



Executive Board Meeting June 21, 2010

	Position	Name	E-Mail	Phone #
X	President	Jaimie Sorenson	sorensoj@ohsu.edu	8-3885
X	Vice President	Matt Hilton	hiltonm@ohsu.edu	8-5658
X	Treasurer	Cylia Amendolara	amendola@ohsu.edu	4-7171
EX	Secretary	Marci Jo Carlton	carltonm@ohsu.edu	4-6626
X	Chief Steward	Tim Hall	hallt@ohsu.edu	4-6035
X	Community Liaison-1	Theresia Lloyd-Siemer	lloydsie@ohsu.edu	4-8122
X	Data Maintenance-2	Sarah Cinnamon	cinnamon@ohsu.edu	4-8867
X	Education & Training-3	Barbara Carroll	fisherb@ohsu.edu	4-6783
X	Internal Organizer-4	Chinetta Montgomery	montgomc@ohsu.edu	8-0812
U	Navigator-5	Deborah Brock Talarsky	brocktal@ohsu.edu	4-8927
X	Political Action-6	Michael Stewart	stewartm@ohsu.edu	503-329-9084
X	Publications-7	Donna Delgado	ddelgado@ohsu.edu	4-4605
X	Board Member-8	Vivian Lalangan	lalangan@ohsu.edu	8-5314
X	Board Member-9	Robert Oppedisano	oppedisa@ohsu.edu	4-3519
X	Board Member-10	Anne Tillinghast	tillinga@ohsu.edu	4-7225
X	Board Member-11	Elisa Davidson	davidsel@ohsu.edu	4-4214
X	Board Member-12	Michael Bandy	bandym@ohsu.edu	4-5958
X	Board Member-13	Tanai Payne	payneta@ohsu.edu	8-2497
EX	Board Member-14	Jennifer Barker	barkerje@ohsu.edu	8-2112
U	Board Member-15	Debra Erickson	erikson.debra@gmail	
X	Trustee #1	Renee Rice	ricer@ohsu.edu	4-2115
X	Trustee #2	Linda Ramsey	ranseyl@ohsu.edu	4-8048
U	Trustee #3	Jeanne Militante	militant@ohsu.edu	4-0078

(KEY: X – Present, EX – Excused, U – Unexcused, SIK – Sick, EL – Excused Late, LT - Late)

Staff Present: Kate Baker, Diane Lovell, Dave Raahahn, Frank Vehafric

Staff Not Present:

Guests/Observers Present:

- I. Meeting called to order at 5:49 pm.
- II. Roll call taken by Matt.
- III. Consent Agenda: It was Moved by Mike and seconded by Donna to approve the Executive Board minutes from May 19, 2010, Diversity Minutes from May 20, 2010, Internal Communication Committee (ICC) minutes from June 2, 2010, Political Action Committee (PAC) minutes from June 3, Rehab Navigator Position, and Parking Pass for Jaimie Sorenson Project Charter. *(Michael modified his report to indicate that one candidate DID NOT win, as opposed to winning). **Motion Passed Unanimously.**
- IV. Treasurer's Report:
 - a. It was Moved by Theresa and seconded by Elisa to approve the May 2010 treasurer's financial report (including the Balance Sheet Standard, Balance Sheet Detail, P&L Budget Performance, and the Transactions by Date) and file an audit. This will include the approved budget which will allow everyone to see how much money they have for their committee. **Motion Passed Unanimously. 040110**

