



EXECUTIVE BOARD MEETING MINUTES

March 20, 2019

Position	Name	Position	Name
● President	Matt Hilton	○ At Large, 10	Cynthia Peckover
● Vice President	Michael Stewart	E At-Large, 11	Molly Clasen
● Treasurer	Marci Jo Carlton	● At-Large, 12	Jamie Roberts
● Secretary	Jennifer Barker	● Building Manager, 13	Mike Bandy
● Chief Steward	Haley Wolford	○ At-Large, 14	Samira Karajcic
n/a Community Liaison, 1	VACANT	● At-Large, 15	Karri Garaventa
n/a Data Maintenance, 2	VACANT	n/a At-Large, 16	VACANT
● Education & Training, 3	Theresia Lloyd-Siemer	n/a At-Large, 17	VACANT
E At-Large, 4	Roxana Logsdon	n/a At-Large, 18	VACANT
E At-Large, 5	Vivian Lalangan	n/a Trustee, 1	VACANT
n/a Political Action, 6	VACANT	n/a Trustee, 2	VACANT
● Internal Communications, 7	Trisha Crabb	n/a Trustee, 3	VACANT
● At-Large, 8	Elisa Davidson	● Staff	Kate Baker
● At Large, 9	Christine Murray	● Staff	Frank Vehafric

Key: ● present, E excused, ○ unexcused/not present

Observers Present: Karyn Trivette

- I. The meeting was called to order at 5:30 p.m. by Matt Hilton.
- II. Roll was taken by Jennifer Barker.
- III. Guests—laen Nylund (CWE Center): laen gave a presentation on the CWE Center’s “Computer Skills for Beginners” series that was recently offered to EVS employees. He worked with EVS to tailor the series specifically for EVS. Managers worked with employees to get them signed up and ensure they would be able to participate. The first cohort started in October 2018 and the most recent cohort started in January. Eleven employees participated in each cohort. At the beginning of these classes, only 14% of participants were able to log on to a computer independently and only 27% had used their OHSU email. At the end of the classes, 100% of participants were able to complete these tasks. EVS is set up for a third cohort and is already asking about a fourth one. Custodial Services, Sanitary Services, and Food & Nutrition are all interested in this series of classes. The CWE Center will have a full-time person to work on the classes for basic computer skills, ELL, etc.
- IV. Officer Reports
 - a. President’s Report: See submitted reports.
 - i. Bargaining: Hopefully people have been going to the blog, reading the weekly emails, and checking out updates on Facebook. At this point we’ve had the equivalent of about three full days of negotiations with OHSU.
 - ii. OHSU’s Steward Overtime Proposal: This was a counterproposal from OHSU in response to our proposal. Our proposal would have given hours to the vice president and chief steward, as well as increase our number of stewards and increase the cap in hours that are available. OHSU countered with a package proposal for Article 2, which the bargaining team is reviewing and developing a response to.

