



Executive Board Meeting August 18, 2010

	Position	Name	E-Mail	Phone #
X	President	Jaimie Sorenson	sorensoj@ohsu.edu	8-3885
X	Vice President	Matt Hilton	hiltonm@ohsu.edu	8-5658
EX	Treasurer	Cylia Amendolara	amendola@ohsu.edu	4-7171
X	Secretary	Marci Jo Carlton	carltonm@ohsu.edu	4-6626
EX	Chief Steward	Tim Hall	hallt@ohsu.edu	4-6035
X	Community Liaison-1	Theresia Lloyd-Siemer	lloydsie@ohsu.edu	4-8122
X	Data Maintenance-2	Sarah Cinnamon	cinnamon@ohsu.edu	4-8867
EX	Education & Training-3	Barbara Carroll	fisherb@ohsu.edu	4-6783
EX	Internal Organizer-4	Chinetta Montgomery	montgomc@ohsu.edu	8-0812
EX	Navigator-5	Deborah Brock Talarsky	brocktal@ohsu.edu	4-8927
X	Political Action-6	Michael Stewart	stewartm@ohsu.edu	503-329-9084
X	Publications-7	Donna Delgado	ddelgado@ohsu.edu	4-4605
X	Board Member-8	Vivian Lalangan	lalangan@ohsu.edu	8-5314
EX	Board Member-9	Robert Oppedisano	oppedisa@ohsu.edu	4-3519
X	Board Member-10	Anne Tillinghast	tillinga@ohsu.edu	4-7225
X	Board Member-11	Elisa Davidson	davidsel@ohsu.edu	4-4214
EX	Board Member-12	Michael Bandy	bandym@ohsu.edu	4-5958
EX	Board Member-13	Tanai Payne	payneta@ohsu.edu	8-2497
X	Board Member-14	Jennifer Barker	barkerje@ohsu.edu	8-2112
X	Board Member-15	Debra Erickson	erikson.debra@gmail	
EX	Trustee #1	Renee Rice	ricer@ohsu.edu	4-2115
X	Trustee #2	Linda Ramsey	ranseyl@ohsu.edu	4-8048
U	Trustee #3	Jeanne Militante	militant@ohsu.edu	4-0078

(KEY: X – Present, EX – Excused, U – Unexcused, SIK – Sick, EL – Excused Late, LT - Late)

Staff Present: Kate Baker, Diane Lovell

Staff Not Present: Dave Raahahn, Frank Vehafric

Guests/Observers Present: Phillip Curtis, Mike Cremer, Joni Elsenpeter, Jen Miller, Aaron Steorts

- I. Meeting called to order at 5:32 pm.
- II. Roll call taken by Marci Jo.
- III. Presentation by Labor Management Committee members, Phillip Curtis, Joni Elsenpeter, Diane Lovell, and Jen Miller.
- IV. Letter of Agreement (LOA) for Logistic Members. Mike Cremer and Aaron Steorts brought a petition signed by all members of the Logistics Group to not accept the LOA. Donna moved and Sara seconded to accept the Letter of Agreement provided by OHSU for bringing an employee in to the Logistics Department. **Motion Passed YES-7, NO-1, ABSENTION - 3**
- V. Consent Agenda: It was Moved by Donna and seconded by Theresia to approve the Executive Board minutes from July, Political Action Committee (PAC) Meeting Minutes, New/Final versions of Policies from the Policy Committee, Clinical Document Specialist position, Certified Hand Therapist new salary range, and Staff Reports from Kate and Diane. **Motion Passed Unanimously**

