



Executive Board Meeting

August 17, 2011

	Position	Name	E-Mail	Phone #
X	President	Matt Hilton	hiltonm@ohsu.edu	8-5658
X	Vice President	Chinetta Montgomery	montgomc@ohsu.edu	8-2350
E	Treasurer	Christi Branchaw	branchaw@ohsu.edu	4-7731
X	Secretary	Marci Jo Carlton	carltonm@ohsu.edu	4-6626
X	Chief Steward	Sarah Cinnamon	cinnamon@ohsu.edu	4-0871
X	Community Liaison-1	Theresia Lloyd-Siemer	lloydsie@ohsu.edu	4-8122
	Data Maintenance-2	VACANT		
	Education & Training-3	VACANT		
	Internal Organizer-4	VACANT		
X	Navigator-5	Deborah Brock Talarsky	brocktal@ohsu.edu	4-8927
X	Political Action-6	Michael Stewart	stewartm@ohsu.edu	503-329-9084
X	Publications-7	Jennifer Barker	barkerje@ohsu.edu	4-2273
X	Board Member-8	Vivian Lalangan	lalangan@ohsu.edu	8-5314
X	Board Member-9	Robert Oppedisano	oppedisa@ohsu.edu	4-3519
X	Board Member-10	Anne Tillinghast	tillinga@ohsu.edu	4-7225
X	Board Member-11	Elisa Davidson	davidsel@ohsu.edu	4-4214
X	Board Member-12	Michael Bandy	bandym@ohsu.edu	4-5958
U	Board Member-13	Rayann Estrada	estradar@ohsu.edu	4-8048
	Board Member-14	VACANT		
X	Board Member-15	Debra Erickson	erikson.debra@gmail.com	
X	Trustee #1	Renee Rice	ricer@ohsu.edu	4-2115
X	Trustee #2	Linda Ramsey	ranseyl@ohsu.edu	4-8048
X	Trustee #3	Jeanne Militante	militant@ohsu.edu	4-0078

(KEY: X – Present, EX – Excused, U – Unexcused, SIK – Sick, EL – Excused Late, LT - Late)

Staff Present: Kate, Diane, Val

Staff Not Present:

Guests/Observers Present: Everett Fontanini, Kelli Byrd, Millard

- I. Meeting called to order at 5:33p.m.
- II. Roll taken by Marci Jo.
- III. Guest: Kelli Byrd, OHSU Career and Workplace Enhancement Center (CWE), came to talk to us about the Career Center and what it offers.
- IV. Consent Agenda: It was moved by Michael and seconded by Sarah to approve the minutes from the last Executive Board meeting (July 20, 2011), staff reports (Kate, Diane), Chief Steward Report, ICC minutes, Internal Organization report, Social Worker Class Spec revised, Writer Class Spec, Write Letter of Agreement, Program Tech 2 Letter of Agreement, and Executive Committee Recommendation. **Motion Passed Unanimously**
- V. Treasurer's Report:
 - a. It was Moved by Marci Jo and seconded by Theresia to approve the July 2011 treasurer's financial report (including the Balance Sheet Standard, Balance Sheet Detail, P&L Budget Performance, and the Transactions by Date) and file an audit. **Motion Passed Unanimously**
- VI. President's Report:
 - a. Unitis CD: The CD has been opened. We are looking for more areas to move the money around. Money Markets are not good right now due to the economy. The Executive Committee is still working on this.
 - b. Waterhouse Consultant Results: We are going to have Lawrence Furnstahl come to an E-Board meeting to give us an overview of the Price Waterhouse Report at the next

month's meeting. It was suggested we wait for the presentation after the new board is sworn in. The group was agreeable to this. The impact on the members depends on how it looks for members. OHSU is still maintaining there will not be layoffs.

- c. Board Meeting Attendance: Rayann Estrada has three unexcused absences. The policy states if you have three unexcused absences in a row, you can be removed from the board. It was moved by Mike and seconded by Robert to remove Rayann Estrada from the board. **Motion Passed Unanimously** Matt will contact Rayann.
- d. Fund Reimbursements: A local member spent money at WalMart. Our policy states that we do not refund money spent at a location that is on the "Do Not Patron" list, which WalMart is on. The member was not aware of the policy. Chinetta reminded everyone to make sure you talk to any members about the do not patron list. It was moved by Marci Jo and seconded by Michael to allow the reimbursement for the WalMart portion to the member. **Motion Passed (Yes=11, No=1, Abstain=0) 20110801**
- e. Email Motions: It has been very difficult getting email motions voted on. In order to ease some of this, it was decided that email motions will only be done once in between board meetings and only if it cannot wait until the next board meeting. If you have a motion that can't wait, it will be held until two weeks prior to the next board meeting and will be sent out with others needing to be done. If it is after the two weeks prior, it will have to wait until the next board meeting.
- f. Healthcare Changes: There are two changes that will occur in our Healthcare plans beginning January 1, 2012. The first is our Pharmacy Benefits. There will be changes in the cost of co-pays. The second is they 60/50 plan will no longer be available. They will also be redesigning the PPO plans. The theory of the redesign is to make people accountable for their health. If they choose not to try and improve themselves, they will end up paying more for their plan. Information will be going out to the members to inform them of how these changes will affect them.
- g. Board Positions: Linda Ramsey would like to move to At-Large Board Position, Position 14. It was moved by Theresia and seconded by Vivian to move Linda Ramsey from a Trustee to Board Position 14. **Motion Passed Unanimously**
- h. Nominations for Board/Bargaining: Please let Matt know if you or someone you know would like to run for a board position or for the bargaining team. We are in search for someone to step up and take the lead on elections as Ken Clearly, our current chair, is going to run for a position. According to our policy, Ken cannot be the chair and run for a position. Please let Matt know if you are not going to run and would like to help out with this or if you know someone who would be good to step in.
- i. Sign-In Sheet: We need to sign in for board meetings from now on due to meals. Marci Jo will make a sign in sheet and have it at the next Board meeting.
- j. Interpreting Services: Certified Languages International (CLI) has been hired to help with our interpreting needs.

