



Executive Board Meeting

April 17, 2013



	Position	Name		Position	Name
P	President	Matt Hilton	P	Board Member-9	Haley Wolford
EX	Vice President	Chinetta Montgomery	P	Board Member-10	Vivian Lalangan
P	Treasurer	Christi Branchaw	P	Board Member-11	Linda Ramsey
P	Secretary	Marci Jo Carlton	P	Board Member-12	Gianni Baratta
P	Chief Steward	Mike Bandy	P	Board Member-13	Jeanne Militante
P	Community Liaison-1	Theresia Lloyd-Siemer	P	Board Member-14	Elisa Davidson
	Data Maintenance-2	VACANT	P	Board Member-15	Matt Millard
EX	Education & Training-3	Kelli Byrd		Board Member-16	VACANT
	Internal Organizer-4	VACANT		Board Member-17	VACANT
P	Navigator-5	Deborah Brock Talarsky	P	Trustee #1	Renee Rice
EX	Political Action-6	Michael Stewart	EX	Trustee #2	Michelle Libra
P	Publications-7	Jennifer Barker		Trustee #3	VACANT
P	Board Member-8	Anne Tillinghast			

(KEY: P – Present, EX – Excused, U – Unexcused)

Staff Present: Val Andreas, Diane Lovell, Frank Vehafric

Staff Not Present: Kate Baker

Guests/Observers Present: Marc Abrams (Local 1085)

- I. Meeting called to order at 5:41p.m.
- II. Roll taken by Marci Jo.
- III. Consent Agenda: It was moved by Theresia Lloyd Siemer and seconded by Christi Branchaw to approve the following consent agenda: **Motion Passed Unanimously**
 - a. Meeting Minutes March 20, 2013)
 - b. Officer Reports (President, Vice President, Chief)
 - c. Committee Reports (Building, Community Liaison, Data Maintenance, ICC, and PAC)
 - d. Staff Reports (Andreas, Baker, Lovell, Vehafric)
 - e. Other Reports (Elections)
- IV. Officer Reports:
 - a. Treasurer's Report (Christi Branchaw): Please see submitted report.
 - i. Email Money Motions: Email money motion #20130329 was passed on March 29, 2013 for \$800 from Contract Defense Fund to pay an invoice on a preliminary ruling for an arbitration dispute from an arbitrator for RB case.
 - ii. Tablets: The Chief and Lead Stewards will be getting tablets. They should be handed out at the Lead meeting a week from today.
 - iii. Building Utilities: Matt Hilton and Christi Branchaw got all the building utilities transferred over to Porter Brauen, Property Managers. They will be paying all the bills for the building as part of their services. We will have a way to view the bills and monitor them.
 - iv. Dues Payment: There was an issue with the receiving of dues payment from the Council 75 office. The problem was figured out and Christi is working on trying to get it fixed. There is a lot to go into. Please read the report. If you have any questions, feel free to contact her.

- v. The motion comes an automatic second to approve the March Treasurer's Financial Report (includes: Balance Sheet Standard, Balance Sheet Detail, Transaction List by Date, Profit & Loss Budget Performance).

Motion Passed Unanimously

- vi. Site Visits: It was moved by Marci Jo Carlton and seconded by Mike Bandy to cover overages of \$85 for site visits from Project Charter 010613.

Motion Passed Unanimously

- b. President's Report (Matt Hilton): Please see submitted report.
 - i. PERS, Bill 822: Very recently Bill 822 cleared the Senate. This will cap the limit increases to less you were promised initially when you signed on. When Michael Stewart and Matt went to the Courthouse and talked to some of the Representatives, they found that several were not happy about the position they were put in. It will be taken to the courts. It will take at least a year before it gets solved.
 - ii. Local Union Assessment: Most people have a fairly good idea where the local is.
 - 1. Does the union have a Next Wave Committee or Women's Committee? We have these committees, but they are part of the Council committees.
 - 2. Do we have a strategic plan? We did one a few years back, but it was such a long time ago that no one can really remember it.
 - iii. Can Food Drive: OHSU does not want barrels in the patient traffic areas. Oregon Food Bank will only deliver to one place for the entire campus. We do volunteer and give them money at various times. At this time we will not pursue moving forward doing a drive.
 - iv. Lobby Day: On April 9 a few of our members along with some Council 75 staff went to Salem for Lobby Day. This was the one of the best organized meetings that has happened. It was a very good use of time meeting directly with the legislatures and not their staff. There were a lot of good discussions.
 - v. Convention: The Convention is this weekend. All the board positions will be up for vote.
 - vi. Site Visits: The site visits are going very well. They are being well attended. More site visits are in the works of being planned.
 - vii. Equipment: We will be purchasing a new projector out of the Equipment budget. Frank or Val will be looking into getting the estimates on projectors.
 - viii. Budget: Our Project Charter fund is getting low. We need to watch what we are asking for money for.
 - ix. Building items for sale: There is a used, but in good working order washer and dryer. They are at the new building. If you don't need one, but know someone who does, they just need to come pick them up. They are \$150 or make any offer. There is a possibility of donating them to a shelter if no one wants them. Val Andreas bought the French doors and Kate Baker bought the stove.
- c. Vice President's Report (Chinetta Montgomery): No report.
- d. Secretary (Marci Jo Carlton): All the minutes are up-to-date on the website. I was unable to update the Executive Board members. Jennifer Barker agreed to update them. Frank Vehaftric will train Marci Jo how to update the list at a later date.
- e. Chief Steward Report: Please see submitted report.

