



# Executive Board Meeting July 22, 2014



	Position	Name		Position	Name
P	President	Matt Hilton	EX	Board Member-9	Linda Ramsey
P	Vice President	Chinetta Montgomery	P	Board Member-10	Matthew Millard
P	Treasurer	Christi Branchaw	P	Board Member-11	Gianni Baratta
P	Secretary	Marci Jo Carlton	P	Board Member-12	Haley Wolford
P	Chief Steward	Mike Bandy	P	Board Member-13	Maureen Moncada
P	Community Liaison-1	Theresia Lloyd-Siemer		Board Member-14	VACANT
	Data Maintenance-2	VACANT		Board Member-15	VACANT
P	Education and training -3	Vivian Lalangan	P	Board Member-16	Eric Muehter
	Internal Organizer-4	VACANT		Board Member-17	VACANT
	Navigator-5	VACANT	EX	Trustee #1	Michelle Libra
P	Political Action-6	Michael Stewart		Trustee #2	VACANT
P	Publications-7	Jennifer Barker		Trustee #3	VACANT
P	Board Member-8	Elisa Davidson			

(KEY: P – Present, EX – Excused, U – Unexcused)

Staff Present: Diane Lovell

Staff Not Present: Val Andreas, Kate Baker, Frank Vehafric

Guests/Observers Present: Ken Allen, Council 75, Jeanne Militante, Local 326

- I. Meeting called to order at 5:30p.m.
- II. Roll taken by Marci Jo Carlton, Secretary.
- III. Guest Speaker: The guests will be coming in August.
- IV. Consent Agenda: It was moved by Theresia Lloyd-Siemer and seconded by Marci Jo Carlton to approve the following consent agenda: **Motion Passed Unanimously**
  - a. Officer Reports (President, President Time)
  - b. Committee Reports (Community Liaison, ICC)
  - c. Staff Reports (Baker, Lovell)
  - d. ~~LOA (Salaried Range Adjustments)~~ – Removed by E-Board Request
  - e. Other (NOLC)
- V. Money Motions:
  - a. Arbitrations - None
  - b. Project Charters - None
- VI. Officer Reports:
  - a. Treasurers: Please see submitted reports.
    - i. Fred has requested information.
    - ii. Treasurer's Report Motion: The treasurer's comes with an automatic second to acknowledge receipt of the following treasure reports and note they will be filed for annual audit: **Motion Passed Unanimously**
      1. June 2014 Treasurer's Report (including Balance Sheet Standard, Balance Sheet Detail, Transaction List by Date, P&L Budget Performance)
      2. 2014-2nd Quarter Reports for International (including Balance Sheet Standard, P&L Standard, P&L Standard YTD Comparison)
  - b. President's Report: Please see submitted report.
    - i. International Convention: Matt Hilton, Michael Stewart, Mike Bandy, Eric Muehter, Christi Branchaw, and Chinetta Montgomery gave us a review of how things went at the International Convention.
    - ii. Bargaining:

