



Executive Board Meeting October 17, 2012

	Position	Name		Position	Name
P	President	Matt Hilton	EX	Board Member-9	Robert Oppedisano
EX	Vice President	Chinetta Montgomery	P	Board Member-10	Vivian Lalangan
P	Treasurer	Christi Branchaw	P	Board Member-11	Linda Ramsey
P	Secretary	Marci Jo Carlton	P	Board Member-12	Kelli Byrd
P	Chief Steward	Mike Bandy	P	Board Member-13	Jeanne Militante
P	Community Liaison-1	Theresia Lloyd-Siemer	EX	Board Member-14	Elisa Davidson
	Data Maintenance-2	VACANT		Board Member-15	VACANT
P	Education & Training-3	Matt Millard		Board Member-16	VACANT
P	Internal Organizer-4	Kathleen Dodd	EX	Board Member-17	Max Cuthbert
P	Navigator-5	Deborah Brock Talarsky	P	Trustee #1	Renee Rice
P	Political Action-6	Michael Stewart	P	Trustee #2	Michelle Libra
P	Publications-7	Jennifer Barker		Trustee #3	VACANT
P	Board Member-8	Anne Tillinghast			

(KEY: P – Present, EX – Excused, U – Unexcused)

Staff Present: Val Andreas, Diane Lovell, Frank Vehafric

Staff Not Present: Kate Baker

Guests/Observers Present:

- I. Meeting called to order at 5:28p.m.
- II. Roll taken by Marci Jo.
- III. Consent Agenda: It was moved by Theresia Lloyd Siemer and seconded by Mike Bandy to approve the following consent agenda: **Motion Passed Unanimously**
 - a. Executive Board Minutes (September 19, 2012)
 - b. Staff Reports (Andreas,Vehafric)
 - c. Officer Reports (President, President's Time)
 - d. Committee Reports (ICC, Internal Organizing,)
 - e. Pending LOA's, MOU's, or Class Specs:
 - i. MOU – Transportation Aide Class Change
 - ii. Class Specs – Transportation Aide
- IV. Building Report: See submitted report for more information.
 - a. Contractors Interviewed: Three contractors were invited to bid on remodeling of the building.
 - i. One was a private company. They came on site, looked around, took notes, and left. We have not heard a word from them since (about a month ago).
 - ii. The second was a name given by a member who works for OHSU Construction. He was called and invited to come out. He never showed.
 - iii. The third one was also given by the same member who works for OHSU Construction. This company has come out, looked around, took notes, and sent a bid back. They have shown great interest and most of the work they would hire are union.
 - iv. Motion:
 1. It was moved by Mike Bandy and seconded by Michael Stewart to spend up to \$220,000 to cover all costs of remodeling and upgrading of AFSCME Local 328's new building.

2. Amendment: It was moved by Christi Branchaw and seconded by Matt Millard to amend the amount from \$220,000 to \$160,000.

Amendment Passed Unanimously

3. New Motion: To spend up to \$160,000 to cover all costs of remodeling and upgrading of AFSCME local 328's new building. **Motion Failed** (Yes=7, No=8, Abstain=0)
 - v. It was moved by Matt Hilton and seconded by Matthew Millard to approve an additional \$115,000 for the remodeling and upgrading of AFSCME Local 328's new building. The motion was withdrawn by both the maker and the seconder of the motion.
 - vi. It was moved by Matt Hilton and second by Michael Stewart to reconsider the original motion and spend up to \$160,000 to cover all costs of remodeling and upgrading of AFSCME Local 328's new building. **Motion Passed** (Yes=12, No=3, Abstain=0)
 - vii. Mike Bandy will be meeting with the General Contractor and Architect to see what can be deducted off the original bid. After that is done, they will give Mike a list of the prices and refigure dollar amounts.
- b. In Mike Bandy's absence, Matt Hilton will be signing any contracts that need to be signed with Marci Jo Carlton as the backup. Val and Matt are the single points of contact for the contractor.

V. Chief Steward: See submitted report for more information.

- a. Ed Gaines will be covering Mike Bandy as the Chief Steward while Mike is on vacation.

VI. Treasurers Report:

- a. It was moved by Christi Branchaw and seconded by Theresia Lloyd Siemer to replenish \$300, used for filing an Unfair Labor Practice (ULP) at the beginning of October, money order, to be taken from the Contract Defense Fund. **Motion Passed Unanimously**
- b. A spread sheet with all the information from last year's budget to help you you're your committee budgets were sent out was sent out to everyone. You need to submit your Committee budgets to Christi and Matt by the end of October.
- c. The financial report submitted was only a draft. The final version will be submitted next month.
- d. Treasurer's Report: It was moved by Theresia Lloyd Siemer and seconded by Debbie Brock Talarsky to approve the October Treasurer's written report. **Motion Passed Unanimously**

