



Executive Board Meeting January 18, 2012

	Position	Name	E-Mail	Phone #
X	President	Matt Hilton	hiltonm@ohsu.edu	8-5658
EX	Vice President	Chinetta Montgomery	montgomc@ohsu.edu	8-2350
X	Treasurer	Christi Branchaw	branchaw@ohsu.edu	4-7731
X	Secretary	Marci Jo Carlton	carltonm@ohsu.edu	4-6626
X	Chief Steward	Mike Bandy	bandym@ohsu.edu	4-5958
X	Community Liaison-1	Theresia Lloyd-Siemer	lloydsie@ohsu.edu	4-8122
X	Data Maintenance-2	Everett Fontanini	fontanin@ohsu.edu	4-0541
X	Education & Training-3	Sarah Cinnamon	cinnamon@ohsu.edu	4-0871
X	Internal Organizer-4	Kathleen Dodd	doddk@ohsu.edu	4-8927
X	Navigator-5	Deborah Brock Talarsky	brocktal@ohsu.edu	4-8927
X	Political Action-6	Michael Stewart	stewartm@ohsu.edu	503-329-9084
X	Publications-7	Jennifer Barker	barkerje@ohsu.edu	4-2273
X	Board Member-8	Anne Tillinghast	tillinga@ohsu.edu	4-7225
X	Board Member-9	Robert Oppedisano	oppedisa@ohsu.edu	4-3519
X	Board Member-10	Vivian Lalangan	lalangan@ohsu.edu	8-5314
X	Board Member-11	Linda Ramsey	ramseyl@ohsu.edu	4-8048
X	Board Member-12	Kelli Byrd	byrdk@ohsu.edu	4-7364
X	Board Member-13	Jeanne Militante	militant@ohsu.edu	4-0078
X	Board Member-14	Elisa Davidson	davidsel@ohsu.edu	4-4214
X	Board Member-15	Matt Millard	millarma@ohsu.edu	None
X	Board Member-16	Sonia Key-Fender	keyfende@ohsu.edu	4-3752
X	Board Member-17	Max Cuthbert	cuthbert@ohsu.edu	4-8161
X	Trustee #1	Renee Rice	ricer@ohsu.edu	4-2115
X	Trustee #2	Michelle Libra	libram@ohsu.edu	4-0233
	Trustee #3	VACANT		

(KEY: X – Present, EX – Excused, U – Unexcused, SIK – Sick, EL – Excused Late, LT - Late)

Staff Present: Frank, Diane

Staff Not Present: Kate, Val

Guests/Observers Present:

- I. Meeting called to order at 5:41p.m.
- II. Roll taken by Marci Jo.
- III. Consent Agenda: It was moved by Christi Branchaw and seconded by Sarah Cinnamon to approve the staff reports (Val, Diane, Frank), Classification Approval Research Sponsored Projects Analyst, Letter of Agreement for Public Safety (Court Appearance Scheduling and Compensation, Evaluation Periods, Annual Shift and Vacation Bidding, Assignment of Mandatory Overtime Shifts, Labor Management Committee), and Internal Organizing Report.
Motion Passed Unanimously
- IV. Minutes: The minutes from October 19, 2011 (E-Board), November 11, 2011 (Special Board Session), November 12, 2011 (Special Board Session 1 and 2), and November 19 (E-Board Meeting) will be tabled until the next meeting.
- V. Treasurers
 - a. The November, December, and 2011 fourth quarter reports are done and have been sent to International.
 - b. We have received back our 2010 CPA Audit findings. You can read the report that was sent to you. If you have any questions, please contact Christi. The 2010 CPA report was presented to the Executive Board and will be submitted to International.

- c. On January 11, 2012, we passed an email money motion for \$500 towards Family Fun Night at Bullwinkle's on January 28, 2012.
- d. There are four motions that have exceeded the amount approved. We will need to vote to pay on them. They are the following:
 - 060111 KA Grievance out of Contract Defense Fund, over \$746.96.
 - 080311 Breach of Separation Agreement out of Contract Defense Fund, over \$125.
 - 110811 Staff Gift Cards and Office Gift Baskets out of Contingency, over \$57.50.
 - 110111 E-Board Retreat out of Mission 2, over \$1103.26.

It was moved by Mike Bandy and seconded by Robert Oppedisano to spend \$2032.72 towards paying the overages of the above named accounts. **Motion Passed Unanimously**

- e. It was moved by Sarah Cinnamon and seconded by Matt Millard to approve the November and December 2011 treasurer's financial report (including the Balance Sheet Standard, Balance Sheet Detail, P&L Budget Performance, and the Transactions by Date) file an audit, and submit the 2011 fourth quarter financials to International. **Motion Passed Unanimously**

VI. Bargaining

- a. It was moved by Mike Bandy and seconded by Sarah Cinnamon to spend up to \$25,000 toward Sam Imperati, JD, Inst for Conflict Management to help with facilitating bargaining. **Motion Passed Unanimously**
- b. It was moved by Robert Oppedisano and seconded by Michael Steward to spend \$21,360 for the Grove Insight Member Survey. **Motion Passed Unanimously**
- c. It was moved by Marci Jo Carlton and seconded by Theresia Lloyd Seimer to spend up to \$35,000 to hire a Full time Temporary Organizer for 6 months to help with bargaining. **Motion Passed Unanimously**
- d. It was moved by Christi Branchaw and seconded by Linda Ramsey to hire Peter Donahue, Forensic Accountant, with PBI Associates and pay up to \$9000 to help with bargaining. **Motion Passed Unanimously**
- e. It was moved by Mike Bandy and seconded by Sarah Cinnamon to set the Bargaining Team budget at \$150,000.

