



EXECUTIVE BOARD MEETING MINUTES

August 15, 2018

Position	Name	Position	Name
● President	Matt Hilton	● At-Large, 12	Jamie Roberts
● Vice President	Michael Stewart	● Building Manager, 13	Mike Bandy
E Treasurer	Marci Jo Carlton	● At-Large, 14	Samira Karajcic
● Secretary	Jennifer Barker	○ At-Large, 15	Nicole Meck
E Chief Steward	Debbie Brock Talarsky	n/a At-Large, 16	VACANT
n/a Community Liaison, 1	VACANT	n/a At-Large, 17	VACANT
● Data Maintenance, 2	Haley Wolford	n/a At-Large, 18	VACANT
● Education & Training, 3	Theresia Lloyd-Siemer	n/a Trustee, 1	VACANT
● At-Large, 4	Roxana Logsdon	n/a Trustee, 2	VACANT
E At-Large, 5	Vivian Lalangan	n/a Trustee, 3	VACANT
n/a Political Action, 6	VACANT	● Staff	Kate Baker
● Internal Communications, 7	Trisha Crabb	○ Staff	Andy Chavira
E At-Large, 8	Elisa Davidson	○ Staff	Frank Vehafric
● At Large, 9	Christine Murray	● Staff	Dennis Ziemer
○ At Large, 10	Cynthia Peckover	● Staff	Corey Hope Nicholson
● At-Large, 11	Molly Clasen		

Key: ● present, E excused, ○ unexcused/not present

Observers Present: Rebecca Saunders

- I. The meeting was called to order at 5:35 p.m. by Matt Hilton.
- II. Roll was taken by Jennifer Barker.
- I. Guests:
 - a. Amanda Macy & Rebecca Saunders (EVS/ELL): EVS has done a lot of work, and one of the most exciting and successful things has been the ELL program. The ELL program started a little over a year ago as a collaboration with the Career & Workplace Enhancement Center and Local 328. Rebecca’s goal was to create lessons that were flexible for the employees and specific to their work/OHSU, such as lessons on reading earnings statements, calling in sick, reading MSDS info, etc. She feels the classes were a tremendous success—there were significant improvements in employees’ pre-and post-class self-evaluations. Amanda reported that she had more people sign up for classes than there were spots for; employees are eager for their turn to take the class, and participants have been eager to take advanced classes. A computer class is also in the works. Molly noted that CWEC staff met with Amanda and came up with a wish list, did team trainings at meetings, and did Emerging Leader trainings, in addition to the ELL classes. EVS techs were the #1 population served by CWEC last fiscal year (only 3 EVS techs were served the previous year). Kate thanked everyone who worked on this.
 - b. Michael Hanna (Municipal Broadband PDX/Portland Clean Energy Fund): Member of Local 88 Multnomah County. The Portland Clean Energy Fund would create a 1% business-license surcharge on billion-dollar retailers in the Portland Metro area in order to raise \$30 million for weatherization assistance, solar installations, etc. Low-income households and communities of color will be the first to receive benefits from PCEF. It has been endorsed by 150 organizations, including Local 88 and basically every major environmental and community-of-color organization in the metro area; Local 189 made a donation yesterday. Large corporations have put up \$4 million to fight PCEF. It’s

currently unknown how assessments and property taxes would be affected by PCEF-related improvements; property owners would not be forced to make upgrades, however. Municipal Broadband PDX would build out a publicly owned and operated fiber-optic internet utility. About 200 cities/towns have done this, including Sandy, Oregon. All six jurisdictions in the metro area are on board with MBP. The fiber optics will last about 50 years. China is on track to have 80% of homes/businesses on this kind of network; the United States is almost dead last. It costs Comcast \$4/month to deliver the internet—the rest is profit; about \$200 million leaves the metro-area local economy each year to go to providers like Comcast and CenturyLink. MBP would be funded by revenue bonds, most likely from Multnomah County (not from property taxes); after the network is built out, this will be paid back by the revenue generated as subscribers switch over. Households with less than \$30,000 income would have subsidized broadband (estimated \$10/month). The ultimate goal is for every home/business to have broadband. Permanent net neutrality, as well as privacy protections, would be hard-wired into the MBP network.

II. Officer Reports

- a. President's Report: See submitted reports.
 - i. Chinetta: Matt passed around some cards for board members to sign.
 - ii. Bargaining Updates: It's exciting to view the context of bargaining this year compared to previous years. Matt reported that the first meeting with health-care professionals was standing-room only. There have been about 32 nominations for 12 bargaining-team seats. More than 1,110 members have responded to the housing/transportation survey. Let Matt know if your department wants a bargaining meeting/listening session.
 - iii. 2019 Operating Budget: Our budget-approval meeting is in November. Committee chairs should start thinking now about their 2019 budget needs. We currently have a membership rate of ~85%, but the executive committee till wants to be fiscally conservative and recommends approving a budget based on a 75% membership rate.
- b. Vice President's Report: See submitted report. Michael is in the process of contacting Council 28 to try to coordinate a canvass or phone bank for candidate Carolyn Long (running against Jaime Herrera Beutler)—there's a good chance of flipping the seat. Problematic statewide ballot measures (103, 104, and 106) were discussed. Michael will share canvassing/phone-banking logistics info when he gets it.
- c. Treasurer's Report: See submitted reports. Marci Jo wasn't in attendance, so Matt read some information provided by her. The treasurer's report comes with an automatic second to acknowledge receipt of the below reports and note that they will be filed for annual audit:
 - i. Jun-18 Balance Sheet
 - ii. Jun-18 Income Statement.**Motion passed unanimously.**
- d. Secretary's Report: It was moved by Jennifer and seconded by Haley to approve the following minutes:
 - i. Jul-18 E-Board
 - ii. Aug-18 E-Committee**Motion passed unanimously.**
- e. Chief Steward's Report: No report submitted.

