



EXECUTIVE BOARD MEETING MINUTES

May 16, 2018

Position	Name	Position	Name
● President	Matt Hilton	● At-Large, 12	Jamie Roberts
● Vice President	Michael Stewart	● Building Manager, 13	Mike Bandy
● Treasurer	Marci Jo Carlton	E At-Large, 14	Samira Karajcic
● Secretary	Jennifer Barker	● At-Large, 15	Nicole Meck
E Chief Steward	Debbie Brock Talarisky	n/a At-Large, 16	VACANT
n/a Community Liaison, 1	VACANT	n/a At-Large, 17	VACANT
E Data Maintenance, 2	Haley Wolford	n/a At-Large, 18	VACANT
● Education & Training, 3	Theresia Lloyd-Siemer	n/a Trustee, 1	VACANT
● At-Large, 4	Roxana Logsdon	n/a Trustee, 2	VACANT
● At-Large, 5	Vivian Lalangan	n/a Trustee, 3	VACANT
E Political Action, 6	Tara Karnes	○ Staff	Kate Baker
● Internal Communications, 7	Trisha Crabb	○ Staff	Andy Chavira
● At-Large, 8	Elisa Davidson	● Staff	Frank Vehafric
n/a At Large, 9	VACANT	● Staff	Dennis Ziemer
● At Large, 10	Cynthia Peckover	● Staff	Corey Hope Nicholson
E At-Large, 11	Sarah Cinnamon		

Key: ● present, E excused, ○ unexcused/not present

Observers Present:

- I. The meeting was called to order at 5:16 p.m. by Matt Hilton.
- II. Roll was taken by Jennifer Barker.
- III. Guests:
- IV. Officer Reports
 - a. President's Report: See submitted reports.
 - i. *Janus*: We're still waiting for decision, which will come by June 30.
 - ii. President Jacobs: OHSU has selected Dr. Danny Jacobs as its new president. Both AFSCME and ONA had a seat on the search committee, which worked well together. OHSU is looking to grow national prominence, not looking for "Dr. Joe 2.0." A lot of Dr. Jacobs' role will be working with donors, with more of the operations being the purview of Dan Forbes. We probably won't see a change in our relationship with OHSU.
 - iii. Convention: The election for delegates is now open. We had some questions come up during the election and will be taking the elections policy to the policy committee to update prior to the bargaining-team election. We have a good tip sheet, and want to update the policy to conform to it.
 - iv. Bargaining: The town hall takes place Wednesday, July 11, at 12 noon. We will be discussing the makeup of the bargaining team, and will open the vote after the town hall. Voting will run through Saturday. Nominations for the team itself open August 8 and close on August 22, with the election being held September 10 through 14. Bargaining will be different this time, not IBB. We should have

our bargaining budget (which comes from contract defense) ready for the executive board to approve in June or July.

- v. Freedom Foundation Mailers: They sent a lot of our members a postcard using our logo, encouraging members to give up their membership. They're bankrolled by billionaires—it'll be a constant onslaught after *Janus*. We need to inoculate our members now. We're going to be doing a lot of worksite visits, surveys, etc. Be mindful that if you want to engage with/push back on the Freedom Foundation, that they might use it against the union.
- vi. Council 75 Summit: Oregon AFSCME will be holding statewide steward and activist summit on Saturday, June 9. Please register on their website if interested in attending.
- vii. Board Solidarity Fun Event: Not discussed

b. Vice President's Report: See submitted report.

c. Treasurer's Report: See submitted reports. The treasurer's report comes with an automatic second to acknowledge receipt of the below reports and note that they will be filed for annual audit:

i. Mar-18 Balance Sheet

ii. Mar-18 Income Statement.

Motion passed unanimously.

d. Secretary's Report: It was moved by Jennifer and seconded by Marci Jo to approve the following minutes:

i. Apr-18 E-Board

ii. May-18 E-Committee

Motion passed unanimously.

e. Chief Steward's Report: No report submitted.