- b. Cylia discussed treasurer protocols, 'So You Want Money from the Local'.
 - i. Ways to get money:
 1. Project charters
 2. Approved budgets.
 3. Reimbursement forms - Expense report
 4. Check request
 - ii. There was some discussion about how to get copies of the forms electronically
- V. President's Report:
- a. Healthcare extension for dependants –
 - i. OHSU was incorrect in their understanding.
 - ii. January 2011 is the latest that it can be implemented
 - iii. There was a **unanimous** NO vote from the board to implement early if pension plan modifications are still on the table.
 - iv. Discussion about next steps took place.
 - b. Update on Next Up conference and what is happening in Oregon –
 - i. Conference in DC for younger workers. Jaimie and two other representatives of Council 75 attended.
 - ii. The national AFL CIO has decided to explore organizing young workers and is using a lot of materials developed by the council 75 Next Wave program.
 - iii. There will be an event, Young Emerging Labor Leaders (YELL), at the Green Dragon in Portland for younger workers.
 - iv. AFSCME had a strong presence at the conference.
 - c. Candidate endorsements –
 - i. Council 75 is doing candidate interviews on June 25 and July 8 at 5:30 in the council office. These interviews will be for the house and senate seats in Congressional District 1 and 3.
- VI. Vice-Presidents Report:
- a. Highlights from panel representing AFSCME and Next Wave: The PNLHA event was a great event. Matt thanked the board for sending Marci Jo and him to the conference.
 - b. Policy Committee: The committee is moving right along. The July meeting may be rescheduled due to the council candidates' interviews.
- VII. Chief Stewards Report: Tim will be staying on as the chief steward.
- VIII. Open Issues:
- a. Highlights from Committees:
 - i. Unions for Kids (Theresia): Unions for Kids has raised \$50,000 again this year for Doernbecher Children's Hospital.
 - ii. Interpreter (Chinetta): Chinetta talked about working with Barbara Goldenstein for interpreter options. A clarification was made that the focus of the project was AFSCME documents. It may possibly be extended to other activities in the future.
 - iii. Diversity (Renee): Renee completed her facilitator training thru the diversity committee. The program was put on by Kaiser and covered a wide variety of backgrounds.
 - iv. Coalition of Black Trade Unionist (CBTU): Tanai talked about the CBTU convention she attended. The challenge is getting younger people involved. They are looking into creating a seat for a younger member. Tanai has decided to join the young future leaders for CBTU. She will possibly do a presentation at one of the membership meetings.
 - v. NW Oregon Labor Council (NOLC) (Chinetta and Elisa):
 1. NOLC still does not have very good organization.
 2. The letter carries raised a great deal of food. 808,600 lbs of food.
 3. Delegates wanted candidate interviews to be held in the evening so that the rank and file could attend. The motion failed.
 4. The Columbia River crossing was discussed.
 5. NOLC also discussed passing along information to our Washington members.

- vi. Project(s) Check In:
 - 1. Communications (Donna): Kate and Donna when to the safety fair held at West Campus. They had two people sign up to be navigators.
 - a. Safety Fair - Kate and Donna went to the safety fair. They had two people sign up to be navigators. A lot of researchers expressed a desire to be in a union.
 - b. Bulletin Boards – A notice went out asking for bulletin boards volunteers. Donna suggested that we keep plugging this in the insight. Jamie mentioned that some of our bulletin boards are being used for other non-AFSCME related purposes. The offenders were sent a polite email.
 - 2. StarLight Parade (Jaimie): Jaimie expressed thanks to our members who volunteered for the star light parade.
 - a. Linda mentioned that it was a lot of fun and that she received a lot of positive feedback.
 - b. Vivian did an interview on KGWA afterwards.
 - c. Kate also wanted to thank all of the 328 members.
 - d. Kate recognized Dave for being a good sport.
 - e. Vivian mentioned she did see a lot of AFSCME members in the crowds.

IX. Staff Reports:

a. Diane:

- i. Public safety: Bargaining is going very well. They are covering an extensive LOA that deals with “cop like” things. Progress is being made on language. Gary Granger has left OHSU. There is some delay about OHSU determining who will make transitions.
- ii. Environmental Services Grievance on Rest and Meal Breaks Update: Members were expected to wear pagers and receive calls on their rest and lunch breaks. There is neither a law nor wording in the contract allows the right to an uninterrupted lunch. There is mention in the law that an employee has the right to retake a lunch or break if they are interrupted. Both parties acknowledge that if a lunch or break is interrupted, the employee is entitled to retake them. Time keeping suggestions were made. Tim also felt there could be some good steward training developed around this. OHSU first offered a \$10,000 settlement. The group came to a consensus they wanted to come to a bigger settlement. OHSU will now donate \$30,000 to be used by the housekeepers specifically for career development. They will also have a focus group who will work on the following:
 - 1. Employee engagement surveys.
 - 2. Work place issues.
 - 3. Rest and lunch breaks.