VII. Vice President Report: It has been a very busy month of visiting different sites. It has been great meeting different members and talking to them. This has been a good way to get to know others and to find out how things are going in their area of work. Please come out and help whenever you can.

VIII. Committee Reports:

- a. Labor Day Picnic: We need volunteers. There are different areas you can help in. We need people to set up, clean up, serve food, cook, run food from one area to another, etc. Please let Theresia know if you can help.
- b. Ovarian Cancer Walk: The walk was on August 5. We had a small turnout representing AFSCME. Theresia and Kate will be working with the Knight Institute to get more involvement from OHSU, AFSCME especially.
- c. PAC:
 - i. Wisconsin did very well on their recall.
 - ii. This year's legislation session was interesting. The PAC committee wants to revamp their process for supporting candidates and will be working on ways to improve their process on who they support.

- iii. PEOPLE push is going well. We are getting some good response and members have been contacting Michael in response.
 - iv. There will be Political Training on August 27 in Salem AFSMCE office. It is a good way for those who are interested in learning more about the politics AFSCME is involved with as well as how you can help (and be involved)!
 - v. There is a recall effort in Hood River on Saturday. Contact Michael if you want to go and need a ride.
 - d. EDUCATION: We are sending 8 people to the Leadership Training. Five are those members are new and have not been involved before.
- IX. Staff Reports:
 - a. Kate: Plans for the retreat are going well. We are doing a pole tonight that will help us with ideas we have for the retreat. Please fill yours out and get in in before you leave. The retreat will be November 11-13.
 - b. Frank: No Report.
 - c. Diane: Submitted a written report.
 - d. Val: No Report
- X. New Business:
 - a. Danny Donahue is running for AFSCME International President. Michael is starting to collect funds for his campaign. This is voluntary.
 - b. Ken Allen is running for AFSCME International Vice President.
- XI. Project Charters:
 - a. Community Event – Disabled Employees (Diane): It was moved by Mike and seconded by Robert to give \$250 to Night for Networking II to come from Labor Communities. **Motion Passed Unanimously 20110802**
 - b. Separation Agreement Violation (Kate): There was a breach of a separation agreement that will require mediation. It was moved by Theresa and seconded by Vivian to pay \$700 towards the lawyer's fee to come out of the Contract Defense Fund. **Motion Passed Unanimously 20110803**
 - c. Letter of Recommendation for Social Workers: A new bill was passed regarding licensing for Social Workers. This has caused OHSU to make some changes to their jobs. It was moved by Mike and seconded by Debra to accept the Letter of Recommendation for a Job Description change for Social workers. **Motion Passed Unanimously**
 - d. Policies: It has been found that some policies are out of date and being interpreted wrong from its original intent based on how it was written. Policies are in the process of being reviewed and we may be seeing some updates coming in the next few board meetings.
 - e. New Board Members: Everett Fontanini, Data Position 2 and Linda Ramsey, Board Member Position 15 were sworn in to their new positions.
- XII. Old Business:
 - a. Not many people showed up for Good in the Hood. We need to work harder in getting more people out to the events.
 - b. Data Maintenance Position 2: Marci Jo pointed out that Everett Fontanini was never actually voted into the Data Maintenance position. It was moved by Marci Jo and seconded by Michael to have Everett Fontanini take the Data Maintenance, Position 2 on the AFSCME Executive Board. **Motion Passed Unanimously**
- XIII. Announcements:
 - a. Marriage Resolution: Council 75 endorsed the Marriage resolution we voted on last week.
 - b. Navigators:
 - i. Debbie is missing her master Navigator notebook. If anyone has it, please return it to her. She thinks she may have handed it out to someone by mistake. It has important information she needs.
 - ii. Debbie has been handing out notebooks and wants to know if you can get see if anyone has someone near them, please review the list of navigators waiting for

their binders. If there is anyone close to you or you can get a book to, please let Debbie know and she will get you a book to deliver to them.

XIV. Meeting adjourned at 7:38 p.m.

Meeting minutes respectfully submitted by
Marci Jo Carlton, Secretary
AFSCME Local 328

(Minutes presented online at <http://www.afscmelocal328.com> for review and submitted for approval at the next general-membership meeting.)