V. Money Motions

a. Project Charters: There was discussion re: whether we need project charters for expenses like donations. Marci Jo prefers it for documentation purposes.

i. Burgerville Workers Union Donation: We would like to make a donation as congratulations for the union vote at their two stores. It was moved by Theresia and seconded by Michael to spend \$250 from project-charter funds to donate to the Burgerville Workers Union. **Motion passed unanimously. (mm#050118)**

ii. AFSCME Local 449 Donation: There is a GoFundMe for these support staff for the AZ teachers since they were out of work while the teachers struck. It was moved by Theresia and seconded by Trisha to spend \$500 from project-charter funds to donate to the GoFundMe for AFSCME Local 449 members. **Motion passed unanimously. (mm#050218)**

iii. AFSCME Local 3299 Donation: There are 20,000 AFSCME members, joined by thousands of others at UC (nurses, professional staff, etc.) on strike right now. It was moved by Michael and seconded by Nicole to spend \$750 from project-charter funds to donate to striking AFSCME Local 3299 members. **Motion passed unanimously. (mm#050318)**

VI. Staff Reports/LOAs

a. Baker: See submitted report.

b. Chavira: See submitted report.

i. LOA—Perioperative Patient Assistant: Dennis spoke about the LOA on Andy's behalf. This new position is a hybrid of three different positions

(EVS, sterile processing, and patient transportation)—it's mostly sterile processing and will be paid at that rate. Employees in this position would work in the ORs at CHH2. It was moved by Michael and seconded by Michael to approved LOA. Discussion. **Motion passed 9-2.**

- c. Vehoafic: See submitted report.
 - i. LOA—Clinical Informatics Specialist: This is a new position. One employee in the department would be laid off and several others would be changing departments as a result. If the current systems applications analysts apply, it would be a raise for some, lateral for some, and a pay cut for one. Michael moved and Theresia seconded to approve the LOA. **Motion passed unanimously.**
- d. Ziemer: See submitted report.
 - i. Rehab Services: Dennis has been working on this grievance (regarding curtailment procedures not being followed during modified operations) for several months. Multiple employees are affected. It was moved by Trisha and seconded by Marci Jo to spend up to \$15,000 from contract defense to take the Rehab Services case to arbitration. **Motion passed unanimously. (mm#050418)**
 - ii. Food & Nutrition ULP: We've already approved a ULP in Food & Nutrition, but a new problem has arisen in the department (around denial of union representation at an investigatory meeting). Per Jen Chapman, we can add this ULP to the prior ULP filing. A labor/management committee was formed, but not a single employee was released from duty to attend the kickoff meeting with the mediator.

VII. Committee Reports

- a. Data Maintenance (Wolford): See submitted report.
- b. Education & Training (Lloyd-Siemer): See submitted report. See Theresia if you'd like a raffle ticket for the mosaic.
- c. PAC (Stewart): Labor-friendly candidates had a good showing during the recent primaries. Shemia Fagan beat incumbent Rod Monroe handily. Val Hoyle won for BOLI. Lane County commissioner Sid Leiken, who was adversarial during the AFSCME strike, was defeated. Jen Chapman will go to a runoff for Yamhill County judge.
- d. Internal Communications (Crabb): See submitted report.
- e. Building (Bandy): No report submitted.

VIII. Other Reports

- a. OHSU Parking (Bandy/Militante): See submitted report.
- b. OHSU Policy (Barker): See submitted report.
- c. NOLC (Carlton): No report submitted—Marci Jo did not attend the NOLC meeting.
- d. SWCLC (Lloyd-Siemer): See submitted report. Caroline Long is running against Jaime Herrera Butler for WA's 3rd congressional district (which includes Vancouver).

IX. Old Business: The spousal-surcharge arbitration is set for July 9; an announcement will be emailed in the near future.

X. New Business: Theresia noted that registration for AFSCME's Women's Leadership Academy (now an online program) is now open—please enroll if interested.

XI. Announcements: Corey, Stacey, and eight others were arrested at a sit-in at Volunteers of America. There has been no movement from management during bargaining; the union will continue to put pressure on VOA and will work with Jobs with Justice on this campaign.

XII. The next meeting will be held Wednesday, June 20, in OL 217. Dinner starts at 5:00 p.m.; meeting starts at 5:30 p.m.

XIII. Seeing no additional business before the body, it was moved by Trisha and seconded by Matt to adjourn the meeting. **Motion passed unanimously.** Matt Hilton adjourned the meeting at 6:23 p.m.

Respectfully submitted,

APPROVED 06/20/18

Jennifer Barker, Secretary
AFSCME Local 328

(Minutes are presented to the executive board for review and approval and then posted online at www.local328.org for review by the general membership.)