



# EXECUTIVE BOARD MEETING MINUTES

April 18, 2018

<b>Position</b>	<b>Name</b>	<b>Position</b>	<b>Name</b>
● President	Matt Hilton	● At-Large, 12	Jamie Roberts
● Vice President	Michael Stewart	● Building Manager, 13	Mike Bandy
● Treasurer	Marci Jo Carlton	● At-Large, 14	Samira Karajcic
E Secretary	Jennifer Barker	● At-Large, 15	Nicole Meck
● Chief Steward	Debbie Brock Talarsky	n/a At-Large, 16	VACANT
n/a Community Liaison, 1	VACANT	n/a At-Large, 17	VACANT
● Data Maintenance, 2	Haley Wolford	n/a At-Large, 18	VACANT
● Education & Training, 3	Theresia Lloyd-Siemer	n/a Trustee, 1	VACANT
● At-Large, 4	Roxana Logsdon	n/a Trustee, 2	VACANT
● At-Large, 5	Vivian Lalangan	n/a Trustee, 3	VACANT
E Political Action, 6	Tara Karnes	● Staff	Kate Baker
● Internal Communications, 7	Trisha Crabb	E Staff	Andy Chavira
● At-Large, 8	Elisa Davidson	E Staff	Frank Vehafric
○ At Large, 9	Nate Leviner	E Staff	Dennis Ziemer
○ At Large, 10	Cynthia Peckover	● Staff	Corey Hope Nicholson
E At-Large, 11	Sarah Cinnamon		

Key: ● present, E excused, ○ unexcused/not present

Observers Present: None.

- I. The meeting was called to order at 5:30 p.m. by Matt Hilton.
- II. Roll was taken by Marci Jo Carlton.
- III. Guests: There were no guests present.
- IV. Officer Reports
  - a. President's Report: See submitted reports.
    - i. Presidential Search Committee: Three candidates are interviewing at OHSU. The first one was done today. All employees have the option to either attend the interview or watch online. The final decision will be made by the OHSU board, of which Stacy Chamberlain is a member. It looks like a decision may be made at the end of the month. Visit O2 for more information on the candidates.
    - ii. Retreat Debrief: Overall, there was good training at the retreat. We learned a lot and have some good information going forward. Board feedback was heard and will be taken into consideration for future board retreats. Our next retreat will be in two years when a new board is voted in.
    - iii. Board Solidarity Fun Event: We did a survey for this but had low participation; each option was voted on once. Another survey will be sent out—we will need more participation. Please watch your email for it.
    - iv. Bargaining Town Hall: The town hall is scheduled for Wednesday, July 11, at 12 noon in UHS 8B60. We will be live-streaming the even so people will be able to join online. At the event we will be holding a vote on the makeup of the bargaining team (i.e., all open seats vs. sectors).

- v. Convention: Nominations are now open for delegates to the AFSCME International convention in Boston; nominations close April 25. Voting will take place from May 14 – 18.
  - vi. Steward-Activist Summit: If anyone is interested in attending the steward-activist Summit, please contact Theresa. We will be reimbursing attendees for mileage. We need to get an idea of how many people are going so we can prepare a project charter.
  - vii. Employee Benefits Committee: The board discussed some possible changes that OHSU wants to make in next year's benefits.
- b. Vice President's Report: See submitted report.
  - c. Treasurer's Report: See submitted reports.
    - i. Financial-Standards Workshop: Jennifer Barker, Marci Jo Carlton, and Michael Stewart attended this year's financial-standards workshop. At this time, all check signers are in compliance with having taking this course.
    - ii. Bank Accounts: At this time, we need to work on getting under compliance with our bank accounts. Matt, Marci Jo, Jeneane Ramseier, and possibly Jeff Klatke will work together to help ensure this.
    - iii. Treasurer's Report: See submitted reports. The treasurer's report comes with an automatic second to acknowledge receipt of the below reports and note that they will be filed for annual audit:
      - 1. Feb-18 Balance Sheet
      - 2. Feb-18 Income Statement.

