



Executive Board Meeting January 19, 2011

	Position	Name	E-Mail	Phone #
EX	President	Jaimie Sorenson	sorensoj@ohsu.edu	8-3885
X	Vice President	Matt Hilton	hiltonm@ohsu.edu	8-5658
X	Treasurer	Christi Branchaw	branchaw@ohsu.edu	4-7731
X	Secretary	Marci Jo Carlton	carltonm@ohsu.edu	4-6626
X	Chief Steward	Sarah Cinnamon	cinnamon@ohsu.edu	4-0871
X	Community Liaison-1	Theresia Lloyd-Siemer	lloydsie@ohsu.edu	4-8122
	Data Maintenance-2	VACANT		
X	Education & Training-3	Barbara Carroll	fisherb@ohsu.edu	4-6783
U	Internal Organizer-4	Chinetta Montgomery	montgomc@ohsu.edu	8-0812
EX	Navigator-5	Deborah Brock Talarsky	brocktal@ohsu.edu	4-8927
X	Political Action-6	Michael Stewart	stewartm@ohsu.edu	503-329-9084
X	Publications-7	Donna Delgado	ddelgado@ohsu.edu	4-4605
U	Board Member-8	Vivian Lalangan	lalangan@ohsu.edu	8-5314
X	Board Member-9	Robert Oppedisano	oppedisa@ohsu.edu	4-3519
EX	Board Member-10	Anne Tillinghast	tillinga@ohsu.edu	4-7225
X	Board Member-11	Elisa Davidson	davidsel@ohsu.edu	4-4214
X	Board Member-12	Michael Bandy	bandym@ohsu.edu	4-5958
	Board Member-13	VACANT	payneta@ohsu.edu	8-2497
X	Board Member-14	Jennifer Barker	barkerje@ohsu.edu	8-2112
EX	Board Member-15	Debra Erickson	erikson.debra@gmail	
X	Trustee #1	Renee Rice	ricer@ohsu.edu	4-2115
X	Trustee #2	Linda Ramsey	ranseyl@ohsu.edu	4-8048
X	Trustee #3	Jeanne Militante	militant@ohsu.edu	4-0078

(KEY: X – Present, EX – Excused, U – Unexcused, SIK – Sick, EL – Excused Late, LT - Late)

Staff Present: Kate Baker, Diane Lovell, Dave Raahahn, Frank Vehafric

Staff Not Present:

Guests/Observers Present:

- I. Meeting called to order at 5:32 pm.
- II. Roll call taken by Marci Jo.
- III. Consent Agenda: It was moved by Donna and seconded by Theresia to approve the Executive Board minutes from November, New Classification, Wage Rates, and Staff Reports. **Motion Passed Unanimously**
- IV. Treasurer's Report: It was Moved by Marci Jo and seconded by Theresia to approve the November 2010 treasurer's financial report (including the Balance Sheet Standard, Balance Sheet Detail, P&L Budget Performance, and the Transactions by Date) and file an audit. **Motion Passed Unanimously**
 - a. Christi is now the Superuser for the bank account. She will work on getting the other Superusers on who need to be.
 - b. Christi is going to be meeting with Accounts Receivable at OHSU to discuss their billing system.
 - c. The Auditor is preparing the 1099's for the local.