Amendment: It was moved by Mike Bandy and seconded by Theresia Lloyd Seimer to change the amount to \$100,000. **Amendment Passed**

New Motion: To set the Bargaining Team budget at \$100,000. **Motion Passed (Yes=15,No=3,Abstain=0)**

VII. President's Report:

- a. Stipends: Our local constitution is set up to only allow stipends to be authorized by members at a membership meeting. In order to amend the constitution, we have to have a quorum at a membership meeting. We are going to have a series of meetings to get a quorum vote.
- b. E-Board/Bargaining Session: We will have a meeting with both the Executive Board and the Bargaining team on Saturday, February 4 at the Council office. More information will be sent out as available.
- c. E-Board Meeting Change: The Executive Board Meeting will need to change nights effective in February due to the Bargaining sessions happening on Wednesdays. A vote was taken and agreement was reached to change the meeting night to the third Thursday of the month starting in February and continuing until the end of bargaining.
- d. Voluntary Waiver of Overtime for Probationary Employees: Matt appointed a committee to include Jennifer Barker, Matt Millard, Vivian Lаланган, Mike Bandy, Matt Hilton, and a Staff member of their choosing to come to an agreement on how we are going to allow changes to this contract issue or to stand firm on it. They will meet on Wednesday, January 25, 2012 to come to a consensus. They will bring their recommendation back to the next board meeting.
- e. Family Fun Night at Bullwinkle's: There has been a huge interest in the Bullwinkle event. Most of those who have signed up were from our local. Next Wave is asking for more help from us to pay for this event. It was moved by Marci Jo Carlton and seconded

by Kathleen Dodd to spend an additional \$1000 for the Family Fun Night Event on January 27, 2012.

Amendment: It was moved by Sarah Cinnamon and seconded by Vivian Lalangan to change the amount to \$2000. **Amendment Passed**

New Motion: To spend an additional \$2000 for the Family Fun Night Event at Bullwinkle on January 27 to help keep this free for our members. **Motion Passed (Yes=20, No=1, Abstain=0)**

- f. International Convention: We need an election chair so we can get the negotiations set up and moving forward. Everett Fontanini was appointed as the chair. Matt Hilton will follow up with him.

VIII. Vice-President Report: No report

IX. Committees:

- a. Community Liaison (Theresia Lloyd Seimer): The next food bank had to be moved to Thursday, February 23, 2012 due to room. Please mark your calendars. Theresia will send out outlook invites closer to the date.
- b. Women's Committee (Theresia Lloyd Seimer): The next meeting is Thursday, January 19 in Salem.
- c. Navigator (Debbie Brock Talarasky): Debbie followed up with those on the board who do not have a Navigator notebook. She followed up with Mike Bandy on the need for 12 books for stewards.
- d. PAC (Michael Stewart):
 - i. Wisconsin: 1.1 Million signatures were gathered to recall Scott Walker.
 - ii. Susanne Bonamici: We need help with phone banking and going out to support Susanne Bonamici for CD1. There will be something going on every night. Please stop by the council and help when you can.

X. Staff Reports:

- a. Frank: See submitted report.
- b. Diane: See submitted report. Diane is bringing some motions on behalf of Val and Kate. It was moved by Mike Bandy and seconded by Kathleen Dodd to spend up to \$30,550 to cover the cost of following arbitrations and court cost:
 - Step 3 NS wrongful termination for up to \$10,000. (Val is working on this case.)
 - Step 3 EVS Layoff grievances for up to \$10,000. (Val is working on this case.)
 - Proceed with 4th step termination for DM (previous approval 110311) for up to \$10,000. (Val is working on this case.)
 - Separation agreement violation court filing fees for KP for \$550. (Kate is working on this case.)

Motion Passed Unanimously

- c. Kate: No Report
- d. Val: See submitted report.

XI. Two Board Members were sworn into their positions by Matt Hilton:

- a. Debbie Brock Talarasky Position 5 Navigator
- b. Jeanne Militante Position 13 At Large Board Member

XII. Old Business: None

XIII. New Business:

- a. Bargaining Team will be meeting on Wednesdays beginning in February.
- b. Gift cards are being discouraged because they have to be reported. We need to try other methods of giving incentives out whenever possible. Christi Branchaw will find out more information on this.

XIV. Announcements:

- a. February 4 is the Bargaining Team and Executive Board meeting together at the Council office. We should be starting around 0900. More information to come.

XV. Adjourn: It was moved by Christi Branchaw and seconded by Theresia Lloyd Seimer to adjourn the meeting. **Motion Passed Unanimously** Meeting adjourned at 7:20 p.m.

XVI. Next Meeting: The next meeting will be held on Thursday, February 16, 2012 in CDRC 3200.
The time will change to 5:30 pm due to room availability.

Meeting minutes respectfully submitted by
Marci Jo Carlton, Secretary
AFSCME Local 328

(Minutes presented online at <http://www.afscmelocal328.com> for review and submitted for approval at the next general-membership meeting.)