



Executive Board Meeting July 15, 2015



	Position	Name		Position	Name
P	President	Matt Hilton	P	Board Member-12	Haley Wolford
P	Vice President	Chinetta Montgomery		Board Member-13	VACANT
P	Treasurer	Christi Branchaw		Board Member-14	VACANT
P	Secretary	Marci Jo Carlton		Board Member-15	VACANT
P	Chief Steward	Mike Bandy		Board Member-16	VACANT
P	Community Liaison-1	Theresia Lloyd-Siemer		Board Member-17	VACANT
P	Data Maintenance-2	Gloria Coleman	P	Trustee #1	Michelle Libra
P	Education and training -3	Vivian Lalangan		Trustee #2	VACANT
P	Internal Organizer-4	Maureen Moncada		Trustee #3	VACANT
EX	Navigator-5	Eric Muehter			
P	Political Action-6	Michael Stewart	P	Staff	Kate Baker
P	Publications-7	Jennifer Barker	P	Staff	Ross Grami
P	Board Member-8	Elisa Davidson	EX	Staff	Diane Lovell
P	Board Member-9	Linda Ramsey	EX	Staff	Frank Vehafric
P	Board Member-10	Matthew Millard	P	Staff	Dennis Ziemer
P	Board Member-11	Sarah Cinnamon			

(KEY: P – Present, EX – Excused, U – Unexcused)

Guests/Observers Present: Bernie Delany, Local 328 member, Vandana Marquez, Local 328 member

- I. Meeting called to order at 5:32p.m. by Matt Hilton, President.
- II. Roll taken by Marci Jo Carlton, Secretary.
- III. Consent Agenda: It was moved by Theresia Lloyd-Siemer and seconded by Elisa Davidson to approve the consent agenda below. **Motion Passed Unanimously**
 - a. June 10, 2015 Executive Board Meeting
 - b. July 8, 2015 Executive Committee Meeting
 - c. LOA for Tumor Registry with the word "Rehab" removed.
- IV. Grievance Appeal: A member came to appeal a grievance that was not going to be move forward. She was given time to tell her side and why she thinks it should move forward. Once done, the staff was given time to say why the grievance should not be moved forward.
 - a. It was moved by Mike Bandy and seconded by Christi Branchaw to deny the appeal to move her grievance forward. **Motion Passed (Yes=15,No=0,Abstain=1)**
- V. Officer Reports:
 - a. Treasurers: Please see submitted reports.
 - i. Reports: Reports were sent out to everyone to review.
 - ii. Mortgage:
 1. We received two checks from Council 75 paying off the two loans they still owed on.
 2. It was moved by Christi Branchaw and seconded by Sarah Cinnamon to take out the mortgage payments for the remainder of 2015 from the checks and use the reaming \$25,000 to pay towards the principal of the mortgage. **Motion Passed Unanimously 070115**
 - iii. Treasurer's Report Motion: The treasurer's report comes with an automatic second to acknowledge receipt of the following treasure reports and note they will be filed for annual audit. **Motion Passed Unanimously**

1. June 2015 Treasurer's Report (including Balance Sheet Standard, Balance Sheet Detail, Transaction List by Date, P&L Budget Performance).
 2. 2015-2nd Quarter Reports for International
- b. President's Report: Please see submitted report.
- i. Elections:
 1. What: The upcoming election is for Board members and AFL-CIO Convention.
 2. Nominations: The nominations are open and will close on August 19.
 3. Election Chair: The election chair is Kyle Gunsul.
 4. Board Positions: if you would like to stay on board, you need to nominate or have someone nominate you.
 - ii. Convention Resolution: If there is anything you would like to see updated, it is time to start looking at that. Please let Matt know.
 - iii. Policy Meeting: We are getting to the point of starting to meet. Please let Matt know if you are interested.
 - iv. Bargaining: We have settled and approved the contract. We spent time discussing the changes to the contract and answered questions.
 - v. Staff Changes: Diane Lovell has left OHSU staff and went to Salem. Her last day is officially Friday, but she is on vacation this week.
- c. Vice-President's Report: Please see submitted report.
- i. Bargaining: Chinetta just finished up with bargaining and some of her other meetings will be getting back on track.
 - ii. Diversity: The Diversity group did not meet so there are no updates at this time.
 - iii. Market Based: There is nothing going on at this time as everything was pending on bargaining. They should be meeting soon to finish up.
 - iv. Benefits: Nothing is on the horizon. Rates should be locked in by the end of August.
- d. Secretary's Report: Minutes count as report.
- e. Chief's Report: Please see submitted report.

