They go to bargaining tomorrow. Tuesday August 25 there will be an action at the City Council meeting. They need community support there. Please write letters to the editor. They have a high reserve. The meetings are held at 321 E Columbia Historic Highway.
- d. Women's International Conference (Theresia): The applications for this are due by tomorrow. You will know if you are going or not after Friday. The conference will be in Indianapolis Oct 1-11, 2015. You will need to leave on Thursday and come back Sunday. No lost time will be paid for this event.
- e. Salem Health/Tuality Partnerships (Chinetta): This is a meeting open to faculty and staff. The will be talking about the partnerships and answer questions on Wednesday at 0700-0800 in the Vey Auditorium. Will anyone be able to go? A few people thought they might be able to go. They will contact Chinetta.
- f. Night for Networking (Chinetta): This is a great night that helps the disabled find jobs and such. Everyone should try to attend. It will be at the CLSB on October 28 from 6-9. Additional information will be sent by email.
- g. Directory: Sarah had a copy of an old Local 328 Leadership Council Directory from 2003. She thought it would be helpful for adapting for NEO. Marci Jo took the book and will put it online so it is updateable. Once the new board is voted in, we will put the information together and make the booklet.
- h. eZone: There are some bug fixes being done. A written quote is being done and will be given to Christi and an approval will be given before it gets started. There is still money in the 2015 budget for this, so it will come out of their budget.

XI. Next Meeting: The next Executive Board meeting will be on September 16, 2015 in CDRC 3200. Dinner starts at 5:00pm. Meeting starts at 5:30pm.

XII. Adjournment: It was moved by Christi Branchaw and seconded by Sarah Cinnamon to adjourn the meeting. **Motion Passed Unanimously** Meeting was adjourned at: 7:43pm.

*Minutes Approved
September 16, 2015
Marci Jo Carlton,
Secretary*

Meeting minutes respectfully submitted by
Marci Jo Carlton, Secretary
AFSCME Local 328

(Minutes presented online at <http://www.afscmelocal328.com> for review and submitted for approval at the next general-membership meeting.)