



# EXECUTIVE BOARD MEETING MINUTES

June 19, 2019

<b>Position</b>	<b>Name</b>	<b>Position</b>	<b>Name</b>
● President	Matt Hilton	● At-Large, 11	Molly Clasen
● Vice President	Michael Stewart	● At-Large, 12	Jamie Roberts
● Treasurer	Marci Jo Carlton	● Building Manager, 13	Mike Bandy
● Secretary	Jennifer Barker	n/a At-Large, 14	VACANT
E Chief Steward	Haley Wolford	● At-Large, 15	Karri Garaventa
n/a Community Liaison, 1	VACANT	n/a At-Large, 16	VACANT
n/a Data Maintenance, 2	VACANT	n/a At-Large, 17	VACANT
● Education & Training, 3	Theresia Lloyd-Siemer	n/a At-Large, 18	VACANT
● At-Large, 4	Roxana Logsdon	n/a Trustee, 1	VACANT
● At-Large, 5	Vivian Lalangan	n/a Trustee, 2	VACANT
n/a Political Action, 6	VACANT	n/a Trustee, 3	VACANT
● Internal Communications, 7	Trisha Crabb	● Staff	Kate Baker
○ At-Large, 8	Elisa Davidson	● Staff	Ross Grami
● At Large, 9	Christine Murray	● Staff	Lesly Muñoz
● At Large, 10	Cynthia Peckover	● Staff	Frank Vehafric

Key: ● present, E excused, ○ unexcused/not present

Observers Present: None.

- I. The meeting was called to order at 5:31 p.m. by Matt Hilton.
- II. Roll was taken by Jennifer Barker.
- III. Guests: Jesse Miller, Matthew Prothero
- IV. Officer Reports
  - a. President's Report: See submitted reports.
    - i. Staff Update: Lesly & Ross were introduced.
    - ii. Bargaining: Go to the blog for the latest information. We'll be holding a town hall next Wednesday.
    - iii. Rally Debrief & Next Steps: The event went well, and we estimate ~900 in attendance. Matt appeared on Fox 12 that night and the *Northwest Labor Press* did an article. Next steps, if necessary, include the informational picket and a strike-authorization vote. Members have never been more engaged—keep talking about bargaining.
    - iv. Board Elections: Nominations open July 19 and close August 16; the election will be held from September 1 through 8. Board positions don't roll over, and there's likely to be competition, so be sure you're nominated if you'd like to run again. We'll also be electing five delegates for the Oregon AFL-CIO Seaside convention, which takes place September 19 – 22.
    - v. PERS/PAC: There were a few legislators who have always been supportive regarding PERS but who voted for the recent legislation that will hurt PERS members. Rob Nosse, ONA staff, voted for it; he was pulled from the Employee Benefits Council by ONA. Many of these candidates will be have challengers in the primaries. We would like to restart our PAC after bargaining is over. Council PAC will meet in September.

