



# Executive Board Meeting August 20, 2014



	Position	Name		Position	Name
P	President	Matt Hilton	P	Board Member-9	Linda Ramsey
EX	Vice President	Chinetta Montgomery	U	Board Member-10	Matthew Millard
P	Treasurer	Christi Branchaw	P	Board Member-11	Gianni Baratta
P	Secretary	Marci Jo Carlton	P	Board Member-12	Haley Wolford
P	Chief Steward	Mike Bandy	P	Board Member-13	Maureen Moncada
P	Community Liaison-1	Theresia Lloyd-Siemer		Board Member-14	VACANT
	Data Maintenance-2	VACANT		Board Member-15	VACANT
EX	Education and training -3	Vivian Lalangan	EX	Board Member-16	Eric Muehter
	Internal Organizer-4	VACANT		Board Member-17	VACANT
	Navigator-5	VACANT	P	Trustee #1	Michelle Libra
EX	Political Action-6	Michael Stewart		Trustee #2	VACANT
P	Publications-7	Jennifer Barker		Trustee #3	VACANT
U	Board Member-8	Elisa Davidson			

(KEY: P – Present, EX – Excused, U – Unexcused)

Staff Present: Diane Lovell

Staff Not Present: Kate Baker, Frank Vehafric

Guests/Observers Present: Christina Tenorio, Local 328; Francesca Rossellini, Local 328; Michelle Cruz, Local 328; Jeanne Militante

- I. Meeting called to order at 5:30p.m.
- II. Roll taken by Marci Jo Carlton, Secretary.
- III. Consent Agenda: It was moved by Marci Jo Carlton and seconded by Theresia Lloyd-Siemer approve the following consent agenda:
 

**Motion Passed Unanimously**

  - a. Meeting Minutes (June 18, 2014; July 22, 2014)
  - b. Officer Reports (President, President Time, Chief Steward)
  - c. Committee Reports (Community Liaison, Education and Training, PAC)
  - d. Staff Reports (Baker, Lovell)
  - e. Other Reports (NOLC, Lloyd-Siemer SIUW, Carlton SIUW)
  - f. LOA (Talent Pool)
- IV. Guest Speaker: Three of our members, Michelle Cruz, Francesca Rossellini, and Christina Tenorio, went to the International Conference in Chicago on Next Wave Scholarships. They came to the board meeting to tell about their experience.
- V. Officer Reports:
  - a. Treasurers: Please see submitted reports.
    - i. Forms sent out:
      1. Insurance Claim: Sent out a report that she has been doing to keep track of the insurance claim from the accident last November at the Barber Building.
      2. Bargaining Budget: A copy of the bargaining budget with her additions of missing numbers and rounding that was submitted.
    - ii. Strike Fund: We may need to take more money out per member we already take to put in the Contract Fund. With bargaining coming up, we may need more money to cover expenses. We may see this in the new budget that we will do in November for the 2015 budget year.

- iii. Treasurer's Report Motion: The treasurer's report comes with an automatic second to acknowledge receipt of the following treasure reports and note they will be filed for annual audit:

**Motion Passed Unanimously**

- 1. July 2014 Treasurer's Report (including Balance Sheet Standard, Balance Sheet Detail, Transaction List by Date, P&L Budget Performance)
- b. President's Report: Please see submitted report.
  - i. Holiday Party: Some people were not too happy about the location of our last party. If anyone is interested in changing the location, this is the time to do it. If you are interested in being on a committee to help find a new place, contact Matt. If no one contacts Matt, then the assumption is there is no desire to change the current location and we will proceed in signing up for the same location.
  - ii. Policy Issue: A member was unable to make a paid event. We will have them appeal per policy if they choose to do so.
- c. Vice President's Report: Please see submitted report.
- d. Secretary: Minutes constitute a submitted report.
- e. Chief Steward: Please see submitted report.
  - i. Stewards: It feels like we are imploding. We need more stewards. Please call Mike if you know of anyone who willing to be a steward. There are monthly steward trainings, so there is always an opportunities for getting someone trained sooner than later.

VI. Money Motions:

- a. Arbitrations: None
- b. Project Charters: None

VII. Staff Verbal Reports: Please see those reports submitted by staff.

- a. Diane Lovell: Please see submitted report.
  - i. Board of Nursing is proposing changes in rules that will apply to CNA's. It is happening nationally so they can work to the top of their license. People in general are happy with the changes but there are some challenges. More information and possible policies to come as things progress.