1. Open Dates: Bargaining Nominations are open and will close on August 6, 2014.
  2. Elections: Elections will be held August 25-29, 2014.
- c. Vice President's Report: Please see submitted report.
- i. Market Wage Base Meetings: The Market Wage base meetings are coming to an end.
  - ii. Convention: The main speaker did an awesome job. It was interesting to see that others have the same priorities as we do here in Oregon.
- d. Secretary: Minutes constitute as submitted report.
- e. Chief Steward: Please see submitted report.
- i. June Reports: There has been a spike in Investigatory meetings.
  - ii. HR Meeting: Mike is now meeting on a monthly basis with Fiona Canova from HR.
- VII. Money Motions:
- a. Arbitrations: None
  - b. Project Charters:
    - i. West Campus Safety Fair: It was moved by Michael Stewart and seconded by Haley Wolford to use 13 of the \$10 gift cards previously purchased for another project for the West Campus Safety Fair. **Motion Passed Unanimously #07012014**
    - ii. LERC Sponsorship:
      1. It was moved by Michael Stewart and seconded by Mike Bandy to spend \$250 towards a Benson Gift Certificate for one of their raffle gifts. **Motion Passed (Yes=7, No=5, Abstain=2) #07022014**
      2. It was moved by Haley to reconsider the vote. **Motion Passed Unanimously**
      3. Motion to spend \$250 towards a Benson Gift Certificate for one of their raffle gifts. **Motion Failed (Yes=0, No=12, Abstain=2)**
    - iii. EZone Contract: It was moved by Michael Stewart and seconded by Theresia Lloyd-Siemer to allow Frank Vehafric to sign the contract with Chris Tsongas, SpeedProjects, Inc. for work on eZone. **Motion Passed Unanimously**
- VIII. Staff Reports: Please see reports submitted by staff.
- a. Diane Lovell:
    - i. LOA – Market Based Pay Salaried Grade Alignment: It was moved by Matthew Millard and seconded by Matt Hilton to approve the LOA regarding Market Based Pay Salaried Grade Alignment as presented. **Motion Passed Unanimously**
- IX. Committee Reports: Please see submitted reports by committees.
- a. Community Liaison (Lloyd-Siemer): Please see submitted report.
    - i. SHOC Walk: The SHOC walk will be August 2, 2014 starting at Harley Davidson in Gladstone, OR.
    - ii. Women's Committee: The Women's Committee will be meeting following the SHOC walk on August 2. Please contact Theresia for more information if you would like to attend.
  - b. Data Maintenance (Christi Branchaw):
    - i. Duplicate Cards: We have been getting duplicate cards lately. Christi will be looking into this.
    - ii. Cards Received: We have received about 60+ cards.
  - c. Education and Training (Vivian Lalangan):
    - i. Leadership Conference: The Leadership Conference will be held in Pendleton October 3-5, 2014. There are four available spots. There are some spots filled that others are willing to move out of if new people are interested in going.
    - ii. LERC Summer School: LERC will hold their annual Summer School August 3-5, 2014. There are two people signed up to go. Please let Vivian know if you would like to go.
- X. Old Business:
- a. New Approach Oregon Ballot Measure:
    - i. Re-Tabled Motion: To endorse the New Approach Oregon ballot measure for requiring marijuana legalization and taxation.
    - ii. Table: It was moved by Mike Bandy and seconded by Christi Branchaw to table the motion again until the September board meeting. **Motion Failed (Yes=4, No=10, Abstain=0)**
    - iii. Original Motion Vote: To endorse the New Approach Oregon ballot measure for requiring marijuana legalization and taxation. **Motion Passed (Yes=9, No=6, Abstain=0)**
- XI. New Business:

- a. Boycotts:
- i. Staples: Before we do anything we will check with staples to make sure whether they will be taking Postal Contracts. If this is the case, we will:
    1. We will be urging Council to stop ordering from staples.
    2. Urge Members to stop shopping there.
    3. Ask International will stop buying there.
    4. We will request OHSU to stop buying from there.
  - ii. IKEA: They are not working with the union to do a contract in Canada. We are asked by our fellow Canadian Brother's and Sister's to not shop IKEA and make comments that we would buy there if they would stop fighting making a contract.

XII. Announcements: None.

XIII. Next Meeting: The next Meeting will be August 20, 2014 at CDRC 3200. Dinner will start at 5:00. Meeting starts at 5:30. If you come early, you will not be able to meet in the room until 5.

XIV. Adjourn: It was moved by Christi Branchaw and seconded by Matt Hilton to adjourn the meeting.  
**Motion Passed Unanimously** Meeting adjourned at 7:46pm.

*Approved  
August 20, 2014  
Marcie Jo Carlton  
Secretary*

Meeting minutes respectfully submitted by  
Marcie Jo Carlton, Secretary  
AFSCME Local 328

(Minutes presented online at <http://www.afscmelocal328.com> for review and submitted for approval at the next general-membership meeting.)