- VI. Hospital Financial Services Appeal Discussion. A vote was conducted for employees to be salary exempt. One of the employees mentioned they did not vote. The choice not to vote affected the vote outcome. Some of the members want there to be a revote. It was moved by Matt and seconded by Donna to let the results the vote stand and they can revote in one year.
Motion Passed Unanimously
- VII. Treasurer's Report:
- a. It was Moved by Donna and seconded by Marci Jo to approve the July 2010 treasurer's financial report (including the Balance Sheet Standard, Balance Sheet Detail, P&L Budget Performance, and the Transactions by Date) and file an audit. **Motion Passed Unanimously**
- VIII. Advancing Cases to Arbitration – Layoffs happened at the Nursing School in LeGrande. The contract states that if a classification is limited then you have the right to displace. The position was eliminated. The employee chose to displace. They were denied their move to a new position because OHSU might use the position again. It was moved by Matt and seconded by Donna to forward this case to arbitration. **Motion Passed Unanimously**
- IX. Project Charters
- a. It was moved by Sarah and seconded by Donna to spend up to \$2000 for continued work on a grievance case a lawyer was hired for. **Motion Passed Unanimously 080110**
 - b. Labor Day Picnic Ride Bracelets (Theresia) – It was moved by Donna and seconded by Vivian to allow an additional \$625 for ride bracelets due to increase costs. **Motion Passed Unanimously 080210**
 - c. Food for Visioning & Strategic Planning (VSP) in September (Jaimie) – It was moved by Jaimie and seconded by Theresia to spend up to \$468 towards food for the VSP meeting on September 18. **AMMENDMENT:** It was moved by Michael and seconded by Donna to increase amount to up to \$500. Michael withdrew his amendment. **Amendment Withdrawn** It was moved by Sara and seconded by Michael to increase the amount up to \$600 **Motion Passed Unanimously New Motion:** To spend up to \$600 towards food for the VSP meeting on September 18. **Motion Passed Unanimously 080310**
 - d. Volunteer T-Shirts (Theresia): It was moved by Marci Jo and seconded by Sara to spend up to \$2500 to purchase 250 additional Volunteer T-Shirts to be taken out of Contingency Fund. **Motion Passed Unanimously YES – 8, ABSTAIN – 1 080410**
- X. Highlights from Committees:
- a. Community Liaison (Theresia) – The relay was great. We almost made our goal of \$250, 000. The drinks and snacks we sponsored were a hit with the teens. Pictures should be posted on the website soon.
 - b. Women's Committee (Theresia) – The Sherie Hildreth Ovarian Cancer Foundation Empowerment Day Run and Walk happened on August 7 in Gladstone. The walk raises money for ovarian cancer research and education. In the past, they have donated \$225, 000 to the gynecologic cancer lab at OHSU Knight Cancer Institute. Theresia was there representing Local 328. She walked with two other AFSMCE members from other locals.
 - c. Political Action Committee (Michael) –
 - i. AFL-CIO President Richard Trumka will be in Oregon. There will be a Jobs Town Hall downtown on August 23. There will be an opportunity to pass out fliers to workers downtown for Oregon's middle class. See Michael for more information.
 - ii. There will some opportunities for leafleting and phone banking for John Kitzhaber coming up. Watch for more details.
- XI. Old Business:
- a. Holiday Dinner – Marci Jo, Sarah, Barbara, and Robert, presented their top four options for the Holiday dinner location. The choice was between Meriwethers, Saucebox, The Refectory, and Spaghetti Factory. They did a comparison between the pros, cons, and costs of each site. The Executive Board voted for Spaghetti Factory. Marci Jo and Sarah will move forward on reserving the location.

XII. Announcements:

- a. Young Emerging Labor Leaders (YELL) (Jamie) – We need more people to attend this conference. Please send out applications to the members. It is a constitutionally bound meeting that needs to happen. It will need to be canceled if there are not enough people signed up. It really needs to be promoted. It is open to all affiliate members.
- b. AFL-CIO President, Richard Trumka is visiting on August 23-24 (Jaimie).
- c. Visioning & Strategic planning will be on September 18 (Jaimie).
- d. Leadership Training is September 24-26 (Jaimie). Please get your applications in to Barbara if you want to go. Don't forget to tell others you thing who are interested in getting involved in the union and could benefit from this training.
- e. New Steward Training is October 12 (Jaimie) – Our stewards have been using all their time up and we need more to help even out the load. Everyone should ask around and get names to Tim as soon as possible.
- f. Working advantage Discounts (Vivian) – There is a discount program offered through the union for members only. You can check with Jennifer for more info and a code you will need to access it.

XIII. Meeting adjourned at 7:44pm

Meeting Minutes respectfully submitted by
Marci Jo Carlton, AFSCME Local 328 Secretary

(Minutes presented on-line at www.AFSCMELOCAL328.com for review and submitted for approval at the next General Membership meeting.)