



## Executive Board Meeting March 19, 2014



	Position	Name		Position	Name
X	President	Matt Hilton	X	Board Member-9	Linda Ramsey
X	Vice President	Chinetta Montgomery	X	Board Member-10	Matthew Millard
X	Treasurer	Christi Branchaw	X	Board Member-11	Gianni Baratta
X	Secretary	Marci Jo Carlton	X	Board Member-12	Haley Wolford
X	Chief Steward	Mike Bandy	X	Board Member-13	Maureen Moncada
X	Community Liaison-1	Theresia Lloyd-Siemer	X	Board Member-14	Jeff Hietanen
	Data Maintenance-2	VACANT		Board Member-15	VACANT
X	Education and training -3	Vivian Lalangan	X	Board Member-16	Eric Muehter
EX	Internal Organizer-4	Kelli Byrd		Board Member-17	VACANT
	Navigator-5	VACANT	EX	Trustee #1	Michelle Libra
X	Political Action-6	Michael Stewart		Trustee #2	VACANT
X	Publications-7	Jennifer Barker		Trustee #3	VACANT
X	Board Member-8	Elisa Davidson			

(KEY: P – Present, EX – Excused, U – Unexcused)

Staff Present: Val Andreas, Kate Baker, Diane Lovell

Staff Not Present: Frank Vehafric

Guests/Observers Present: *AB*, Local 328; Andy Friedman, Council 75

- I. Meeting called to order at 5:30p.m.
- II. Roll taken by Marci Jo Carlton, Secretary.
- III. Consent Agenda: It was moved by Theresia Lloyd-Siemer and seconded by Matt Millard to approve the following consent agenda: **Motion Passed Unanimously**
  - a. Board Minutes (February 19, 2014)
  - b. Officer Reports (President, President Time)
  - c. Committee Reports (Community Liaison, ICC, PAC)
  - d. Staff Reports (Andreas, Baker, Lovell, Vehafric)
  - e. Other Reports (Parking)
- IV. Officer Reports:
  - a. Treasurers: Please see submitted reports.
    - i. EVS Tuition Reimbursement: We received the check for the EVS tuition reimbursement today.
    - ii. Fund Transfer: Christi had to transfer funds from Homestreet Bank to Advantis because we would go over the FDIS Insured rate amount.
    - iii. Contributions: On February 26 the Political Actions Committee (PAC) voted to reallocate contributions initiatives 1 and 9 to stop the Bullrun take over. They will be reviewing their political contributions due to the change of initiatives.
    - iv. Treasurer's Report Motion: The treasurer's comes with an automatic second to acknowledge receipt of the following treasure reports and note they will be filed for annual audit: **Motion Passed Unanimously**
      1. 2014 February Treasurer's Report (including Balance Sheet Standard, Balance Sheet Detail, Transaction List by Date, P&L Budget Performance)
      2. 2014 updated Political Contributions Report.
  - b. President's Report: Please see submitted report.
    - i. Elections:
      1. International Delegates: Nominations are still open. Matt went over how to nominate yourself or someone else as well as where to find information.

- 2. Bargaining: Bargaining nomination will be open later this summer.
- ii. Bio/Photo: Remember to submit your Bio and photo to Jennifer Barker. There is a photo up there for everyone. Be sure to send her a new one if you would like one that is more current.
- iii. Reports: A reminder to submit your reports on time was given.
- iv. Fair Share/Lost Time Opportunity: We have an opportunity to contact our fair share members and have them sign up as members. The Counsel will pay 6 weeks release time for two of our members to work on this. This is covered in the contract. We would need to develop criteria for this.
- c. Vice President's Report: No report submitted.
  - i. Market Based Wage Committee: The committee will start again on March 27. Annually they work with each classification and their pay range. If you know anyone who is having high turnover because of pay please let Mike, Chinetta, or Val know.
- d. Secretary: Minutes count as submitted reports.
- e. Chief Steward: Please see submitted report.
  - i. Chief Report: Mike handed out his chief report.

V. Guest Speaker:

- a. Andy Friedman, Counsel 75 Field Services Director, came to talk to us regarding an opportunity to engage our Fair Share members. April 5-6 there will be a blitz to reach out to OHSU and the Child Care worker Fair Share members. Many board members and leaders have been contacted to help with the blitz. If you are able to participate, please let Matt know.
- b. **AB**, Local 328, came to appeal her grievance. It was moved by Matt Millard and seconded by Michael Stewart to deny **AB's** appeal to staff's decision to not move forward with her grievance. **Motion Passed Unanimously**  
*Matt will talk with member regarding the difficulties in which the board had to make their decision.*

VI. Money Motions:

- a. Project Charters:
  - i. Project Charters:
    - 1. Top of License (Andreas): Mike Bandy moved and Matt Millard seconded to spend up to \$2500 to pay lost time for four members to attend their Top of License Task Force. (1 meeting a month through July.) **Motion Passed Unanimously 03012014**
    - 2. Member Activation Lost Time (Hilton): It was moved by Matt Hilton and seconded by Theresia Lloyd-Siemer to spend up to \$7250 to cover two people's time off to do member activation. **Motion Passed Unanimously 03022014**
  - ii. Arbitrations:
    - 1. Lovell: It was moved by Mike Bandy and seconded by Linda Ramsey to spend up to \$7000 to move forward with the arbitration for TV. **Motion Passed (Yes=16, No=0, Abstain=1) 03032014**

