



**Executive Board Meeting
March 16, 2011**

	Position	Name	E-Mail	Phone #
X	President	Matt Hilton	hiltonm@ohsu.edu	8-5658
	Vice President	VACANT		
X	Treasurer	Christi Branchaw	branchaw@ohsu.edu	4-7731
X	Secretary	Marci Jo Carlton	carltonm@ohsu.edu	4-6626
X	Chief Steward	Sarah Cinnamon	cinnamon@ohsu.edu	4-0871
X	Community Liaison-1	Theresia Lloyd-Siemer	lloydsie@ohsu.edu	4-8122
---	Data Maintenance-2	VACANT		
X	Education & Training-3	Barbara Carroll	fisherb@ohsu.edu	4-6783
X	Internal Organizer-4	Chinetta Montgomery	montgomc@ohsu.edu	8-0812
X	Navigator-5	Deborah Brock Talarsky	brocktal@ohsu.edu	4-8927
X	Political Action-6	Michael Stewart	stewartm@ohsu.edu	503-329-9084
X	Publications-7	Donna Delgado	ddelgado@ohsu.edu	4-4605
X	Board Member-8	Vivian Lalangan	lalangan@ohsu.edu	8-5314
X	Board Member-9	Robert Oppedisano	oppedisa@ohsu.edu	4-3519
X	Board Member-10	Anne Tillinghast	tillinga@ohsu.edu	4-7225
X	Board Member-11	Elisa Davidson	davidsel@ohsu.edu	4-4214
X	Board Member-12	Michael Bandy	bandym@ohsu.edu	4-5958
---	Board Member-13	VACANT		
X	Board Member-14	Jennifer Barker	barkerje@ohsu.edu	4-2125
X	Board Member-15	Debra Erickson	erikson.debra@gmail.com	
X	Trustee #1	Renee Rice	ricer@ohsu.edu	4-2115
X	Trustee #2	Linda Ramsey	ranseyl@ohsu.edu	4-8048
X	Trustee #3	Jeanne Militante	militant@ohsu.edu	4-0078

(KEY: X – Present, EX – Excused, U – Unexcused, SIK – Sick, EL – Excused Late, LT - Late)

Staff Present: Val, Frank

Staff Not Present: Diane, Kate

Guests/Observers Present: Bob Marshall (UFCW, Local 555)

- I. Meeting called to order at 5:31 p.m.
- II. Roll taken by Marci Jo.
- III. Guest Speaker: Bob Marshall came to ask for endorsement, donation of \$50-\$200, to spread the word about the rally, and to participate in the Portland Rising Rally and March for Jobs and Benefits, Not Cuts on April 16, 2011 at Pioneer Courthouse Square. He left some flyers for us to spread around.
- IV. Our other expected guest, Ken Cleary, will not be coming. After checking with Council and International, his presence was not needed in the nomination and voting for a new Vice President. This will take place later in the meeting.
- V. Consent Agenda: It was moved by Mike and seconded by Donna to approve the staff reports (Frank and Diane) and LOA (Rehab Department). **Motion Passed Unanimously**
- VI. E-Board Minutes:

- a. Robert brought up a correction in February minutes. He believed the checks that were signed incorrectly were done by Matt and Jaimie. Christi clarified that the checks were actually inadvertently signed by Jaimie and herself.
 - b. It was moved by Sarah and seconded by Robert to accept the February 16, 2011 minutes as written.
- VII. Treasurer's Report:
- a. It was Moved by Donna and seconded by Theresia to approve the February 2011 treasurer's financial report (including the Balance Sheet Standard, Balance Sheet Detail, P&L Budget Performance, and the Transactions by Date) and file an audit. **Motion Passed Unanimously**
 - b. Council 75 is trialing a new mentoring program. Christi has signed up for the program. She has requested that Jeff Klatke will be her mentor.
- VIII. President's Report:
- a. Convention Highlights:
 - i. Delegates did a great job at the Convention.
 - ii. The resolution our local submitted on block voting was passed unanimously and not talked against.
 - iii. The convention started off with a Solidarity rally. It was a nice demonstration and we seemed to have a lot of support.
 - iv. Election Results
 - 1. Marci Jo was elected as the new secretary.
 - 2. Mike was re-elected as a Trustee.
 - 3. Michael and Vivian were both voted into a board seat.
 - v. The Key Note Speaker Lee Sanders. Overall he did a good job.
 - vi. There was a question as to how many members our local really has. Christi sad as of February 28, there are 4936 employees under AFSCME union at OHSU. Not all of those employees are members.
 - vii. During the convention, some of the participants made calls to Wisconsin asking for support. Some of the delegates there shared stories about their calls.
 - b. Policies: There has been much talk on what Policies we actually have and what is in them. All polices were sent out by Marci Jo a few months ago. If you would like to see them, they are all posted online or you can ask Marci Jo to resend them.
 - c. Hiring a Bookkeeper: Diane, Christi, and Matt met with Gary, our new bookkeeper, and discussed the position. He seems like he will be able to handle what we give him. Christi is still debating what to have him do.
 - d. Identifying a Funding Source: When making a money motion, you will need to identify where the money is coming from. If not you will be ruled out of order.
 - e. Board Positions:
 - i. There is currently a vacancy in the Vice Presidency position. Chinetta Montgomery has been nominated for the position. The board unanimously voted to approve Chinetta taking the position of Vice President.
 - ii. At Large Position – Rayann Estrada was appointed to this position. The board unanimously approved Rayann taking the position of At Large Position.
 - iii. There are still two open board seats, Internal Organizing and Data Programming. Please let Matt know if you know anyone interested in taking one of those seats.
- IX. Committee Reports
- a. Navigator (Debbie):
 - i. Debbie handed out new Navigator pins to all the Executive Board members.
 - ii. Debbie has new ID badge holders that indicate that the member is a Navigator. She will be giving them out to all Navigators who want to wear them.
 - iii. If you know of anyone who needs a pin, ID holder, or a binder, please let Debbie know.
 - b. Community Liaison (Theresia): The next Food Bank will be on April 21 from 6-8:30. We need more people to sign up. We ask everyone to come 15 minutes early.
- X. Vice Presidents Report: Seat was vacant and there is no report.