- d. 2009 returns from the Auditor have been received and available for review.
- V. President's Report: President is out of town.
- VI. Vice President Report:
 - a. The E-Committee has decided to discontinue the video streams for now. There has not been many hits online. They will be continued when the need arises, i.e. bargaining.
 - b. Tanai has resigned. There is an opening for the Safety Committee. The committee meets once a month. Please let Matt or Jaimie know if you are interested.
 - c. There are two vacant Board positions, Data Maintenance and Member-At-Large. Please let Jaimie or Matt know if you know anyone who could fill these seats.
 - d. FDIC has changed some of their regulations on the way they insure accounts. The laws cause us to not be in compliance with the International Bylaws. The Executive Committee is working with the bank, Council 75, and other resources to make sure we are compliant.
 - e. The Executive Committee has been looking at options for the General Membership Meetings due to the low turnout. One idea is to move it to another time. It was felt that it could be at least tried and if it did not work, they can look into different times and come up with other ideas. The Executive Committee moved (with an automatic second) to move the General Membership Meeting to the third Wednesday of the month, starting at 4:15, beginning in March.
 - i. Mike called to question. **Question Passed Unanimously**
 - ii. Motion to move the General Membership Meeting to the third Wednesday of the month, starting at 4:15, beginning in March. **Motion Passed (Yes=7, No=2, Abstain=2)**
 - f. Policy – Discussion came up regarding how the Policy Committee should move forward. It was decided to have all Board members to review the policies to make sure they know what is out there. The policy committee will continue working on policies. They are meeting quarterly. Marci Jo will send out all approved policies. Everyone has policies on their jump drive.
 - g. Committee Reports:
 - i. Women's Committee (Theresa) – The committee will be meeting on Friday at 6:00pm in the Council office.
 - ii. Unions 4 Kids (Theresa) – Two raffles will be held for DCH this year. They will be raffling a motorcycle and a guitar. The tickets for the motorcycle are on sale now for \$10. You can purchase them from Theresa. More information to come on the guitar raffle.
 - iii. Education Committee (Barbara): There are several Trainings coming up:
 - 1. Oregon AFL-CIO Conference coming up in May.
 - 2. Diversity Conference in May
 - 3. AFSCME Women's Conference – info to come.
 - iv. Internal Communications Committee (Donna): NW Labor Press was published last Friday. All of our members should get one in the mail. If anyone wants to continue a subscription at no cost, they can either tear out the form in the Labor Press and send it to Donna or email her.
- VII. Staff Reports
 - a. Diane:
 - i. The two classifications we approved tonight are the first of a series of reclassification/new classifications being worked on by Human Resources. AFSCME has been involved in the process.
 - ii. Arbitration is in process for a member. A settlement is being working on. It was moved by Mike and seconded by Donna for the Executive Committee to decide on a proper settlement. Motion Passed (Yes=10, No=1, Abstain=0)
 - b. Frank:
 - i. Frank will be meeting with other locals regarding a major upgrade to the eZone. He is looking into sharing the cost with those who are using the system.
 - ii. The Bridgebuilders team has been asked to present to Federal Mediation and Conciliation Service (FMCS).

- c. Dave:
 - i. Dave is retiring after many, many years. His last day will be Friday, January 21. The Executive Board wished him well and thanked him for his years of service. He will continue being a member of AFSCME, but as a member of the Retirees Local.
 - ii. Dave expressed his appreciation to the Board and encouraged everyone to "Keep on keeping on".
 - iii. If you know of members who have retired, please make sure you get their name and address and turn it in to the Retirees Local.
 - iv. Val has been sick, but Dave will get together when she backs. Some things will be on hold until she is on the job. Her tentative start date will be February 14.
- d. Kate: No report at this time.
- VIII. Project Charters:
 - a. It was moved by Christi and seconded by Sarah to approve the BridgeBuilders budget of \$7852 to come out of the Promoting Fairness, respect, voice in workplace. **Motion Passed Unanimously 010111**
 - b. It was moved by Mike and second by Theresia to spend up to \$3560 for staff to visit work sites, bringing gifts and providing lunch to come out of Promoting Fairness. **Motion Passed Unanimously 010211**
 - c. It was moved by Sarah and seconded by Marci Jo to spend up to \$6000 for member leaders to connect with new employees and take them to lunch to come out of Promoting Fairness.
 - i. Mike called question to order. **Question Passed Unanimously**
 - ii. Motion voted on **Motion Passed (Yes=10, No=1, Abstain=0) 010311**
- IX. Old Business: None
- X. New Business: None
- XI. Announcements:
 - a. Starlight Parade will have their first meeting on Thursday, January 20 at 5:00 in the Council office. Anyone interested in coming can do so.
- XII. Meeting adjourned at 7:34 pm.

Meeting Minutes respectfully submitted by
Marci Jo Carlton, Secretary, AFSCME Local 328

(Minutes presented on-line at www.AFSCMELOCAL328.com for review and submitted for approval at the next General Membership meeting.)