- vi. Solidarity Committee & Budget: We have a history of donating to other locals, like the Steelworkers and the Burgerville Workers Union, so Matt would like to have a budget line item for this next year. Members of Little Big Union came to our bargaining rally to support us. Matt moved and Theresia seconded to donate \$1000 to Little Big Union from project-charter funds. **Motion passed unanimously (mm#060119)**
  - vii. Member-Development Lost Time: We have great lost-time language in the contract, and want to start developing more lost-time leaders; member development will be a priority moving forward. Trisha noted that an LMC goal for the next few years is to promote/support/train for unit labor-management committees; they want to have a project coordinator helping with this project.
  - viii. Website Redesign: We will be changing out from UnionsAmerica to a more contemporary and helpful SquareSpace site—we have a quote from Chris Tsongas to set this up. Trisha moved and Theresia seconded to spend \$9,000 from project-charter funds for Chris Tsongas/SpeedProjects to set up our new website. **Motion passed unanimously. (mm#060219)**
  - ix. Skeet & Solidarity Fundraiser: We'd like to co-host this event with Local 189, to be held at Rose City Gun Club on outer Powell Blvd. Our portion of the cost for lunch and skeet for 50 people would be \$2,500. This would be paid from AFSCME Strong funds, to be approved by the executive committee. This will be a fundraiser for Doernbecher, with a suggested donation of \$20.
  - b. Vice President's Report: Bargaining, bargaining, bargaining.
  - c. Treasurer's Report: See submitted reports. The treasurer's report comes with an automatic second to acknowledge receipt of the below reports and note that they will be filed for annual audit:
    - i. Jan-19 Balance Sheet & Income Statement
    - ii. Feb-19 Balance Sheet & Income Statement.**Motion passed unanimously.**
  - d. Secretary's Report: It was moved by Jennifer and seconded by Matt to approve the Mar-19 minutes. **Motion passed unanimously.** Marci Jo reminded us to post something online, in lieu of minutes, for each month that we don't hold a meeting.
  - e. Chief Steward's Report: See submitted report.
- II. Money Motions
- a. Project Charters
    - i. KMUZ: Salem labor-radio station KMUZ will be doing a segment about our bargaining campaign. It was moved by Theresia and seconded by Trisha to spend \$250 from project-charter funds as a donation to KMUZ. **Motion passed unanimously. (mm#060319)**
- III. Staff Reports/Arbitrations/LOAs
- a. Baker: All bargaining, all the time.
  - b. Grami: On his first day back today, he went to ground-game meeting and took a case.
  - c. Muñoz: Lesly has been talking to members, dropping off swag, filing grievances, etc.
  - d. Vehafric: See submitted report.
    - i. Arbitrations
      - I. B.H. (Vehafric): An employee was passed over for overtime. OHSU has admitted a contract violation, but their remedy isn't acceptable. It was moved by Mike and seconded by Trisha to spend up to \$15,000 from contract defense to take the B.H. case to arbitration. **Motion passed unanimously. (mm#60419)**

ii. LOAs

1. HIM Document Specialist: This involves an upward reclassification of existing employees. A small amount of emergency work during night shift might be contracted out to the software vendor (*de minimis*); this will be monitored. It was moved by Mike and seconded by Jennifer to approve the LOA. **Motion passed unanimously.**
2. Grants/Contracts Administrator: This modifies the class spec to reflect the actual responsibilities of the job. It was moved by Mike and seconded by Theresa to approve the LOA. **Motion passed unanimously.**
3. CNA Range Increase: OHSU still has a CNA shortage. This LOA changes the pay range from 18 to 20; there will be a 2% increase, with minimum pay of \$18/hour. It was moved by Mike and seconded by Trisha to approve the LOA. **Motion passed unanimously.**

IV. Committee Reports

- a. Education & Training (Lloyd-Siemer): See submitted report.
- b. Internal Communications (Crabb): Not meeting during bargaining.
- c. Building (Bandy): PDOT took people on a tour of the potential route for the SW Corridor MAX line. Our building is on the path, but we don't know the impact yet. Federal funding still needs to be secured for this MAX-expansion project.

V. Other Reports

- a. OHSU Parking (Bandy): Nothing to report.
- b. OHSU Policy (Barker): See submitted report.
- c. NOLC (Carlton): No meeting last month.
- d. SWCLC (Lloyd-Siemer): See submitted report. SWCLC inviting all union members to come to the meeting on July 3.

VI. Old Business: None.

VII. New Business: Jesse Miller requested to be appointed. Matt moved and Michael seconded to appoint Jesse to at-large position 16. **Motion passed unanimously.** Jesse was sworn in.

VIII. Announcements: Theresa: Labor Day Picnic is coming up on the horizon; she will need volunteers. Matt: We'll be holding a "Green Out the Board" event at the OHSU board of directors meeting at RLSB 3A001 on June 27 from 1:30 – 3:30 p.m.

V. The date of the next meeting is TBD, due to bargaining.

VI. Seeing no additional business before the body, Matt Hilton adjourned the meeting at 6:55 p.m.

Respectfully submitted,

APPROVED 8/21/2019

Jennifer Barker, Secretary  
AFSCME Local 328

*(Minutes are presented to the executive board for review and approval and then posted online at [www.local328.org](http://www.local328.org) for review by the general membership.)*