- iii. Council 75 Convention Issues: We had initially budgeted for seven delegates for the election (including the president as an automatic delegate), but we ran the election for seven delegates instead of six. Matt suggested using Council 75 travel funds to pay for the eighth delegate's travel. Marci Jo noted that we would need to pay for the cost (~\$800) up front and then get reimbursed from the council. There's also an optional training happening Thursday night, which would entail an overnight stay for participants. Matt moved and Theresia seconded to pay up to \$1,700 from project charter funds to cover additional Council 75 convention expenses. **Motion passed unanimously. (mm#030119).**
 - iv. Council 75 Delegate Per Diem: Marci Jo moved and Michael seconded to spend up to \$408 for per diem for convention delegates. **Motion passed unanimously. (mm#030219)** Kate noted that the council will be sending Jesse Miller and covering his costs.
 - v. 3/27 Bargaining Town Hall: This will be held next Wednesday, March 27, from 1:00 - 2:00 p.m. in UHS 8B60. The event will also be live-streamed/recorded. If you have questions, email them to bargaining@local328.org.
 - vi. Project Charter Funds Restoration: After reviewing our budget and ensuring that our figures were more reflective of actual costs (our budget estimates had been on the higher side), our bookkeeper has found that an additional ~\$12,000 is available for project-charter funds.
 - vii. AFSCME Strong Funds/Bargaining Lost-Time: We budgeted an higher than usual amount of lost time because our bargaining team had more than one person from a single department. That person resigned from the team, so the applicable amount for lost time can be used to cover members who want to observe negotiations.
 - viii. PNLHA: Email Jennifer if you want to attend. We will also notify stewards that we have slots available.
 - b. Vice President's Report: Michael's time has been focused on bargaining.
 - c. Treasurer's Report: See submitted reports. The treasurer's report comes with an automatic second to acknowledge receipt of the balance sheet and income statement current through Aug-18 and note that they will be filed for annual audit. **Motion passed unanimously.** Processes are getting caught up, so current reports will be able to be presented soon. We'll be asking for an extension on our taxes.
 - d. Secretary's Report: It was moved by Jennifer and seconded by Theresia to approve the Feb-19 E-Board minutes. (The executive committee did not meet this month.) **Motion passed unanimously.**
 - e. Chief Steward's Report: See submitted report. In the last 30 days, we've had 62 cases (nine grievances, 46 investigatories, seven questions). Haley is keeping an eye on Patient Food Services (seven issues in the last 30 days).
- V. Staff Reports/LOAs
- a. Baker: See submitted report.
 - b. Vehoafic: See submitted report. Over the next few weeks Frank will be training more people on how to do solidarity actions. He would like to see the board take the lead in doing these and can send board members a copy of the training materials.
 - c. Ziemer: See submitted report. Matt presented the cases in Dennis's absence. There was discussion re: how the board can find out how an arbitration is resolved. Most of these cases are resolved via a settlement rather than actually going to arbitration.

- i. KM Arbitration: It was moved by Matt and seconded by Haley to spend up to \$15,000 from contract defense to take the KM case to arbitration. **Motion passed unanimously. (mm#030319)**
 - ii. JG Arbitration: It was moved by Michael and seconded by Theresia to spend up to \$15,000 from contract defense to take the JG case to arbitration. **Motion passed unanimously. (mm#030419)**
 - iii. TT Arbitration: It was moved by Michael and seconded by Theresia to spend up to \$15,000 from contract defense to take the TT case to arbitration. **Motion passed unanimously. (mm#030519)**
- VI. Committee Reports
 - a. Education & Training (Lloyd-Siemer): See submitted report.
 - b. Internal Communications (Crabb): Nothing to report. ICC is not meeting as a separate team during bargaining.
 - c. Building (Bandy): The railing on the right-hand side of building is being replaced.
- VII. Other Reports
 - a. OHSU Parking (Bandy/Militante): Mike was out of town for the last meeting and has not yet received the minutes for the March meeting.
 - b. OHSU Policy (Barker): See submitted report.
 - c. NOLC (Carlton): See submitted report.
 - d. SWCLC (Lloyd-Siemer): Theresia was unable to attend the meeting, but will present the March minutes next month, along with the April minutes.
- VIII. Old Business: None.
- IX. New Business: None.
- X. Announcements: None.
- XI. The next meeting will be held Wednesday, April 17, in CDRC 3200. Dinner starts at 5:00 p.m.; meeting starts at 5:30 p.m.
- XII. Seeing no additional business before the body, it was moved by Matt and seconded by Trisha to adjourn the meeting. **Motion passed unanimously.** Matt Hilton adjourned the meeting at 6:31 p.m.

Respectfully submitted,
APPROVED 6/19/2019

Jennifer Barker, Secretary
AFSCME Local 328

(Minutes are presented to the executive board for review and approval and then posted online at www.local328.org for review by the general membership.)