



# EXECUTIVE BOARD MEETING MINUTES

June 17, 2020

<b>Position</b>	<b>Name</b>	<b>Position</b>	<b>Name</b>
• President	Matt Hilton	• At-Large, 12	Vivian Lalangan
• Vice President	Michael Stewart	• Building Manager, 13	Mark Chapman
• Treasurer	Claire Irvan	• At-Large, 14	Brandy Goldsbury
• Secretary	Jennifer Barker	• At-Large, 15	Karri Garaventa
• Chief Steward	Haley Wolford	• At-Large, 16	Ashlee Howard
• Community Liaison, 1	T.J. Acena	• At-Large, 17	Casey Parr
• Data Maintenance, 2	Trisha Crabb	• At-Large, 18	Eli Shannon
• Education & Training, 3	Molly Clasen	• At-Large, 19	Karyn Trivette
• At-Large, 4	Roxana Logsdon	• At-Large, 20	Kasey Zimmer-Stucky
• At-Large, 5	Cassie Barton	○ Trustee, 1	Marci Jo Ashby
• Political Action, 6	David Gale	• Trustee, 2	Mike Bandy
• Internal Communications, 7	Jesse Miller	• Trustee, 3	Jordan Muehe
• At-Large, 8	Jim Cherveney	• Staff	Kate Baker
• At Large, 9	Christine Murray	• Staff	Ross Grami
• At Large, 10	Cynthia Peckover	• Staff	Valyria Lewis
• At-Large, 11	Roger Clark	• Staff	Frank Vehaftric

Key: ● present, E excused, ○ unexcused/not present

Observers Present: Bernardo Leal (member)

- I. The meeting was called to order at 5:05 p.m. by Matt Hilton.
- II. Roll was taken by Jennifer Barker.
- III. Guests: None
- IV. Officer Reports
  - a. President’s Report: See submitted report.
    - i. CIRT Update: We are close to reaching a deal with OHSU, hopefully tomorrow.
    - ii. Future Events: We don’t feel we can safely meet in person until things change with COVID-19. We’ll be doing everything virtually through at least 2020.
    - iii. AFSCME Convention: Virtual convention will be held in August and September. Matt checked for interest in being a virtual delegate. We need to figure out nominations—hopefully we can do it on an expedited timeline.

We may be able to send more than the 10 planned delegates since there'll be less lost time and no travel costs. More to come.

- iv. Employee Advisory Council: Matt has resigned from this body and would like to appoint Claire, who has accepted. Claire spoke about her outlook re: serving on the EAC. It was moved by Matt and seconded by Cassie to approve the appointment. **Motion passed unanimously.**
  - v. Black Lives Matter: There was discussion re: the local's position on institutional racism. We want more non-white representation in union activities and have been working with BERG. There was discussion re: the council's statement on BLM and the response. We have a strong anti-racism stance; GRU does as well. Vee will be doing info requests re: promotions and AAEO cases.
  - b. Vice President's Report: See submitted report. A number of people on the council board want to recruit more people of color. Michael was part of the council call with the discussion re: corrections. Council is going to send a letter to corrections locals apologizing if they felt attacked. It was moved by Matt and seconded by Michael to reject the need to send an apology for council's statement. **Motion passed unanimously.**
  - c. Treasurer's Report: See submitted reports. Claire is doing an audit of our spending and getting everything over to the CPA to finish our 2019 taxes. After investigation, the tens of thousands in lost time that OHSU said we owed have been whittled down to ~\$5,000. The treasurer's report comes with an automatic second to acknowledge receipt of the following reports and note that they will be filed for annual audit: Feb-20 Statement of Activities, Feb-20 Statement of Financial Position, Mar-20 Statement of Activities, and Mar-20 Statement of Financial Position. **Motion passed unanimously.**
  - d. Secretary's Report: It was moved by Jennifer and seconded by Matt to approve the following minutes: May-20 E-Board and Jun-20 E-Committee. **Motion passed unanimously.**
  - e. Chief Steward's Report: See submitted report.
- V. Staff Reports
- a. Baker: See submitted report.
    - i. Arbitration—Salaried Weekend Diff/Preceptor Case: A grievance was filed on the preceptor pay and weekend differential, which OHSU feels don't apply to salaried employees; the bargaining team is certain that salaried folks weren't excluded. It was moved by Matt and seconded by Roger to spend up to \$15,000 from contract defense to take the weekend differential & preceptor pay case to arbitration. **Motion passed unanimously. (mm#060120)**
  - b. Grami: Ross is still monitoring the situation in Food & Nutrition; there have been no new positive COVID tests in a month. Interviews are still being done for the investigation and probably won't be wrapped up this month. He is working on several high-level disciplines. Council has a policy on dealing with sexual harassment grievances; Ross, Haley, and Jennifer will be working on a policy around representation in cases on racism, sexual harassment, etc.—can we get someone more diverse to help?

