



Executive Board Meeting March 20, 2013



	Position	Name		Position	Name	
P	President	Matt Hilton		P	Board Member-9	Haley Wolford
P	Vice President	Chinetta Montgomery		P	Board Member-10	Vivian Lalangan
P	Treasurer	Christi Branchaw		P	Board Member-11	Linda Ramsey
P	Secretary	Marci Jo Carlton			Board Member-12	VACANT
P	Chief Steward	Mike Bandy		P	Board Member-13	Jeanne Militante
P	Community Liaison-1	Theresia Lloyd-Siemer		P	Board Member-14	Elisa Davidson
	Data Maintenance-2	VACANT		EX	Board Member-15	Matt Millard
P	Education & Training-3	Kelli Byrd			Board Member-16	VACANT
	Internal Organizer-4	VACANT			Board Member-17	VACANT
P	Navigator-5	Deborah Brock Talarsky		P	Trustee #1	Renee Rice
P	Political Action-6	Michael Stewart		P	Trustee #2	Michelle Libra
P	Publications-7	Jennifer Barker			Trustee #3	VACANT
EX	Board Member-8	Anne Tillinghast				

(KEY: P – Present, EX – Excused, U – Unexcused)

Staff Present: Val Andreas, Kate Baker, Diane Lovell, Frank Vehafric

Staff Not Present:

Guests/Observers Present: Mary Lind, Conflict Management (CWE)

- I. Meeting called to order at 5:29p.m.
- II. Roll taken by Marci Jo.
- III. Guest:
 - a. Mary Lind, Conflict Management Specialist CWE, came to speak to us regarding Conflict Coaching. She shared a new program CWE has.
- IV. New Board Member: It was moved by Marci Jo Carlton and seconded by Vivian Lalangan to accept Matt Hilton's nomination of Gianni Baratta as Bard Member—12.
Motion Passed Unanimously Gianni was sworn in to his position.
- V. Consent Agenda: It was moved by Theresia Lloyd Siemer and seconded by Christi Branchaw to approve the following consent agenda: **Motion Passed Unanimously**
 - a. Meeting Minutes (February 20, 2013)
 - b. Officer Reports (President, Vice President, Chief)
 - c. Committee Reports (Building, Community Liaison, Data Maintenance, ICC, and PAC)
 - d. Staff Reports (Andreas, Baker, Lovell, Vehafric)
 - e. Other Reports (Elections)
- VI. Officer Reports:
 - a. Treasurer's Report (Christi Branchaw): Please see submitted report.
 - i. Direct Deposit: It was approved last meeting to do a Direct Deposit with Council 75. It was decided to wait and do this for the following reasons:
 1. Wait to see how it goes with other locals first.
 2. The paperwork received authorizes the council to withdraw from our account. We are not sure we want them to have this authorization. It also conflicts with AFSCME International's Financial Standards Code.

- ii. Convention:
 - 1. Delegates: The ten delegates for the Bi-Annual AFSCME State Convention are:
 - a. Matt Hilton - Automatic
 - b. Mike Bandy
 - c. Jennifer Barker
 - d. Sarah Cinnamon
 - e. Vivian Lalangan
 - f. Chinetta Montgomery
 - g. Renee Rice
 - h. Michael Stewart
 - i. Anne Tillinghast
 - j. Leah Witte
 - 2. Per Diem: The ten delegates will each receive \$61 per diem advances prior to going to the AFSCME Biannual State Convention April 19-21, 2013 in Bend, OR.
 - iii. PAC Tablet: Christi has received the tablet for the PAC Chair. She will get it set up, registered, and to the Michael Stewart as soon as possible.
 - iv. The motion comes an automatic second to approve the February 2013 Treasurer's Financial Report (includes: Balance Sheet Standard, Balance Sheet Detail, Transaction List by Date, Profit & Loss Budget Performance).

Motion Passed (15-0-1)
- b. President's Report (Matt Hilton): Please see submitted report.
- i. Convention:
 - 1. Elections Chair: Matt recognized Christ Branchaw for all her hard work acting as the Elections Chair.
 - 2. Delegates: Delegates will need to meet with Matt after the meeting tonight.
 - 3. Council Treasurer: Mark Abrams will be coming to the next meeting to talk about his candidacy for Treasurer.
 - 4. Scholarships: If there are members under 40 and would like to attend the State Convention, there are some scholarship forms for those who would like to learn about what happens.
 - ii. Hiring Freeze:
 - 1. The freeze is preventative, not reactive. At this time there is no threat of layoffs.
 - 2. There is some leniency on the healthcare side. If there is a need for someone to be hired, they will evaluate and hire if the need is there.
 - 3. As there are work flow issues, please contact the union so they can be on it right away.
 - iii. Site Visits:
 - 1. Gabriel Park: Gabriel Park meeting was well attended. There was a good discussion and interest in what CWE has to offer them. There will be some following up.
 - 2. Richmond Clinic: There is a Richmond Clinic lunch in the plans. Matt will send an email out to everyone as to when that will be.
 - iv. Jobs with Justice (JwJ) Dinner: JwJ will have their annual dinner on May 4. We need to do a motion under New Business whether we want to get a table or buy individual tickets
 - v. Letter to Council Update: There was a one-on-one conversation with the Council Field Services Director regarding many of the issues that were brought up. The Executive Committee feels it is better to move forward and have conversations with the Council regarding with how we fill and find resolutions.
- c. Vice President's Report (Chinetta Montgomery): Please see submitted report.