VIII. Committee Verbal Reports: Please see submitted reports by committees.

- a. Building (Mike Bandy):
  - i. Retaining Wall: We are still working on getting this fixed. It will take some time to work between the city, the contractor, and the insurance to make sure we have everything in order.
  - ii. Hedge: It has now been trimmed the best we can do. We can't do anything along the sidewalk because it is not our property.
- b. Community Liaison (Lloyd-Siemer):
  - i. Food Bank: This will be coming up this fall. A date has yet to be set but will put in for some time by next meeting.
  - ii. Walk: Making Strides against Breast Cancer is coming up in October.
  - iii. Labor Day Picnic: Need volunteers for the picnic. Please email Michael Steward if you have some time to volunteer.
- c. Data Maintenance (Christi Branchaw):
  - i. Membership Cards: It has been a little slow on cards received. May be because Janet Potter, Council Office Secretary, has been on vacation.
- d. Education and Training (Vivian Lalangan):
  - i. EVS Request: We got our first reimbursement request for the EVS reimbursement program. We need to work on the paperwork as it is a little bit confusing. Christi will work on that with Kelli Byrd with the Career Work and Enhancement Center. Matt suggested including Kate Baker and Vivian Lalangan.
- e. Internal Communications (Jennifer Barker):
  - i. Survey: The survey will be coming out soon.
  - ii. Insight Links: The insight contains links so members can link out to a full story instead of sending out long emails out every time.
  - iii. Poster: She has received some contact for a new poster which she will be working on. It should be going out by the next meeting.
- f. Internal Organizer: Vacant

- i. New Internal Organizer: Maureen Moncada has requested to change from her Board Seat to the Internal Organizer position.
- ii. Motion: It was moved by Christi Branchaw and seconded by Theresia Lloyd-Siemer to move Maureen Moncada from Board Seat #13 to Internal Organizer Board seat #4.

**Motion Passed Unanimously**

IX. Old Business: None

X. New Business:

- a. Minimum Wage Resolution: The board is in favor of supporting the minimum wage increase, but will not endorse the resolution as written.
- b. Bargaining Budget:
  - i. It was moved by Haley Wolford and second by Linda Ramsey to spend up to \$2000 for the welcome and celebration bargaining dinner.
 

**Motion Passed (Yes=9, No=0, Abstain=1) 09012014**
  - ii. The remainder of the bargaining budget will be passed at the next meeting.
- c. Sector 1 Bargaining: At this time we have no representative in Sector 1.
  - i. Motion: It was moved by Haley Wolford and seconded by Maureen Moncada to offer Sector 1 to one of the Sector 1 winners based on how they win. Motion withdrawn by maker and seconder.
  - ii. New Motion: It was moved by Jennifer Barker and seconded by Mike Bandy to leave Sector 1 vacant.
 

**Motion Passed (Yes=5, No=4, Abstain=1)**

XI. Announcements:

- a. Leader Event (Maureen Moncada): Ken Allen will be meeting with Board Members, Stewards, Navigators, and other members on September 12. If you have not signed up already, please contact Maureen to do so.
- b. Farmer's Market (Maureen Moncada): We have a booth at the Farmer's Market for the last one of the season. We need the board to step up and work at the booth. Please see Maureen.
- c. Oregon Public Broadcasting (Maureen Moncada): We are on the waitlist for a telethon.
- d. Lost Time (Maureen Moncada): Friday, August 22 is Maureen's last day on lost time working with Council 75. Michael Stewart's last day is Friday, August 29.
- e. Labor Day Volunteers (Matt Hilton): Labor Day, September 1 at Oaks Park. If you want to volunteer, please contact Michael Stewart. Show up early and either stay late or leave before 3pm.
- f. Bargaining Team Elections (Matt Hilton): The election will start on Monday, August 25 at 8:00am and ends on Friday, August 29 at 5:00pm.

XII. Next Meeting: The next Meeting will be September 17, 2014 at CDRC 3200. Dinner will start at 5:00. Meeting starts at 5:30. If you come early, you will not be able to meet in the room until 5.

XIII. Adjourn: It was moved by Christi Branchaw and seconded by Linda Ramsey to adjourn the meeting.  
**Motion Passed Unanimously** Meeting adjourned at 7:56pm.

Meeting minutes respectfully submitted by  
 Marci Jo Carlton, Secretary  
 AFSCME Local 328

*Approved  
 September 17, 2014  
 Marci Jo Carlton  
 Secretary*

(Minutes presented online at <http://www.afscmelocal328.com> for review and submitted for approval at the next general-membership meeting.)