



Executive Board Meeting

June 28, 2012

	Position	Name		Position	Name
P	President	Matt Hilton	EX	Board Member-9	Robert Oppedisano
P	Vice President	Chinetta Montgomery	P	Board Member-10	Vivian Lalangan
P	Treasurer	Christi Branchaw	P	Board Member-11	Linda Ramsey
P	Secretary	Marci Jo Carlton	EX	Board Member-12	Kelli Byrd
P	Chief Steward	Mike Bandy	EX	Board Member-13	Jeanne Militante
P	Community Liaison-1	Theresia Lloyd-Siemer	P	Board Member-14	Elisa Davidson
EX	Data Maintenance-2	Everett Fontanini	P	Board Member-15	Matt Millard
EX	Education & Training-3	Sarah Cinnamon		Board Member-16	VACANT
P	Internal Organizer-4	Kathleen Dodd	P	Board Member-17	Max Cuthbert
P	Navigator-5	Deborah Brock Talarsky	P	Trustee #1	Renee Rice
P	Political Action-6	Michael Stewart	P	Trustee #2	Michelle Libra
P	Publications-7	Jennifer Barker		Trustee #3	VACANT
P	Board Member-8	Anne Tillinghast			

(KEY: P – Present, EX – Excused, U – Unexcused)

Staff Present: Kate Baker, Max Roesch, Frank Vehafric

Staff Not Present: Val Andreas, Diane Lovell

Guests/Observers Present: Ken Cleary

- I. Meeting called to order at 5:30p.m.
- II. Roll taken by Marci Jo.
- III. Consent Agenda: It was moved by Theresia Lloyd-Siemer and seconded by Matt Millard to approve the following consent agenda: **Motion Passed Unanimously**
 - a. General Membership Meeting Minutes, March 12-13, 2012
 - b. Staff Reports (Kate, Max, Frank)
 - c. Committee Reports: Community Liaison, Internal Communications, Political Actions, President, Steward, and Education and Training.
- IV. Treasurers Report:
 - a. Assets list: We need to know about any equipment that was purchased in 2006-2007. If you know of anything, please let Christi Branchaw know.
 - b. Audit: Christi is in the process of working on the audit.
 - c. Treasurer's Report: It was moved by Theresia Lloyd-Siemer and seconded by Vivian Lalangan to approve the May 2012 treasurer's financial report (including the Balance Sheet Standard, Balance Sheet Detail, P&L Budget Performance, and the Transactions by Date). **Motion Passed Unanimously**
- V. President's Report: Please see submitted report for more information.
 - a. Convention:
 - i. Resolution: The resolution on Marriage Equality was passed.
 - ii. President: Our new AFSCME president is Lee Sanders.
 - iii. Executive Compensation: The salary for the AFSCME International Executive members will be lowered. They will also not be able to fly First Class or on Chartered Flights on members' dues. They will need to pay out of pocket if they would like to fly anything other than Coach/Business Class.
 - iv. Delegates: The delegates talked about their experiences at the convention.
 - v. Next Conventions:

1. AFSCME International will be in Chicago.
 2. Oregon AFSCME will be in Bend.
 3. AFL-CIO Convention, tbd.
- b. Executive Board Retreat: The consensus of having a scaled back retreat this year was not felt to be a good use of our time this year. Instead the Executive Board felt it would be better to do a shortened version of a meeting for a half day and the second half be out participating in either organizing or with elections.
 - c. After Bargaining Event: Instead of doing a BBQ on the hill, the Executive Committee thought it would be better to have a Family Event, such as going to the zoo. The Board agreed this would be a better idea.
 - d. Bargaining: A tentative agreement has been made, with Executive Board approval, was made for the president to receive 20 hours a week. OHSU would pay up to 8 hours and AFSCME would pay the rest. The Executive Board decided to wait until the contract is voted on before they will vote on this.
- VI. Vice President: Please read submitted report for more information.
- a. Information Technology Group (ITG): A lot of Chinetta's time has been meeting with ITG in group meetings. There has been some problems with the hourly to salary issue.
 - b. Market Base Review: This is coming close to being done. There are still a couple of outstanding classifications being reviewed.
 - c. Employee Benefits Council: The search has been narrowed down and they are getting close to a decision as to whether we will be staying with Aetna or choosing a new Insurance Carrier.
- VII. Building Report: Please see submitted PowerPoint presentation.
- a. Offer: Our offer was accepted. The building is 4200 square feet. We will be having a building inspection done. Following that, we will be getting estimates of upgrades and remodeling that will need to be done to the building. If everything goes smoothly, the building could close as early as August.
 - b. It was moved by Matt Millard and seconded by Linda Ramsey to make a down payment of 25% of the total purchase price, which equals \$155,000. **Motion Passed Unanimously**
 - c. It was moved by Matt Millard and seconded by Marci Jo Carlton to choose the bank terms of 20 year, 5 year adjustable, at the interest rate 3.95%. **Motion Passed Unanimously**
 - d. It was moved by Mike Bandy and seconded by Elisa Davidson that we spend up to \$10,000 for incidentals, surveys, inspections, and pay the fees for the loan. **Motion Passed Unanimously**
- VIII. Committee Report: Please see submitted Reports.
- a. Community Liaison: Next Food Bank night will be by August 30.
 - b. Just a reminder to those who are on the Executive Committee, except the Secretary, or are a committee chair, you will need to be submitting reports on a monthly basis.
 - c. If you want something published for the union, please send it to Jennifer Barker, Internal Communications Chair.
- IX. Staff Reports:
- a. Val Andreas: Will be back mid-July.
 - b. Kate Baker: Please see submitted report.
 - c. Diane Lovell: Will be back after July 4.
 - d. Max Roesch: Please see submitted report.
 - i. Don't forget to sign the petition in support of those who don't want to be changed from hourly to salary and send it in.
 - e. Frank Vehafric: Please see submitted report.

- i. The website is down. The domain expired and everything is in his name/email. We were shut down. Frank is working on getting it back up. There is a backup plan if we need to use it.

X. Bargaining:

- a. Overtime: OHSU wanted to change the overtime to a weekly or monthly threshold. They have dropped this. They have taken this issue off the table.

XI. Old Business:

- a. Building: The banker will want to be meeting with the Executive Committee before everything is signed.

XII. New Business:

- a. We will be meeting on the third Thursday next month instead of the second due to bargaining.

XIII. Next Meeting: The next meeting will be held on Thursday, July 19, 2012 in CDRC 3200. The time will change to 5:30 pm due to room availability.

XIV. Adjourn: It was moved by Michael Stewart and seconded by Linda Ramsey to adjourn the meeting. **Motion Passed Unanimously** Meeting adjourned at 7:10 p.m.

Meeting minutes respectfully submitted by
Marci Jo Carlton, Secretary
AFSCME Local 328

(Minutes presented online at <http://www.afscmelocal328.com> for review and submitted for approval at the next general-membership meeting.)