III. New Business

- a. Municipal Broadband PDX Endorsement: Matt moved and Michael seconded to endorse Municipal Broadband PDX. **Motion passed unanimously.**

- b. Portland Clean Energy Fund Endorsement: Matt moved and Michael seconded to endorse the Portland Clean Energy Fund. **Motion passed unanimously.**
- c. Statement to Council 75: Matt informed the board that the Council 75 PAC and executive board have both tabled MBP and PCEF multiple times due to pushback from a small contingent, even though more than half of the council's members would benefit. Matt moved and Theresia seconded that the local will formally expressing frustration, through Michael Hanna, with the council's inability to reach a decision on this. **Motion passed unanimously.**

IV. Money Motions

- a. Arbitrations: None.
- b. Project Charters
 - i. Municipal Broadband PDX: It was moved by Matt and seconded by Theresia to spend \$500.00 from project-charter funds to support the Municipal Broadband PDX campaign. **Motion passed unanimously. (mm#080118)**
 - ii. Portland Clean Energy Fund: It was moved by Theresia and seconded by Matt to spend \$500.00 from project-charter funds to support the Portland Clean Energy Fund ballot measure. **Motion passed unanimously. (mm#080218)**

V. Staff Reports/LOAs

- a. Baker: See submitted report. Kate filed an OSHA complaint after getting a call from an EVS employee about a sterilizer. OSHA was concerned that employees couldn't explain how to use the Geiger counter and the sterilizer. OHSU received a \$750 fine. ELL training for this equipment will be added. Other departments are putting items that shouldn't go into the sterilizer into the red bags. More to come from OHSU. She is working with a new texting platform and sent out a test board-meeting reminder text today; the local will be purchasing this from our steward/bargaining funds to be used as another communication tool to reach our members. Five people washed out of the NW Promise program, but three of them (EVS employees who were determined to have been treated unfairly/differently than the other students) will be given a do-over.
 - i. LOA—Sr. Electrician: This LOA affects one member, who is fine with the LOA. It was moved by Michael and seconded by Trisha to approve the Senior Electrician LOA. **Motion passed unanimously.**
- b. Chavira: No report submitted.
- c. Vehafric: No report submitted.
- d. Ziemer: See submitted report.
 - i. LOAs— Cardiovascular Technologist, Cardiovascular Radiologic Technologist, and Senior Cardiovascular Radiologic Technologist: These class specs were sent out in the board reports, but the LOAs were not made available until the meeting. The class specs are what the affected employees want, as the previous class specs affecting these employees were inaccurate. There are seven employees affected. CVT is a new, stand-alone position. CV RTR is what position most people will be grandfathered into, with one employee likely to go into SR CV RTR. SR CV RTR is also available for others to move up into. It was moved by Theresia and seconded by Trisha to approve the Cardiovascular Technologist, Cardiovascular Radiologic Technologist, and Senior Cardiovascular Radiologic Technologist class specifications and LOAs. **Motion passed unanimously.**

VI. Committee Reports

- a. Data Maintenance (Wolford): See submitted report.
- b. Education & Training (Lloyd-Siemer): See submitted report.

- i. Labor Day Picnic: Theresia noted that volunteering at the picnic counts toward the volunteer/community service hours expected to be put in by board members. We need a lot of people there—email Kate if you want to volunteer. You can also scan the QR code on the flyer to be taken to the volunteer sign-up form.
- c. Internal Communications (Crabb): Nothing to report.
- d. Building (Bandy): Nothing to report.

VII. Other Reports

- a. OHSU Parking (Bandy/Militante): Mike did not attend the most recent meeting, but Jeanne did. Managers were given a presentation by about transportation demand management. Mike will send the slides to Jennifer to send out to the board. There's a pilot program for KCRB to transition from annual parking to daily rates; this would cost employees a LOT more if they park more than 8 days per pay period, and there are no in-and-out privileges. Mike doesn't have the minutes from the August meeting yet.
- b. OHSU Policy (Barker): The August meeting was canceled.
- c. NOLC (Carlton): No report submitted.
- d. SWCLC (Lloyd-Siemer): See submitted report. A labor-roundtable dinner is being held September 28; we might want to keep this event in mind for next year. Theresia attending this year.

VIII. Old Business: None.

IX. New Business: None.

X. Announcements

- a. Movie-on-the-Lawn Event: This event takes place Friday, August 17, from 8:00 – 10:00 p.m. on the Campus Services Building lawn. It's family friendly and should be a fun event.
- b. Jobs with Justice Dinner: This event takes place Sunday, September 30, at RLSB. We have tickets available, so contact Matt if you'd like to attend.
- c. Grad Student Workers: Corey passed around a letter about organizing OHSU's grad student workers. They held a pizza party last night to launch the effort; 70 cards were signed cards last night, and an additional 14 today. There are ~230 student workers.

XI. The next meeting will be held Wednesday, September 19, in CDRC 3200. Dinner starts at 5:00 p.m.; meeting starts at 5:30 p.m.

Seeing no additional business before the body, it was moved by Theresia and seconded by Theresia to adjourn the meeting. **Motion passed unanimously.** Matt Hilton adjourned the meeting at 7:22 p.m.

Respectfully submitted,
APPROVED 9/19/2018

Jennifer Barker, Secretary
AFSCME Local 328

(Minutes are presented to the executive board for review and approval and then posted online at www.local328.org for review by the general membership.)