- c. Lewis: Vee would like to set up another investigatory steward training for the local—hoping to do a Tuesday or Thursday, coordinating with Haley. She is working with BERG on list of demands. Shout-out to TJ, who’s been working on diversity and inclusion matters. Her Black Employee Forum event will be held on June 24.
- d. Vehoafic: See submitted report. Michael will be filing another grievance related to the recognition clause for Tuality. Thank you for the retirement flowers and cookies.
  - i. Arbitration—NEO Case: This is another grievance re: NEO, which directly speaks to the fact that OHSU says they’re only going to have online NEO even after COVID. We believe our contract stipulates that it needs to be in person; OHSU disagrees. This will probably be merged with the other NEO grievance. It was moved by Matt and seconded by Roxana to spend up to \$15,000 from contract defense to take the NEO case to arbitration.  
**Motion passed unanimously. (mm#060220)**

#### VI. Project Charters

- a. KMUZ Donation: A labor radio show hosted by Bob Rossi airs on KMUZ. It was moved by Matt and seconded by David to spend \$250 from project-charter funds to make a donation to KMUZ. **Motion passed unanimously. (mm#060320)**
- b. Minneapolis Food Pantry Donation: A pop-up food pantry has been established as a result of new food-desert issues in Minneapolis after the recent protests. It was moved by Matt and seconded by Vivian to spend \$750 from project-charter funds to make a donation to Urban Ventures. After a suggestion, Matt amended the motion to increase the donation to \$1,000, which was agreed to by Vivian. **Motion passed unanimously. (mm#060420)**
- c. Labor’s Community Service: Matt will be discussing this further with the executive committee. Check your email.

#### VII. Committee Reports

- a. Community Liaison (Acena): See submitted report.
- b. Data Maintenance (Crabb): Nothing to report.
- c. Education & Training (Clasen): See submitted report.
- d. Political Action (Gale): See submitted report. The June PAC meeting coming up; the committee will be discussing donations.
- e. Internal Communications (Miller): Jesse and Matt have had good discussions re: whether Jesse is taking the things too far left.
- f. Building (Chapman): See submitted report.

#### VIII. Other Reports

- a. EBC (Barker): See submitted report.
- b. OHSU Parking (Bandy): Mike did not attend the most recent meeting due to a CIRT conflict. Parking is still free for now, at least through June.
- c. OHSU Policy (Barker): See submitted report.
- d. OHSU Safety: See submitted report. There are 21 safety committees in addition to the OSHA one; Local 328 has representation on about 12 of them. Mark encourages board members to see if their area has a committee and volunteer to serve on it.
- e. NOLC (Ashby): See submitted report.
- f. SWCLC (Lloyd-Siemer): See submitted report.

IX. Old Business

- a. Hazard Pay: We hit pause on this to work on the CIRT LOA. We will probably resume talks with Casey and Ross to see what's feasible once the CIRT LOA is finalized.

X. New Business/Announcements

- a. Vehafric Retirement: Today is Frank's last board meeting. We hope to have an in-person gathering in the future, when we're able to after COVID. Board members went around and shared memories about Frank.
- b. Lewis KMUZ Interview: Vee will be appearing on Bob Rossi's radio show next Friday at 8:00 a.m. Please listen and share.
- c. Prison Labor: Casey would like to see the local issue a statement requesting that OHSU divest from using OCE. It was by Matt and seconded by Mark to issue a statement that Local 328 is opposed to the use of prison labor by OHSU. **Motion passed unanimously.**

XI. The next meeting will be held online at 5:00 p.m. on Wednesday, July 15.

XII. Seeing no additional business before the body, Matt Hilton adjourned the meeting at 7:32 p.m.

Respectfully submitted,

APPROVED 7/15/20



Jennifer Barker, Secretary  
AFSCME Local 328

*(Minutes are presented to the executive board for review and approval and then posted online at [www.local328.org](http://www.local328.org) for review by the general membership.)*