**Motion passed unanimously.**

- d. Secretary's Report: It was moved by Theresa and seconded by Trisha to approve the following minutes:
  - i. Mar-18 E-Board
  - ii. Apr-18 E-Committee

**Motion passed unanimously.**

- e. Chief Steward's Report: See submitted report.
  - i. Lead Stewards: We currently only have three lead stewards and are allowed 11. If anyone knows of a member who can take on this responsibility, please let Debbie know.
  - ii. Grievance Stewards: At this time there are only two stewards who are doing grievances; other than those two, the staff reps are taking the cases. The problem is training. We do have some new investigative stewards coming on board, so this may help us move some of those who are already investigative stewards to become grievance stewards.
  - iii. Steward Trainings: Debbie went over some upcoming trainings. She invited anyone who would like to drop by for them to come. Any member of the board is welcome as they all have been through the unit-steward training and are considered able to help out as unit stewards.

V. Money Motions

- a. Arbitrations: None
- b. Project Charters
  - i. Healthcare for All Oregon: It was moved by Michael and seconded by Theresa to spend \$100.00 from project-charter funds to become a corporate sponsor for HCAO so that our name can be placed on their endorsement list. **Motion passed 11-0-3. (mm#040118)**

- ii. MLK Commemoration Donation: It was moved by Trisha and seconded by Theresia to spend \$300.00 from project-charter funds to donate in honor Dr. King's 50<sup>th</sup> anniversary moment of silence event. **Motion passed unanimously. (mm#040218)**
  - c. Other:
    - i. Food and Nutrition Unfair Labor Practice: It was moved by Debbie and seconded by Matt to spend \$300.00 from contract-defense funds to file a ULP against Food and Nutrition. **Motion passed unanimously. (mm#040318)**
- VI. Staff Reports/LOAs
  - a. Baker: See submitted report.
  - b. Chavira: See submitted report.
  - c. Vehafric: No report submitted.
  - d. Ziemer: See submitted report.
- VII. Committee Reports
  - a. Data Maintenance (Wolford): See submitted report.
  - b. Education & Training (Lloyd-Siemer): See submitted report.
    - i. Women's Committee: The Council 75 women's committee will be holding a raffle for the "Revolutionary Rosie" mosaic. They recently found out that 2,000 tickets would be donated since they are a non-profit group.
  - c. Political Action (Stewart/Karnes):
    - i. Text Banking: There will be text-banking even happening on April 25 from 5:00 – 8:00 p.m. and again in May. This is a new way of contacting people and is very easy to do. Text banking is done via a computer and you can reach several people at once (as many as you are comfortable doing at the same time); no cold calling is involved. Please see Michael Stewart if you would like to help.
    - ii. Chapman Canvassing: This Saturday there will be canvass event for Jen Chapman. If you are available or have questions, please contact Kate Baker.
  - d. Internal Communications (Crabb): See submitted report.
  - e. Building (Bandy): No report submitted.
- VIII. Other Reports
  - a. OHSU Parking (Bandy/Militante): See submitted report.
    - i. Transportation Programs: Parking is adding a bunch of transportation programs as they try to figure out ways to help deal with parking for increasing numbers of employees and patients over the next ten years. New programs being rolled out include Scoop, a bike program, Lyft, etc.
    - ii. Tram Closure: The tram will be closed for five weeks, from June 23 – July 30. Please be prepared for this and start planning other ways of getting to and from work.
  - b. OHSU Policy (Barker): See submitted report.
  - c. NOLC (Carlton): See submitted report.
  - d. SWCLC (Lloyd-Siemer): See submitted report.
    - i. Pilot Program: Washington is piloting a program (which may start happening in Oregon and California) where they are trying to watch mileage use for cars along the I-5 corridor. Newer cars are more fuel-efficient and don't need as much gas as much as the older cars; with less gas is being used, fewer taxes on gas are paid, which results in less money to fix the roads. The idea behind the
    - ii.

mileage pilot program is to start adding a surcharge on electric cars and cars that get better gas mileage so that everyone is paying their fair share toward fixing the roads that all are using.

- IX. Old Business: None.
- X. New Business: None.
- XI. Announcements: None.
- XII. The next meeting will be held Wednesday, May 16, in OL 217. Dinner starts at 5:00 p.m.; meeting starts at 5:30 p.m.
- XIII. Seeing no additional business before the body, it was moved by Theresia and seconded by Vivian to adjourn the meeting. **Motion passed unanimously.** Matt Hilton adjourned the meeting at 6:51 p.m.

Respectfully submitted,

*APPROVED 05/16/18*

Marci Jo Carlton, Treasurer  
AFSCME Local 328

*(Minutes are presented to the executive board for review and approval and then posted online at [www.local328.org](http://www.local328.org) for review by the general membership.)*