VII. President's Report: Please see submitted report for more information.

- a. Budget: Committee chairs need to get them in by October 31, 2012. Be sure to talk to Matt or Christi if you need help or have any questions. Matt trying to build a budget for next month's meeting and will need your information to help with that.
- b. Membership Meetings. The membership meetings were moved to Wednesdays at 4:30pm before the Executive Board Meeting.
- c. Post Bargaining World: Now that we don't need to worry about contract stuff, we need to start getting involved in some of the other programs/areas we have. There will be some actions and education opportunities.
- d. President's Time: A breakdown was provided and submitted in the consent agenda. If there are any questions or objections, please talk to Matt Hilton.
- e. Resignation: Robert Oppedisano resigned after the last Executive Board meeting. We need to look for more options. You can invite someone to come in and sit and observe before they make a decision if they prefer. We have the following five seats open:
 - i. Seat 2 Data Maintenance
 - ii. Seat 9 Board Member
 - iii. Seat 15 Board Member
 - iv. Seat 16 Board Member
 - v. Trustee #3 Trustee

- f. Safety Committee: When we bought the building, we were required to file with the state as a business. Now we are qualified as a business, we are being mandated to have a Safety Committee due to the SAIF requirements. The following board members were designated as part of the Safety Committee:
 - i. Debbie Brock Talarski – Chair
 - ii. Kathleen Dodd
 - iii. Michelle Libra
 - iv. Linda Ramsey
- g. Upcoming Conventions:
 - i. Council 75 April 19–21, 2013 Salem Sending up to 10 delegates
 - ii. AFL-CIO Sept 26-29, 2013 Bend Sending up to 7 delegates
- h. Amendment: There is an Amendment Matt Hilton would like to Introduce at that 2013 State Convention. He would like to see Local 328 have more of a voice on the Council beings we make up a quarter of the council.
- i. Policies: Under New Business, we will be talking about policies and guidelines.

VIII. Staff Reports:

- a. Val Andreas: Please see submitted report.
- b. Kate Baker: No report.
- c. Diane Lovell: No report.
- d. Arbitration: It was moved by Christi Branchaw and seconded by Kathleen Dodd to pay up to \$10,000 for an arbitration for TP. **Motion Passed Unanimously**
- e. Frank Vehafic: No report

IX. Committee Report: Please see submitted Reports.

- a. Community Liaison:
 - i. Women’s Committee: The Women’s Committee is meeting on Saturday, October 20 at the Council office. They are looking for nice work clothes for Dress for Success. If anyone has some clothes, they can drop them off at the council office.
 - ii. Thank You Card: We received a Thank You card from Sherie Hildreth, SHOC Foundation, for donating \$500 dollars for the SHOC Walk last August.
 - iii. Unions for Kids:
 - 1. Plaque: Unions for Kids sent us a plaque for our participation and donations in helping them this year in their annual fundraiser.
 - 2. Motorcycle Raffle: This year the raffle will begin in December 2012. Theresia Lloyd Siemer will be selling tickets again. You can by them for \$10.00 each.
- b. Political Action Committee (PAC):
 - i. The Political Action Committee is recommending with an automatic second to withdraw the endorsement of Jefferson Smith for Portland Mayor. (It is not recommended to request for previously donated money to be returned.)
Motion Passed Unanimously
 - ii. The council been is no longer phone banking, canvasing, or financial supporting him as a candidate for mayor.
 - iii. An email will be put out to the members to let them know about the withdrawal and where the Council and Local stand.

X. Old Business:

- a. Member Appreciation: There will not be a separate member appreciation event at this time.
- b. It was moved by Matt Hilton and seconded by Matt Millard to have a Member Appreciation tied to the building open house event. **Motion Passed Unanimously**

XI. New Business:

- a. Local Paying for Alcoholic Beverages:

- i. It was moved by Christi Branchaw and seconded by Matt Millard to defer an ad-hoc committee to come up with a policy regarding the Local paying for alcohol during events. **Motion Passed Unanimously**
- ii. Matt will send out an email regarding when the meeting regarding the policy for the drinking.
- b. Karaoke Night: It was moved by Anne Tillinghast and seconded Matt Millard by to partner with Local 3967, Portland Development Commission, and pay half of \$280, in the amount of \$140, for a Karaoke night on Wednesday, November 7. **Motion Passed Unanimously**

XII. Announcements:

- a. November Meeting: November's meeting has been moved to the fourth Wednesday due to the third Thursday falling on Thanksgiving. We will be meeting on November 28, 2012. Dinner is at 5:00 and meeting is at 5:30.
- b. Holiday Dinner: The Holiday Dinner will be on December 19, Caro Amicos at 6:00.
- c. Open House. The Career and Workplace Enhancement Center will have an open house on Wednesday, October 31 from 11:00 – 2:00. Prized, finger foods, beverages, and treats will be provided.

- XIII. Adjourn: It was moved by Christi Branchaw and seconded by Linda Ramsey to adjourn the meeting. **Motion Passed Unanimously** Meeting adjourned at 7:55 p.m.

Meeting minutes respectfully submitted by
Marci Jo Carlton, Secretary
AFSCME Local 328

(Minutes presented online at <http://www.afscmelocal328.com> for review and submitted for approval at the next general-membership meeting.)