b. Frank:

- i. The SharePoint server is now up. The project plan included \$400 for training and the person responsible for the training is no longer available. Frank is now looking for other training options. The next step is to find a joint site to share certain documents with OHSU.
- ii. Frank’s workload is being impacted to help cover some of James Hester’s (local 88 staff) assignments which include bargaining. In bargaining, they are going over various grievances that have occurred, contract disagreements about layoffs, and positions being eliminated temporarily versus permanently.

c. Dave: Not at Board Meeting.

d. Kate: NEO video is about 80% finished.

X. New Business/Action Items:

a. Letter of Agreement (LOA):

- i. Content Management Buyer: Mike moved and Elisa seconded to accept the LOA as written. **Motion Passed Unanimously. 040110**

- ii. Rehab Navigator Position – Cylia moved and Theresia seconded that the Rehab Navigator Position should not be exempt. **Motion Passed Unanimously.**
 - b. Project Charters: There is \$11,700 left in the project charter fund. Due to Frank not being trained in SharePoint, \$400 will be put back into the fund. If we approve all charters, this will bring our budget down to \$8000 (down from \$80,000 at the beginning of the year). Mike mentioned that there has been a midyear review in either July or August in past years.
 - i. Cylia moved and Mike seconded that \$876 be prorated for the 2010 parking to be funded out of Contingency. **Motion Passed Unanimously. 060110**
 - ii. Renee moved and Barbara seconded a modified project charter requesting an additional \$140 for Good in the Hood. **Motion Passed Unanimously. 060210**
 - iii. Theresa moved and Mike seconded we spend \$170 on the St. Helens Elk Benefit Car Show. **Motion Passed Unanimously. 060310**
 - iv. Sarah moved to amend the original Executive Board Food budget to increase it \$500. The money is needed for the cost in the holiday dinner at the end of the year. Prices have increased and it have been difficult to find a place to house up to 50 people for only \$1000. The money would come out of the Contingency fund. **Motion Passed (No=1, Abstention=0) 060410**
 - v. Donna moved and seconded (motion came through committee) to spend \$1965 for NW Labor Press. **Motion Failed (Yes=3, No=9, Abstention=1)**
 - vi. Mike moved and Elisa seconded to go back to paying full membership dues in NOLC. (This would be \$1480 a month to cover 3800 members). **Motion Failed (Yes=0, Abstention=1)**
 - vii. Cylia moved and Donna seconded that Tania be reimbursed \$60 for parking for the CBTU convention which was not included in the charter. **Motion Passed Unanimously. 060510**
- XI. Announcements:
- a. July Board Meeting will be our organizer training.
 - b. African Children is June 19.
 - c. Pride Parade is June 20.
 - d. Good in the Hood is June 26.
 - e. The updated balance for the project charter fund is \$10,976.
 - f. Coalition for Health & Affirmation of Sexual Minorities (CHASM) will also be in the parade and they gave us some buttons for solidarity.
 - g. Sarah requested that people contact her with suggestions for holiday party locations.
 - h. Vivian attended the Labor Day Planning Committee with Marci Jo. They will be meeting again on July 28. Theresia and Vivian will be doing the flyers for the picnic.
 - i. The Institute for Summer Women was announced. Please talk to Barbara if you are interested in going.
- XII. Rate the meeting average was 7.25. This was down from 7.76 last month.
- XIII. Meeting adjourned at 8:00pm

Meeting Minutes respectfully submitted by
 Matt Hilton in place of Marci Jo Carlton, AFSCME Local 328 Secretary

(Minutes presented on-line at www.AFSCMELOCAL328.com for review and submitted for approval at the next General Membership meeting.)