



Executive Board Meeting

April 19, 2012

	Position	Name		Position	Name	
P	President	Matt Hilton		P	Board Member-9	Robert Oppedisano
P	Vice President	Chinetta Montgomery		P	Board Member-10	Vivian Lalangan
P	Treasurer	Christi Branchaw		P	Board Member-11	Linda Ramsey
P	Secretary	Marci Jo Carlton		P	Board Member-12	Kelli Byrd
P	Chief Steward	Mike Bandy		EX	Board Member-13	Jeanne Militante
P	Community Liaison-1	Theresia Lloyd-Siemer		P	Board Member-14	Elisa Davidson
U	Data Maintenance-2	Everett Fontanini		P	Board Member-15	Matt Millard
P	Education & Training-3	Sarah Cinnamon		P	Board Member-16	VACANT
P	Internal Organizer-4	Kathleen Dodd		P	Board Member-17	Max Cuthbert
P	Navigator-5	Deborah Brock Talarsky		P	Trustee #1	Renee Rice
P	Political Action-6	Michael Stewart		U	Trustee #2	Michelle Libra
P	Publications-7	Jennifer Barker			Trustee #3	VACANT
EX	Board Member-8	Anne Tillinghast				

(KEY: P – Present, EX – Excused, U – Unexcused)

Staff Present: Diane, Kate, Max, Frank, Val

Staff Not Present:

Guests/Observers Present:

I. Meeting called to order at 5:31p.m.

II. Roll taken by Marci Jo.

Consent Agenda: It was moved by Theresia Lloyd-Siemer and seconded by Michael Stewart to approve the following consent agenda: **Motion Passed Unanimously**

- a. Executive Board minutes from March
- b. Staff Reports (Kate, Max)
- c. Internal Organizing Report
- d. Body Donation Program Assistant Job Description
- e. Body Donation Program Assistant Letter of Acceptance
- f. Grievance Handling Policy
- g. PAC Report

III. Treasurers Report:

- a. Quarterly Report: The first Quarter Financial Reports, including March 31, 2012 Balance Sheet Standard and January – March Profit & Loss Standard reports, were presented for approval. It will be submitted to International upon approval.
- b. Email Money Motion: An email money motion was approved since the last Executive Board meeting. Motion Number EMM 20120409 was approved on April 9, 2012 for spending up to \$500 for food for a Tax Day event happening on April 17, 2012. The money will come from the Project Charter Fund.
- c. Email Money Motion Withdrawn: Email money motion, EMm20120412, was submitted to spend up to \$175 to purchase cheesecakes for a Political Action meet and greet for Jefferson Smith being held at the Council office. It was withdrawn at tonight's Executive Board meeting.
- d. It was moved by Robert Oppedisano and seconded by Sarah Cinnamon to approve the March 2012 treasurer's financial report (including the Balance Sheet Standard, Balance Sheet Detail, P&L Budget Performance, and the Transaction List by Date) and to submit the 2012 First Quarter Financial Reports (including Balance Sheet Standard and P and L Standard) with International. **Motion Passed Unanimously**

- IV. President's Report:
 - a. Membership Meetings: The membership meetings are meeting regularly now. A notice of the meetings will be sent out to all members. Now that we are in the midst of bargaining, we will be streaming these meetings. We would like to have as much interaction with members as possible.
 - b. Email Motions: Email motions will be worked out as time goes on.
 - c. Open Seats: We have an open board seat and an open trustee seat. Please let Matt Hilton know if you know of anyone who would be interested in being a part of the Executive Board.
- V. Real Estate: Mike Bandy reported that he is still in the process of looking at some properties. He is expanding the search after meeting with the Executive Committee and determining this would be more effective. At present there are 4-5 properties that look interesting. Matt Millard is helping in the process.
- VI. Committees:
 - a. Community Liaison (Theresia Lloyd Seimer):
 - i. Unions for Kids: Fund Raiser will be held on Saturday, June 9.
 - 1. We are still looking for volunteers. This is eligible for Healthy Steps.
 - 2. We still have raffle tickets for \$10.00.
 - ii. Food Bank: We have about 30 people signed up for Food Bank. We are looking for another day other than Thursday to do work there as well.
 - iii. Labor Day Picnic. Next meeting May 3 at 6:00 at the Council office.
 - iv. May 12 is the Making strides breast cancer walk.
 - b. PAC (Michael Stewart): PAC is very busy. We need people to help to canvas and phone bank.
 - c. Internal Communications (Jennifer Barker): Media Bargaining stickers coming out next week. More posters are here for people to take to update the boards.
- VII. Bargaining: Bargaining seems to be going very well. Information is being sent out regularly. Max Roesch is still working on the Elevator Speech.
- VIII. Convention:
 - a. Council 75 is endorsing Danny Donahue.
 - b. The Executive Committee decided to not make a recommendation to endorse and let the delegates decide. It was moved by Michael Stewart and seconded by Sarah Cinnamon to have a non-binding endorsement of Danny Donahue for International President. It was moved by Renee Rice and seconded by Kelli Byrd to table the motion until more information could be given out. **Motion to Table Failed.** Everyone agreed to a discussion limited to three minutes per person.

