



Executive Board Meeting

April 16, 2014



	Position	Name		Position	Name
P	President	Matt Hilton	P	Board Member-9	Linda Ramsey
P	Vice President	Chinetta Montgomery	P	Board Member-10	Matthew Millard
P	Treasurer	Christi Branchaw	P	Board Member-11	Gianni Baratta
P	Secretary	Marci Jo Carlton	P	Board Member-12	Haley Wolford
P	Chief Steward	Mike Bandy	P	Board Member-13	Maureen Moncada
P	Community Liaison-1	Theresia Lloyd-Siemer	EX	Board Member-14	Jeff Hietanen
	Data Maintenance-2	VACANT		Board Member-15	VACANT
P	Education and training -3	Vivian Lalangan	P	Board Member-16	Eric Muehter
U	Internal Organizer-4	Kelli Byrd		Board Member-17	VACANT
	Navigator-5	VACANT	P	Trustee #1	Michelle Libra
P	Political Action-6	Michael Stewart		Trustee #2	VACANT
P	Publications-7	Jennifer Barker		Trustee #3	VACANT
P	Board Member-8	Elisa Davidson			

(KEY: P – Present, EX – Excused, U – Unexcused)

Staff Present: Diane Lovell

Staff Not Present: Val Andreas, Kate Baker, Frank Vehafric

Guests/Observers Present: Ken Allen, Council 75, Jeanne Militante, Local 326

- I. Meeting called to order at 5:30p.m.
- II. Roll taken by Marci Jo Carlton, Secretary.
- III. Guest Speaker: Ken Allen, Council 75 President, came to speak with us regarding things that are going on at the Council.
- IV. Consent Agenda: It was moved by Linda Ramsey and seconded by Vivian Lalangan to approve the following consent agenda: **Motion Passed Unanimously**
 - a. Officer Reports (President, President Time, Vice President, Chief)
 - b. Committee Reports (Community Liaison, ICC)
 - c. Staff Reports (Andreas, Lovell)
 - d. Other Reports (Diversity, Elections)
- V. Money Motions:
 - a. Arbitration (Lovell): It was moved by Christ Branchaw and seconded by Lynda Ramsey to spend up to \$7000 on termination arbitration for JG. **Motion Passed (Yes=14,No=0,Abstain=1) 040114**
 - b. Project Charters:
 - i. Bargaining Survey (Hilton): It was moved by Theresia Lloyd-Siemer and seconded by Michael Stewart to spend up to \$25,000 from the Contract Defense Fund to do a member survey communication in anticipation for bargaining. **Motion Passed Unanimously 040214**
 - ii. It was moved by Theresia Lloyd-Siemer and seconded by Linda Ramsey to increase the President Time budget line an additional \$2000. **Motion Passed (Yes=8,No=5,Abstain=2) 040314**
 - iii. EVS Flyer Charter (Andreas): It was moved by Mike Bandy and seconded by Marci Jo Carlton to spend up to \$100 on flyers for Environmental Services notifying them of the tuition benefit specifically for them. **Motion Passed Unanimously 040414**

- iv. SIUW (Lloyd-Siemer): It was moved by Mike Bandy and seconded by Lynda Ramsey to spend up to \$2200 for two people to attend the Summer Institute of Union Women Conference in Victoria, Canada in July.

Motion Passed (Yes=8,No=5,Abstain=3) 040514

VI. Officer Reports:

- a. Treasurers: Please see submitted reports.
 - i. New Bank Account Open: There was a new bank account opened at Homestreet for the Tuition reimbursement for EVS.
 - ii. Budgeted Money Being Released: PAC is releasing money for gift cards they will not need to purchase due to change in political issues.
 - iii. Treasurer's Report Motion: The treasurer's comes with an automatic second to acknowledge receipt of the following treasure reports and note they will be filed for annual audit: **Motion Passed Unanimously**
 - 1. March 2014 Treasurer's Report (including Balance Sheet Standard, Balance Sheet Detail, Transaction List by Date, P&L Budget Performance)
 - 2. 2014-1st Quarter Reports for International (including Balance Sheet Standard, P&L Standard, P&L Standard YTD Comparison)
- b. President's Report: Please see submitted report.
 - i. Convention Elections:
 - 1. Acknowledgement: Matt took a moment to acknowledge Lynda Ramsey. She did a superb job as the elections chair.
 - 2. Voting: The vote for delegates will begin on Monday April 11 at 8:00am and closed on Tuesday April 15 at Election opens Monday, April 21 and closes on Friday April 25 at 5:00pm.
 - ii. Bargaining Nominations: The nominations for bargaining will open on July 2 and close on August 6.
- c. Vice President's Report: Please see submitted report.
- d. Secretary: Due to Jury Duty, vacation, and attending a conference minutes were not completed.
- e. Chief Steward: Please see submitted report.
 - i. Report Includes: Mike is now including the past month and the previous month case types and amount of cases.
 - ii. Training: There are monthly trainings for those interested in going being a steward. Please let Mike know of anyone who may be interested.