- i. OHSU Diversity Event: Chinetta attended the OHSU State of Diversity event. It was very well attended. They had a lot affinity groups that already exist and a lot of Divisions there doing outreach as kind of a resource fair. She signed up to get information for each of the active groups and will get it to Jennifer Barker, ICC Chair, to put out the information.
- d. Secretary: Minutes represent report.
- e. Chief Steward Report: Please see submitted report.

VII. Staff Reports:

- a. Andreas: Please see submitted report.
- b. Baker: Please see submitted report.
- c. Lovell: Please see submitted report.
- d. Vehafric: Please see submitted report.

VIII. Committee Reports:

- a. Community Liaison (Theresia Lloyd Siemer): Please see submitted report.
 - i. Food Bank: There is a food banking night tomorrow at the Oregon Food Bank. Please be there by 6:30.
 - ii. Activity Pictures/Information: Council 75 would like information and pictures regarding any activities we do out in the public in the communities. Please be sure to send anything to Theresia for submission.
 - iii. Making strides Breast Cancer Walk: The walk will be the day before Mother's Day, May 11. It is worth 25 points in healthy steps. Making strides is free to do. They do ask for donations. You can also sponsor if you don't want to walk.
 - iv. March of Dimes Walk: The walk will be on April 27. The walk is worth 75 points.
- b. Data Processing (Christi Branchaw): Please see submitted report.
 - i. New Hires/Retirements: There were 43 cards processed. There were some interesting facts included in the report.
- c. Education and Training (Kelli Byrd): No report submitted.
 - i. Environmental Services: Kelli met with Val Andrea regarding monies Environmental Services has for training purposes. A tuition reimbursement program is in process of being started for them.
 - ii. Request Forms: Kelli is working with Christi regarding updating the request forms for attending an Education Training event. There will be a report required when you return. This will be reinforced.
- d. Internal Communications (Jennifer Barker): Please see submitted report.
- e. Internal Organizer: Vacant
- f. Navigators (Debbie Brock Talarsky): No report submitted.
 - i. Updates: An email was sent out earlier today. Debbie needs everyone to respond to the email. This will help her with her updates she sends out.
- g. Political Action Committee PAC (Michael Stewart) Please see submitted report.
 - i. Legislator Letters: We are sending letters to likely activists to get people to write to legislators. This will help some of us to engage with our legislators.
 - ii. Lobby Day: A small group is heading down to Salem on Tuesday, April 9 for Lobby Day. You will have the opportunity to speak to legislators and sit in on some hearings for bills. This is an all-day event.

IX. Old Business: None

X. New Business:

- a. Legislation Letters: We spent some time writing letters to our representatives.
- b. Motions:
 - i. Jobs with Justice:
 - 1. It was moved by Haley Wolford and seconded by Chinetta Montgomery to spend \$600 towards a table at the Jobs with Justice Dinner on May 4.

2. Amendment: It was moved by Marci Jo Carlton and seconded by Theresia Lloyd-Siemer to add an additional \$180 for a quarter page ad.
Amendment Passed (Yes=7,No=7,Abstain=2) Tie Broken By Matt Hilton voting Yes
3. New Motion: To spend \$780 towards a table and a quarter page ad at the Jobs with Justice Dinner on May 4.

Motion Passed (Yes=11,No=4,Abstain=1) #030113

- ii. PC Strategic Communication Charter: It was moved by Mike Bandy and seconded by Michael Steward to spend \$4000 to review our historical data, Oregon AFSCME Data, and effective labor and social/economic justice messaging and recommend themes and language that will move our members along the union activist continuum. (Working with Matt, Chinetta, Jennifer, Staff, Don Loving, and Ben Patinkin).

Motion Passed (Yes=11,No=0,Abstain=3) #030213

- iii. Arbitration: It was moved by Mike Bandy and seconded by Theresia Lloyd Siemer to spend \$10,000 to proceed with the arbitration for GN. (Lovell)

Motion Passed (Yes=10,No=3,Abstain=2) #030313

- iv. Letter of Agreement: It was moved by Mike Bandy and seconded by Christi Branchaw to accept the Letter of Agreement for Resuscitation Training.

Motion Passed Unanimously

XI. Announcements: None

XII. Next Meeting: The next Meeting will be April 17, 2013 in CDRC 3200. Dinner will start at 5:00. Meeting starts at 5:30.

XIII. Adjourn: Seeing no more business before the body, Matt Hilton adjourned the meeting at 8:23pm.

Meeting minutes respectfully submitted by
Marci Jo Carlton, Secretary
AFSCME Local 328

*Approved
April 17, 2013
Marci Jo Carlton
Secretary*

(Minutes presented online at <http://www.afscmelocal328.com> for review and submitted for approval at the next general-membership meeting.)