V. Staff Reports:

- a. Andreas: Please see submitted report.
 - i. Layoff/Reclassifications: There are ten CNAs being layed off and the Emergency Department Technicians are being reclassified downwards. Val is doing a demand to bargain because they did not contact AFSCME. Evidently there was a ruling change five years ago.
- b. Baker: Please see submitted report.

- i. Arbitration: It was moved by Christi Branchaw and seconded by Theresia Lloyd Siemer to spend up to \$5000 to cover the arbitrator's fee, if needed, for RB's arbitration. **Motion Passed Unanimously**
 - c. Lovell: Please see submitted report.
 - d. Vehafric:
 - i. Arbitration:
 - 1. MOTION: It was moved by Mike Bandy and seconded by Theresia Lloyd Siemer to spend up to \$20,000 for DS arbitration.
 - 2. AMENDMENT: It was moved by Christi Branchaw and seconded by Marci Jo Carlton to change the amount to \$25,000. **Amendment Passed Unanimously**
 - 3. NEW MOTION: To spend up to \$25,000 for DS arbitration. **Motion Passed Unanimously**
 - ii. Arbitration: It was moved by Mike Bandy and seconded by Christi Branchaw to spend up to \$10,000 on JM arbitration. **Motion Passed Unanimously**
 - iii. Letter of Agreement - Interpreting Services: Our contract states that a department can only have fifteen percent of employees employed as Flex. Interpreting services would like to increase that so they can have more OHSU employees act as interpreters instead of hiring out contract employees. It was moved by Mike Bandy and seconded by Theresia Lloyd Siemer to approve the Letter of Agreement for Interpreting Services as presented allowing them to have more than 15% flex staff. **Motion Passed Unanimously**

VI. Guest:

- a. Marc Abrams, Local 1085, came to speak to the board regarding his candidacy for Council 75 Treasurer.

VII. Committee Reports:

- a. Building (Mike Bandy):
 - i. Apartment: The General Construction has demoed the apartment as much as can be done. As they were going for the last permit, the city said they did not know if the addition that was put on there was reinforced. They required a survey company to come in and do a non-disruptive inspection. They found that the building is in compliance with the reinforcement. The engineer has been out sick. This has put a delay on the remodel. We have to wait until the results can be interpreted.
 - ii. Patio: The patio has been remodeled. It looks really nice. The landscapers who did the remodel also did a pressure wash. It makes the building looks so much nicer.
 - iii. Building Management: Porter Brauen, Property Managers, is now completely managing the building. They have taken over all the bills and collecting the rent. They will rent the apartment out when it is ready.
 - iv. Taxes: Once the building is done, the city will come back and reassess it. It will probably be reassessed at a higher tax value. That can be a good thing. It will show our money is being put to good use. The value is going up.
 - v. Conference Room: We want to put in a TV media center in the conference room so we can do Web-Ex meetings.
 - vi. New Timeline: The new timeline will probably be in June sometime.
- b. Community Liaison (Theresia Lloyd Siemer): Please see submitted report.
 - i. March of Dimes: March for Babies walk is on April 27. It starts at the Rose Garden. It is worth 75 points towards healthy steps. There is no cost for this walk. There is an OHSU team to sign up under.

- ii. Making Strides: The Making Strides Walk is on May 11. It is at the Portland International Raceway. It is worth 25 points toward healthy steps. There is no cost for this walk.
- iii. Heart Walk: The heart walk is on May 18. Not sure where that is or how many points that is worth towards healthy steps.
- iv. Cinco de Mayo: The Cinco de Mayo walk is on May 5. It has a cost associated with it. It is worth 75 points healthy step points. There is an OHSU team available to sign up on.
- v. Food Bank: Theresia will be setting up another food bank night next month.
- c. Data Processing (Christi Branchaw):
 - i. There were approximately 36 cards received since the last meeting.
- d. Education and Training (Kelli Byrd): No report submitted.
- e. Internal Communications (Jennifer Barker):
 - i. Topics: Jennifer will be going over topics with Frank Vehafic.
 - ii. Updating Website: Jennifer will be updating the Executive Board members on the website.
- f. Internal Organizer: Vacant
- g. Navigators (Debbie Brock Talarsky): No report submitted.
 - i. Query: Twenty-Two Navigators responded to the query Debbie sent out last month.
 - ii. Electronic Updates: Email electronic updates will be going out Tuesday, April 23 to all the Navigators.
 - iii. Non Electronic Updates:
 - 1. CWE Brochures: As soon as the CWE gets their new brochures printed up Debbie will get those sent out.
 - 2. Weingarten Cards: Debbie is in the process of ordering new Weingarten cards. As soon as they are ordered and received, she will be sending them out to everyone.
- h. Political Action Committee - PAC (Michael Stewart) Please see submitted report.
 - i. Lobby Day: There was huge difference between going the first time and going this time. It was much more organized. Once you start making yourself known, you are greeted differently and they listen to you. We need more people to go down with us when these opportunities come up. No one can defend things that affect you better than you can.
 - ii. Project Charter: Michael will be presenting a project charter under new business to try and get more people involved in PAC.
- i. Safety Committee (Debbie Brock Talarsky): Debbie will have something sent out by the next meeting.