VII. Staff Reports:

- a. Frank Vehafic: No report submitted.
- b. Kate Baker: Please see submitted report.
  - i. Accounting Classifications LOA: HFS, CFS, and Accountant. It was moved by Michael Steward and seconded by Theresia Lloyd-Siemer to adopt the LOA for the Accounting Classifications as presented. **Motion Passed Unanimously**
- c. Diane Lovell: Please see submitted report.
- d. Val Andreas: Please see submitted report.

VIII. Committee Reports:

- a. Building (Mike Bandy): No report submitted.
- b. Community Liaison (Lloyd-Siemer): Please see submitted report.
  - i. Raffle tickets for Unions for Kids Harley tickets.
- c. Data Maintenance (Christi Branchaw): No report submitted.
- d. Education and Training (Vivian Lalangan): No report submitted.
- e. Internal Communications (Jennifer Barker): Please see submitted report.
- f. Internal Organizer (Kelli Byrd): No report submitted.
- g. Navigators: Vacant

- h. Political Action Committee PAC (Michael Stewart): Please see submitted report.
  - i. Phone Banking and Political Events: It is time to sign up for upcoming phone banks and candidate walks. Please sign up on the board or talk to Michael to sign up.
- i. Safety Committee: Vacant
- j. Other Reports: No reports submitted

IX. Old Business:

- a. Retreat Discussion: It was moved by Matt Hilton and seconded by Linda Ramsey to table the retreat discussion until after the people on lost time have worked so we will know what we need to work on. Motion withdrawn by maker and seconder.
- b. Bargaining Team Makeup: It was moved by Michael Bandy and seconded by Michael Stewart to have our bargaining consist of six sectors, five at large members and one scribe. Motion withdrawn by maker and seconder.
  - i. Motion: Eric Muehter moved and Michael Stewart seconded to retain the six sectors, six at large positions and after they are voted than the executive board would determine who would be scribe.
  - ii. Amendment: It was moved by Michael Steward and seconded by Theresia Lloyd-Siemer to table the above motion until we have a quote for a professional note taker.  
**Amendment Failed (Yes=4,No=12,Abstain=1)**
  - iii. Amendment: It was moved by Gianni Baratta and seconded by Elisa Davidson to amend the motion to say the e-board has the power to choose an external scribe at any point. Question called and passed. **Amendment Failed Unanimously**
  - iv. Main Motion: To retain the six sectors, six at large positions and after they are voted than the executive board would determine who would be scribe, but they will have the power to choose an external scribe at any point. **Motion Passed (Yes=12,No=3,Abstain=1)**
  - v. Matt will make sure there will be something written in bargaining message. He will also include the expectations of the scribe.
- c. Former Settlement Offer: A member who was given a settlement and notified of appeal rights contacted a lawyer and said he was not happy with the settlement. The lawyer suggested that we take a stand on this. It was moved by Chinetta Montgomery and seconded by Maureen Moncada that we acknowledge the March 5 email to Jiles as his appeal; however, his failure to provide supporting documentation has caused us to deny his appeal.

**Motion Passed Unanimously**

X. New Business:

- a. Leave Donation Parameters: An issue has come up as to whether it was intended by the union to pay for leave donation for those who are on maternity leave. It was moved by Matt Millard and seconded by Eric Muehter to affirm that recovery from child birth is not considered a serious health condition eligible for leave donation unless a complication causes a serious health condition. **Motion Passed Unanimously**

XI. Announcements:

- a. Organizing Blitz: There will be a Fair Share Blitz for OHSU and Child Care workers April 5-6, 2014.
- b. Movie: On Saturday, March 29, there will be a reception at AFSCME Council 75 from 5-5:45 with a speaker on Cesar Chavez's life. There will be refreshments and a speaker speaking on Cesar Chavez's life. Afterwards those who want will carpool over to the theater to watch the movie. There are some tickets pre-purchased. Contact Michael Hannah if you would like to get one of them from him or you can purchase yours at the theater. Please contact Michael Stewart for more information.

XII. Next Meeting: The next Meeting will be April 16, 2014 at CDRC 3200. Dinner will start at 5:00. Meeting starts at 5:30.

XIII. Adjourn: It was moved by Christi Branchaw and seconded by Theresia Lloyd-Siemer to adjourn the meeting. **Motion Passed Unanimously** Meeting adjourned at 8:42pm.

Meeting minutes respectfully submitted by  
Marci Jo Carlton, Secretary  
AFSCME Local 328

Approved  
May 21, 2014  
Marci Jo Carlton  
Secretary

(Minutes presented online at <http://www.afscmelocal328.com> for review and submitted for approval at the next general-membership meeting.)