



EXECUTIVE BOARD MEETING MINUTES

December 7, 2019

Position	Name	Position	Name
● President	Matt Hilton	n/a At-Large, 12	VACANT
● Vice President	Michael Stewart	● Building Manager, 13	Mark Chapman
E Treasurer	Claire Irvan	E At-Large, 14	Brandy Goldsbury
● Secretary	Jennifer Barker	● At-Large, 15	Karri Garaventa
E Chief Steward	Haley Wolford	○ At-Large, 16	Ashlee Howard
E Community Liaison, 1	T.J. Acena	● At-Large, 17	Casey Parr
● Data Maintenance, 2	Trisha Crabb	● At-Large, 18	Eli Shannon
● Education & Training, 3	Molly Clasen	● At-Large, 19	Karyn Trivette
● At-Large, 4	Roxana Logsdon	E At-Large, 20	Kasey Zimmer-Stucky
● At-Large, 5	Cassie Barton	Trustee, 1	Marci Jo Ashby
● Political Action, 6	David Gale	● Trustee, 2	Mike Bandy
● Internal Communications, 7	Jesse Miller	● Trustee, 3	Jordan Muehe
○ At-Large, 8	Jim Cherveney	● Staff	Kate Baker
● At Large, 9	Christine Murray	● Staff	Ross Grami
● At Large, 10	Cynthia Peckover	● Staff	Lesly Muñoz
E At-Large, 11	Roger Clark	● Staff	Frank Vehaftric

Key: ● present, E excused, ○ unexcused/not present

Observers Present: None

- I. The meeting was called to order at 2:26 p.m. by Matt Hilton.
- II. Roll was taken by Jennifer Barker.
- III. Old Business
 - a. LOA—Voluntary Waiver of Weekend Differential (ERC): At the November 20 meeting, the board voted to reject this LOA. It was moved by Matt and seconded by Christine to reconsider that vote. After discussion, Matt withdrew the motion. Ross clarified that in his communications to HR letting them know that the LOA was rejected, he did state that it was because the LOA was too broad, but noted that we were open to considering similar LOAs that would affect a smaller work group.
- IV. New Business
 - a. LOA—Health Engagement Specialist (Vehaftric): This is a new salaried classification. OHSU has already hired three people under a temporary classification (Care Advocate) until the new classification is approved. No current employees are affected. It was moved by Jesse and seconded by Roxana to approve the LOA. **Motion passed 12-0-2.**
 - b. LOA—Sterile Processing Techs (Baker): This will increase the pay range for SPTs 1 & 2. All the employees in Sterile Processing are excited by it. It will take effect as soon as possible after we let HR know it has passed. Kate will also ask the market-based wage committee to review this. It was moved by Cassie and seconded by Roxana to approve the LOA. **Motion passed unanimously.**
 - c. Arbitration—C.F. Case: This is a termination case that had previously been assigned to Lesly. It was moved by Trisha and seconded by Matt to spend up to \$15,000 from contract defense to take the C.F. case to arbitration. It was moved by Cassie and seconded by Matt to table the motion until the January 15, 2020, meeting. Cassie moved to withdraw (seconded by Matt) this motion. **Motion passed 12-0-2. (mm#120119)**

V. Announcements

- a. Accretion Agreements: Frank has received accretion agreements for some employees at Tuality and Adventist. He will request approval of these by email. It was noted that Tuality has changed its name to Hillsboro Medical Center.
- b. Next Meeting: The next meeting will be held Wednesday, January 15, 2020, in Mac 1162. Dinner starts at 5:00 p.m.; meeting starts at 5:30 p.m.

VI. Seeing no additional business before the body, Matt Hilton adjourned the meeting at 3:14 p.m.

Respectfully submitted,

APPROVED 1/15/2020

Jennifer Barker, Secretary
AFSCME Local 328

(Minutes are presented to the executive board for review and approval and then posted online at www.local328.org for review by the general membership.)