



EXECUTIVE BOARD MEETING MINUTES

August 19, 2020

Position	Name	Position	Name
● President	Matt Hilton	● At-Large, 12	Vivian Lalangan
● Vice President	Michael Stewart	● Building Manager, 13	Mark Chapman
● Treasurer	Claire Irvan	● At-Large, 14	Brandy Goldsbury
● Secretary	Jennifer Barker	● At-Large, 15	Karri Garaventa
● Chief Steward	Haley Wolford	○ At-Large, 16	Ashlee Howard
● Community Liaison, 1	T.J. Acena	● At-Large, 17	Casey Parr
● Data Maintenance, 2	Trisha Crabb	● At-Large, 18	Eli Shannon
● Education & Training, 3	Molly Clasen	● At-Large, 19	Karyn Trivette
● At-Large, 4	Roxana Logsdon	○ At-Large, 20	Kasey Zimmer-Stucky
● At-Large, 5	Cassie Barton	● Trustee, 1	Marci Jo Ashby
● Political Action, 6	David Gale	E Trustee, 2	Mike Bandy
○ Internal Communications, 7	Jesse Miller	● Trustee, 3	Jordan Muehe
● At-Large, 8	Jim Cherveney	● Staff	Sima Anekonda
● At Large, 9	Christine Murray	● Staff	Kate Baker
● At Large, 10	Cynthia Peckover	● Staff	Ross Grami
● At-Large, 11	Roger Clark	● Staff	Valyria Lewis

Key: ● present, E excused, ○ unexcused/not present

Observers Present: None

- I. The meeting was called to order at 5:00 p.m. by Matt Hilton.
- II. Roll was taken by Jennifer Barker.
- III. Guests: Lia Sebring.
- IV. Officer Reports
 - a. President’s Report: See submitted report.
 - i. Welcome Sima Anekonda: Sima introduced herself and the board members introduced themselves to Sima and Lia.
 - ii. Sexual Harassment Review: One of the arbitration requests involves a sensitive, complex sexual-harassment case. Materials were distributed this morning. There was discussion re: whether we’ll vote on the request tonight.
 - iii. Black Lives Matter Training: Matt spoke with Corey today about this. Council is developing a training. More to come.
 - iv. Resolution/Convention Follow-up: Due to time constraints, neither of our resolutions were voted on by the board, so they were presented as coming from individuals. There had been some concern about the board not receiving much information about the resolutions or our delegation. There was some concern by delegates re: how/when the resolutions committee met. Many resolutions ended up being merged by the IU. There wasn’t agreement about the role of corrections/law enforcement in the labor movement—the final resolution that

came out about this was perceived as a complete rewriting of the submitted resolutions' intent. There were also delegate concerns with how resolutions were brought to the "floor" and whether or not all voices were heard. A number of delegates found the convention to be frustrating.

- b. Vice President's Report: See submitted report.
- c. Treasurer's Report: See submitted reports. The treasurer's report comes with an automatic second to acknowledge receipt of the following reports and note that they will be filed for annual audit: May-20 Statement of Financial Position and May-20 Statement of Activities. **Motion passed unanimously.** There was a question re: whether we make political contributions with member dues. Only PEOPLE funds can be used funding partisan for federal political candidates/campaigns, but a small portion of members' dues do fund political matters. Concerned members can ask for a rebate of the portion of dues that go toward politics. It was noted that the political line item in Claire's report is something separate; it doesn't represent David's PAC budget.
- d. Secretary's Report: Aug-20 E-Committee minutes will be presented for review next month. It was moved by Jennifer and seconded by Vivian to approve the Jul-20 E-Board minutes. **Motion passed unanimously.**
- e. Chief Steward's Report: See submitted report. Haley asked if the board wants to continue receiving her detailed timekeeping report or if just the numbers/totals is sufficient. Less detail is fine.

V. Project Charters

- a. Branded Bag for OHSU Food Pantry: The name might change, and there's going to be a delay getting it going. Since we're going to hold off on ordering the bags, Kate will present the project charter later.

VI. Staff Reports

- a. Anekonda: Nothing to report.
- b. Baker: See submitted report. Lia and Jordan have been working tirelessly with Richmond Clinic. There are lots of little issues at the School of Dentistry—we have a great unit steward there. Kate and Jennifer will be meeting with OHSU tomorrow for the COVID-19 task force. There are huge concerns from our members re: what they'll do for child care when school starts. Cassie noted that the child-care committee will be presenting its ideas to OHSU leadership this week. Even though OHSU did a child-care survey, it might be helpful for the local to do one that's specific to our members.
- c. Grami: The first phase of the Food & Nutrition culture study has been completed; Ross is expecting more info, and changes, in September. An LMC has been agreed to; they're still working on the parameters, but it will probably be modeled after the EVS LMC. He is awaiting executive-summary results from the COVID-19 breakout study that was done in spring. We were asked to wait until September before going public with any kind of campaign around the removal of F&N manager M.F. In RT we have an employee who was given a coaching due to calling in sick within two hours (the department policy is four hours). This isn't grieveable, but we feel the policy is unreasonable because employees would need to call in by 2:00 a.m. to be in compliance. There has been an increase in disciplines in Pharmacy. The home-infusion staffing issue is rearing its head again. An arbitration decision re: the H.O.S. case from February will come out October 12. We had a grievance win in RT re: seniority call-in order—file grievances, even if they're small! Ross has two or three other large grievances coming up. Ross took over eZone duties from Frank. He has spoken with Chris Tsongas, who feels that the member interface should be moved to just the mobile platform (Cold Fusion).

- XI. The next meeting will be held via Google Meet on Wednesday, September 16, at 5:00 p.m.
- XII. Seeing no additional business before the body, Matt Hilton adjourned the meeting at 8:08 p.m.

Respectfully submitted,

APPROVED 9/16/20



Jennifer Barker, Secretary
AFSCME Local 328

(Minutes are presented to the executive board for review and approval and then posted online at www.local328.org for review by the general membership.)