VII. Staff Reports:

- a. Val Andreas: Please see submitted report.
- b. Kate Baker: No report submitted.
- c. Diane Lovell: Please see submitted report.
- d. Frank Vehafric: No report submitted.

VIII. Committee Reports:

- a. Building (Mike Bandy): No report submitted.
 - i. Building Repairs: The building is almost done.
 - ii. Items Needing Ordered: They still need to get new blinds and a desk as well.
 - iii. Security Light: A new security light was installed on the side of the building.
 - iv. Retaining Wall: The city is requiring us to upgrade the retaining wall. We just received the proposal. We will have to pay for it upfront. We should be reimbursed from our insurance as we have a writer on our insurance that will cover any required updates that have to be done.
- b. Community Liaison (Lloyd Siemer): Please see submitted report.
 - i. Night at the Food Bank: Theresa will be planning a night at the food bank. She will send out information as soon as she hears back from the Food Bank.
- c. Data Maintenance (Christi Branchaw): No report submitted.
- d. Education and Training (Vivian Lalangan): No report submitted.
 - i. Leadership Conference: Vivian is waiting for more information and will get it out as soon as she hears more. It will be at the beginning of October.
 - ii. LERC: Will be the first weekend in August. If you would like to go, please get your registrations in to Vivian.
- e. Financial Committee (Jeanne Militante): No report submitted.

- f. Internal Communications (Jennifer Barker): Please see submitted report.
- g. Internal Organizer (Kelli Byrd): No report submitted.
- h. Navigators: Vacant
- i. Political Action Committee PAC (Michael Stewart): No report submitted
 - i. Political Actions:
 - 1. Rob Nosse: There will be phone banking and canvassing for Rob Nosse. Please sign up for them on the board. You can also contact Michael.
 - 2. Stop Bull Run Take Over: There will be phone banking and canvassing for Stop Bull Run Take Over. Please sign up for them on the board. You can also contact Michael.
 - ii. Budget Review: PAC met to visit the budget to return monies to the general fund. This will be discussed more among the committee at the next meeting. Some things have to be looked into before a final decision as to how much.
- j. Navigators: Vacant
- k. Safety Committee: Vacant
- l. Other Reports:
 - i. Elections: Please see submitted report.
 - ii. Parking: Mike went over some over some of the parking issues going on.

IX. Old Business:

- a. Bargaining Team Makeup:
 - i. Bargaining Team Motion Reconsideration:
 - 1. To retain the six sectors, six at large positions and after they are voted than the executive board would determine who would be scribe, but they will have the power to choose an external scribe at any point.
 - 2. Reconsideration Motion: It was moved by Matt Hilton and seconded by Theresia Lloyd-Siemer to reconsider the motion approved last month.
Motion to Reconsider Passed Unanimously
 - 3. New Motion: It was moved by Matt Hilton and seconded by Gianni Baratta to retain the six sectors and six at large positions and have the bargaining team make the decision to pick from among themselves who the scribe will be; and, if they cannot find someone they can look into finding someone from the outside.
Motion Passed Unanimously

X. New Business:

- a. July Board Meeting (Hilton): The July board meeting is the same week as the International Convention. Matt will be sending a Doodle pole to find out which will be the best day to reschedule our meeting in July.
- b. Bargaining Presentation (Hilton): On June 6 there will be two meetings that will be around bargaining. We will have people who have been on previous bargaining teams. Those who are interested in running for the bargaining team may want to come.
- c. Good and Welfare (Davidson): Sharon Farrell's Mothers passed away recently.

XI. Training (Lovell): Diane did a short training on how to have a one-on-one conversation with fairshare members.

XII. Announcements:

- a. Fund Raiser (Carlton): On June 11 there will be a Knight Cancer Challenge fund raiser in the late afternoon.
- b. BridgeBuilders (Baratta): We will now be doing for managers and employees. There are no restrictions now. Check with Gianni to find out more information..

XIII. Next Meeting: The next Meeting will be May 21, 2014 at CDRC 3200. Dinner will start at 5:00. Meeting starts at 5:30.

XIV. Adjourn: It was moved by Matt Hilton and seconded by Theresia Lloyd-Siemer to adjourn the meeting.
Motion Passed Unanimously Meeting adjourned at 8:55pm.

Meeting minutes respectfully submitted by
Marci Jo Carlton, Secretary
AFSCME Local 328

Approved
May 24, 2014
Marci Jo Carlton
Secretary

(Minutes presented online at <http://www.afscmelocal328.com> for review and submitted for approval at the next general-membership meeting.)