- VI. Money Motions:
- a. Arbitrations: None
 - b. Project Charters: None

VII. Staff Verbal Reports: Please see reports submitted by staff.

- VIII. Committee Verbal Reports:
- a. Building Report (Bandy): No report submitted.
 - i. Earthquakes: There has been a lot being said about buildings not being up to code to withstand an earthquake. Even though our building is cinder block, we are reinforced. We received a survey from the city and will be letting them know we are good. We will have to take care of some seismic upgrading and will be coming to the board for money to cover this.
 - ii. Mold Issue: We might have a slight mold issue on a back wall in the storage room. It is being looked into.
 - b. Community Events (Lloyd-Siemer): Please see submitted report.
 - i. Labor Day Picnic: The first meeting will be held at the Council 75 office on Monday, July 20 starting at 5:30. If you have any questions, please contact Theresia.
 - ii. Women's Committee: Theresia has been going to Salem every other month to keep an eye on some of the bills. They just signed a bill that allows women to get their birth control from the Pharmacy. You will be required to fill out a questionnaire.
 - iii. SHOC Walk: This is for the Ovarian Cancer Walk that is happening on August 1 in Gladstone. We are a bronze sponsor. Please see the attached flyer for more details.
 - c. Data Maintenance (Coleman): Please see submitted report.
 - d. Education and Training (Lalangan): Please see submitted report.
 - e. Internal Communication (Barker): No report submitted.
 - i. Meetings: The regular monthly meetings will be starting up next month
 - ii. Members: If you know anyone who wants to join please let Jennifer know.
 - f. Internal Organizing (Moncada): Please see submitted report.
 - i. NEO Meetings: Members who come to help with NEO can now use steward time according to the new contract
 - g. Navigators (Muehter): No report submitted.
 - h. Political Action Committee (Stewart): Please see submitted report.

- i. Meeting Attended: Mike went to the Bernie Sanders get together. It was good time and worth going.
- ii. Overtime Change: President Obama had changed the amount salaried employees can earn overtime from \$25,000 to \$50,000. We have four classifications that fit in that pay range.
- i. Safety (VACANT): No action
- j. Other Reports:
 - i. RPAC Minutes submitted.
 - ii. NOLC Minutes submitted.

IX. Old Business: None

X. New Business:

- a. Board Appointment: We had two new members added to the board:
 - i. It was moved by Christi Branchaw and seconded by Matthew Millard to appoint Bernie Delanie to Board seat #13. **Motion Passed Unanimously**
 - ii. It was moved by Marci Jo Carlton and seconded by Linda Ramsey to appoint Vandana Marquez to Board seat #14. **Motion Passed Unanimously**

XI. Announcements:

- a. Cost of Living Increase (Bandy): Your cost of living increase will show up in your July 31 paycheck. It is also the third paycheck that does not have any extras taken out of it.
- b. New Certification Ruling (Libra): Effective January 1, 2016, Surgical Techs will have to be certified in the State of Oregon to work in the hospitals.
- c. Training (Lloyd-Siemer): The Women's Committee will be having a Women's conference coming up in September. Theresia will have more information coming soon. Cost will be minimal.

XII. Next Meeting: The next Executive Board meeting will be on August 19, 2015 in CDRC 3200. Dinner starts at 5:00pm. Meeting starts at 5:30pm.

XIII. Adjournment: It was moved by Christi Branchaw and seconded by Theresia Lloyd-Siemer to adjourn the meeting. **Motion Passed Unanimously** Meeting was adjourned at: 8:03pm.

*Approved on
August 19, 2015
Marci Jo Carlton
Secretary*

Meeting minutes respectfully submitted by
Marci Jo Carlton, Secretary
AFSCME Local 328

(Minutes presented online at <http://www.afscmelocal328.com> for review and submitted for approval at the next general-membership meeting.)