Matt Hilton passed the gavel to Chinetta Montgomery.

Everyone agreed to have a discussion limited to three minutes per person. **(Motion Passed Yes=11, No=6, Abstain=0)**

Chinetta Montgomery passed the gavel to Matt Hilton.

- c. Delegates are Matt Hilton, Sarah Cinnamon, Michael Stewart, Jennifer Barker, Mike Bandy, Chinetta Montgomery, Vivian Lalangan, Renee Rice, and Christi Branchaw (Alternate).

- IX. A People's Budget: It was moved by Michael Stewart and seconded by Kelli Byrd to endorse the Resolution for Support of a community Assembly to Create a People's budget. **Motion Passed Unanimously**

- X. Farwell and Good Luck Gift: Marina Warner is leaving AFSCME to move to Medford, Oregon. She has done a lot for our local. It was moved by Christi Branchaw and seconded by Marci Jo Carlton to spend \$150 on a gift for Marina Warner to come from Contingency. **Motion Passed Unanimously** Christi Branchaw, Marci Jo Carlton, and Theresia Lloyd Seimer will work on getting the gift and getting it to Marina before she leaves.
- XI. Unfair Labor Practice (ULP) Filing Fees:
- a. In February 2010, a standing email money motion was passed, EMM 20122013, for \$500 to cover filing fees for up to two ULPs, at \$259 each. At Val Andrews's request, a check was written on March 22, 2012 to the Employment Relations Board for an ULP Complaint filing fee. The fee has since increased from \$250 - \$500. We will need to vote to add an additional \$100 to add to the remaining \$200 in the event we need to file another ULP. We would also like an additional \$300 as we like to have the money available when we need it. (We generally approve enough for two filing fees to keep on hand in the event we need to file a ULP Complaint.)
 - b. It was moved by Christi Branchaw and seconded by Matt Millard to move \$400 from the Contract Defense Fund to replenish the standing motion, EMM 20100213, to have pre-approved funds to cover up to two ULP filing fees at the staff's discretion. **Motion Passed Unanimously**
- XII. Project Charter: It was moved by Michael Stewart and seconded by Theresia Lloyd Siemer to spend \$175 out of the Project Charter fund for five Cheesecakes to be purchased from Lush Desserts for a Political Action House Party to be hosted by Council 75 at the council office. **Motion Passed Unanimously**
- XIII. Staff Reports:
- a. Frank:
 - i. A project charter for eZone updates was presented. It was moved by Sarah Cinnamon and seconded by Christi Branchaw to spend up to \$2500 for updates to the eZone. **Motion Passed Unanimously**
 - ii. We have been using MailChimp to distribute our emails to all of our members at OHSU. Recently it was brought to our attention that we are violating the contract with OHSU in when the employees are receiving their email. We are unable to change the way MailChimp is sending out the emails. In order to correct this, we had to move forward with spending \$3000 out of Contract Defense Fund to have BitMojo fix our email problem.
 - b. Diane: No report
 - c. Kate: Submitted a written report.
 - d. Val: No Report
 - e. Max: Submitted a written report.
- XIV. LCA's Resource Navigator Program (Debbie Brock Talarsky): Labor Community Services Agency (LCSA) Resource Navigator Program brings added value to Union Members. They have a new Navigator program they would like to introduce to us. Jennifer Barker was on the initial navigator training team through them and felt it was helpful except for the email groups after the training ended. Debbie Brock Talarsky and Theresia Lloyd Siemer will be meeting with them to find out about a new program.
- XV. Healthy Steps: You cannot get credit for volunteering on the Executive Board.
- XVI. Old Business:
- a. Blitz (Linda Ramsey): We were going to do some blitzing after the Executive Board meetings. Nothing has been put together. We have only been talking about it. At this time, there is no plan doing any blitzing. We will talk about it at the next Executive Committee meeting and come back with a plan.

- XVII. Good and Welfare: Robert Oppedisano and Christi Branchaw were recognized for stepping up and doing extra above and beyond the call of duty.
- XVIII. Adjourn: It was moved by Michael Stewart and seconded by Theresia Lloyd Siemer to adjourn the meeting. **Motion Passed Unanimously** Meeting adjourned at 6:50 p.m.
- XIX. Next Meeting: The next meeting will be held on Thursday, May 17, 2012 in CDRC 3200. The time will change to 5:30 pm due to room availability.

Meeting minutes respectfully submitted by
Marci Jo Carlton, Secretary
AFSCME Local 328

(Minutes presented online at <http://www.afscmelocal328.com> for review and submitted for approval at the next general-membership meeting.)