VIII. Old Business:

- a. Building Mortgage Payments:
 - i. Three Month Payment Differential: In June 2012, we approved the building Loan, expecting to start making payments in July 2012. We actually did not start paying until October 2012. Christi Branchaw will be applying the difference of \$8715.23 to the principle of the loan.
 - ii. Monthly Payments: Our payments are actually 36.62 less a month than expected. Christ Branchaw will be applying the \$36.62 difference toward principle. The money was already approved to pay towards the building and will help to pay the building off sooner.

IX. New Business:

- a. Appeal: The member who was going to appeal a decision to not move their case forward to arbitration has decided not to move forward with the appeal.
- b. Motions:

- i. LERC Bargaining Institute (Michael Stewart): It was moved by Michael Stewart and seconded by Linda Ramsey to spend up to \$900 for one person to attend the LERC Bargaining Institute. **Motion Passed (Yes=7,No=6,Abstain=3)**
- ii. Summer Institute of Union Women – SIUW (Theresia Lloyd-Siemer):
 - 1. MOTION: It was moved by Theresia Lloyd-Siemer and seconded by Linda Ramsey to pay up to \$3500 for up to 6 people to attend SIUW in Seattle, WA.
 - 2. AMENDMENT: It was moved by Matthew Millard and seconded by Jennifer Barker to lower the funding to up to \$2550 and change the amount of people up to 4 with no more than one of those people having attended within the last five years. **Motion Failed (Yes=5,No=11,Abstain=1)**
 - 3. ORIGINAL MOTION: To pay up to \$3500 for up to 6 people to attend SIUW in Seattle, WA. **Motion Passed (Yes=12,No=4,Abstain=0)**
- iii. Previous Motion Changed: It was moved by Theresia Lloyd Siemer and seconded by Linda Ramsey to repurpose previous motion number 020513 for \$500 from one-on-one member meetings to site visits motion. **Motion Passed Unanimously**
- iv. Site Visits: It was moved by Matthew Millard and seconded by Debbie Brock Talarsky to spend up to \$500 toward food for site visits. **Motion Passed (Yes=15,No=1,Abstain=3)**
- v. Conference Room Media Package & Installation: It was moved by Mike Bandy and seconded by Vivian Lalangan to spend up to \$1500 to hire someone to purchase and install a media package into the building conference room. **Motion Passed (Yes=12,No=3,Abstain=1)**

c. Other Projects:

- i. Domestic Violence (Marci Jo Carlton):
 - 1. One of our members, Karen Miller, Mackenzie is having a Domestic Violence presentation as part of her senior project and her Girl Scout Gold Award. The meeting will be at Oregon City High School on April 30. If anyone has any donations, please send to Marci Jo. If you want to give me cash, I will buy donation items and give bring them with me the meeting.
 - 2. Community Liaison Committee is contributing \$150 of items towards the shelter.
 - 3. Motion: It was moved by Michael Stewart and seconded by Haley Wolford to donate the washer and dryer to the shelter if they need it. **Motion Passed Unanimously**
- ii. Northwest Labor Council - NOLC Recognition Dinner (Matt Hilton): Community Liaison Committee is contributing a \$25 donation towards the dinner.

X. Announcements:

- a. Labor Day Picnic (Theresia Lloyd Siemer): The first meeting is on April 18 at 6:00 at the Council office.
- b. Vote Counts: Vote Counts for minutes. We will have a discussion at a later time if we will continue to do this or not.

XI. Next Meeting: The next Meeting will be May 15, 2013 in CDRC 3200. Dinner will start at 5:00. Meeting starts at 5:30.

XII. Adjourn: It was moved by Theresia Lloyd Siemer and seconded by Mike Bandy to adjourn the meeting. **Motion Passed Unanimously** Meeting adjourned the meeting at 8:42pm.

Meeting minutes respectfully submitted by

*Approved
June 19, 2013
Marci Jo Carlton
Secretary*

Marci Jo Carlton, Secretary
AFSCME Local 328

(Minutes presented online at <http://www.afscmelocal328.com> for review and submitted for approval at the next general-membership meeting.)