- XI. Staff Report Highlights:
- a) Diane: Not in attendance. Diane will be absent for the next couple of board meetings.
 - b) Frank: A new thing came up today. State law says if an employer wants to exclude from the bargaining unit they have that right. A request was made for a position to be excluded. Staff realized they don't have a list of how many positions are excluded at this time. They have requested a list and were assured they would get it. Today an email was received by Human Resources (HR) to add 14 more positions to the excluded list. HR is unilaterally going to notify the 14 members tomorrow that they are going to exclude them and make it effective on February 28. This is not proper procedure and should not be done in this manner. It was moved by Robert and seconded by Barbara to spend up to \$5000 to hire a lawyer to potentially file with the Employment Relations Board (ERB) to be taken from the contract defense fund. **Motion Passed Unanimously 030111**
 - c) Kate: Not in attendance.
 - d) Val: The past couple of weeks she has been touring and getting familiar with things. She is looking forward to learning the ropes and getting involved.
- XII. Project Charters:
- a. Internal Communications Committee (ICC) (Donna): Moved by ICC for yearly subscriptions to the Northwest Labor press in the amount of \$259.20 to come out of a previous project charter (Money motion #110110). Matt ruled the Motion was out of order. The Committee has an already approved budget they can take the money from.
 - b. E-Committee (Matt): – Matt second Donna would like to move to spend up to \$500 for meals for E-Committee. Motion withdrawn by maker of motion and person who seconded.
 - c. It was moved by Mike and seconded by Christi for the Executive Committee to spend up to \$500 for meals and other incidentals, such as communication cards, to be taken out of the Contingency Fund.
 - i. **AMMENDMENT:** It was moved by Robert and seconded by Jeanne to amend the motion to move contingency fund to building a strong union to fund this. **Amendment Passed Unanimously**
 - ii. **NEW MOTION:** The Executive Committee to spend up to \$500 for meals and other incidentals, such as communication cards. The money will be moved from the Contingency Fund into the Building a Strong Union funding source to fund this. **Motion Passed Unanimously 030211**
- XIII. Old Business:
- a. Email motion for a gift card for Jaimie was approved to come out of Contingency Fund.
- XIV. New Business:
- a) It was moved by Donna and seconded by Theresia to donate \$200 to the Portland Rising Rally & March for Jobs and Benefits, Not Cuts to be taken from Contributions. **Motion Passed Unanimously 030311**
 - b) It was moved by Chinetta and seconded by Donna to endorse the Portland Rising Rally & March for Jobs and Benefits, Not Cuts. **Motion Passed Unanimously**
 - c) It was moved by Michael and seconded by Donna to donate \$1000 to AFSCME Council 11 in Wisconsin to help them with their fight to be taken from Contributions. **Motion Passed Unanimously (Yes=13, No=0, Abstention=1) 030411**
- XV. Announcements: No announcements
- XVI. Meeting adjourned at 7:32 p.m.

Meeting minutes respectfully submitted by
Marci Jo Carlton, Secretary
AFSCME Local 328

(Minutes presented online at <http://www.afscmelocal328.com> for review and submitted for approval at the next general-membership meeting.)