



## Executive Board Meeting February 17, 2010

	Position	Name	E-Mail	Phone #
X	President	Jaimie Sorenson	sorensoj@ohsu.edu	8-3885
X	Vice President	Matt Hilton	hiltonm@ohsu.edu	8-5658
X	Treasurer	Cylia Amendolara	amendola@ohsu.edu	4-7171
X	Secretary	Marci Jo Carlton	carltonm@ohsu.edu	4-6626
X	Chief Steward	Tim Hall	hallt@ohsu.edu	4-6035
X	Community Liaison-1	Theresia Lloyd-Siemer	lloydsie@ohsu.edu	4-8122
X	Data Maintenance-2	Sarah Cinnamon	cinnamon@ohsu.edu	4-8867
X	Education & Training-3	Barbara Carroll	fisherb@ohsu.edu	4-6783
X	Internal Organizer-4	Chinetta Montgomery	montgomc@ohsu.edu	8-0812
X	Navigator-5	Deborah Brock Talarsky	brocktal@ohsu.edu	4-8927
X	Political Action-6	Michael Stewart	stewartm@ohsu.edu	503-329-9084
X	Publications-7	Donna Delgado	ddelgado@ohsu.edu	4-4605
X	Board Member-8	Vivian Lalangan	lalangan@ohsu.edu	8-5314
X	Board Member-9	Robert Oppedisano	oppedisa@ohsu.edu	4-3519
X	Board Member-10	Anne Tillinghast	tillinga@ohsu.edu	4-7225
X	Board Member-11	Elisa Davidson	davidsel@ohsu.edu	4-4214
X	Board Member-12	Michael Bandy	bandym@ohsu.edu	4-5958
X	Board Member-13	Tanai Payne	payneta@ohsu.edu	8-2497
X	Board Member-14	Jennifer Barker	barkerje@ohsu.edu	8-2112
X	Board Member-15	Debra Erickson	erikson.debra@gmail	
X	Trustee #1	Renee Rice	ricer@ohsu.edu	4-2115
X	Trustee #2	Linda Ramsey	ranseyl@ohsu.edu	4-8048
EX	Trustee #3	Jeanne Militante	militant@ohsu.edu	4-0078

(KEY: X – Present, EX – Excused, U – Unexcused, SIK - Sick)

Staff Present: Kate Baker, Diane Lovell, Dave Raahahn, Frank Vehafric

Guests/Observers Present:

- I. Meeting called to order at 5:30 pm.
- II. Roll call taken by Marci Jo.
- III. Anne Tillinghast was sworn into the Board Member 10 position.
- IV. Minutes Review: It was Moved by Barbara and seconded by Theresia to approve E-Board meeting minutes from January 20, 2010 with some suggested changes. **Motion Passed.**
- V. Treasurer's Report:
  - a. It was Moved by Barbara and seconded by Robert to approve the January treasurer's financial report (including the balance sheet, P&L budget comparison, and Transactions by date). **Motion Passed.**
  - b. Cylia thanked the board members for approving the hiring of a bookkeeper. This is going to help her a lot.
- VI. President's Report:
  - a. Diversity Discussion – Local 328 is in the process of planning for the upcoming diversity discussion. Details are still being worked out. Jaimie will send out a copy of the voucher blog that started this whole discussion.

- b. Grove Survey - Focus group...members have been sent a letter asking members to participate in a focus group. You may be getting questions as if this is for real or not. Please reassure members that this is legitimate and to please answer the questions they are asking.
- c. VMO – Staff came out along with members of other unions to help with the VMO. We had a great turn out.
- d. Labor Education Research Center (LERC) is willing to do an education for \$500 to do a training on how to organize and do model structures.
- e. Calendars – Calendars show what the union is doing and when meetings are taking place. Please take a bunch and pass them out to the members.
- f. April 22 is a retreat to follow up on the retreat done in October. We will be following up with projects that were assigned. Please be prepared to report on your project and the progress at the next meeting.
- g. Robert brought up a new way to track motions. He suggested that we do a count each time we vote. After discussion, we agreed to put in the minutes to say votes are unanimous beginning next meeting.
- h. NW Oregon Labor Council (NOLC) – This is one of the organizations we are a member of. We are entitled to six delegate positions. Our list shows there are people on the list that don't work at OHSU anymore. Meetings are 4<sup>th</sup> Monday at 7:00 pm. We need to put people on the list as a delegate. It was moved by Marci Jo and seconded by Donna to appoint Jennifer Barker, Chinetta Montgomery, Vivian Lalangan, Barbara Carroll, Mike Bandy, and Jaimie Sorenson as delegates to the NW Oregon Labor Council. **Motion Passed**

VII. Vice-Presidents Report:

- a. Policy committee has been very busy.
  - i. Elections – Thanks for voting in the email motion that went around. This policy passed.
  - ii. Education Form – We are developing a form/policy regarding education. Everyone who applies to go on an education related seminar, workshop, conference, class, etc will be required to fill out a form of intention. It will specify what is required. The policy will also show what is required to go and how people will be chosen, if there are a limited number of people who can go. It was moved by committee, which comes with a second to accept the form and policy as written. **Motion Passed**
  - iii. Matt encouraged anyone who wants to participate to come to the Policy meeting. He needs more people to help on the committee.
  - iv. Please remember to check email and respond in a timely manner as we need them to be done quickly.
- b. Dr. Joe Robertson: As you may have heard, Dr. Robertson's daughter died in a car accident. Matt would like send a card to Dr. Robertson signed by all the board members. It was suggested that we send a card from the Local, which will be signed by Jaimie on behalf of the AFSCME Local 328 membership. If people would want to send their own, they are welcomed to do that. Everyone agreed to send a card signed by Jaimie.

VIII. Board Meeting Ground Rules:

- a. Suggestions taken for some ground rules
  - i. Information put forth in a timely manner. Put in by deadline.
  - ii. Be prepared to present your information
  - iii. Provide written reports.
  - iv. Read reports and be prepared for meeting.
  - v. If you volunteer, you need to participate.
- b. We will table this for more discussion at the next meeting.

IX. Chief Steward's Report:

- a. We have a new area that has shown a lot of interest in having active stewards in Longview, Washington. They are very interested in being a part of the union. They are going to send one to two employees to attend the Investigatory Steward training in April.

- b. Grievances and Investigatories are pouring in. The stewards have been doing a great job handling everything we have.
  - c. Next steward training is April 15. Please send Tim any names of people you know interested in being a steward. He must submit a list of names to HR by March 1, 2010. Please send names.
  - d. Tim is wondering if there are any particular reports the board is interested in seeing. It was suggested that he provide information in regards to spikes of grievances in areas.
- X. Committees:
- a. Community – We need more volunteers to help with the food night. Please let Theresia know of anyone who would be interested.
  - b. Women’s Committee – We will not be doing t-shirts this year. We will be doing pajama bottoms that say “Negotiate This” on the butt.
  - c. Unions for Kids – Theresia has raffle tickets for the motorcycle to sell tonight.
  - d. Education – There are two trainings coming up, Public Employees Relations Conference (PERC) in April and Metro II for LERC in March. Barbara will write up a blurb to put in the insight.
- XI. Staff Reports:
- a. Diane:
    - i. Diversity Forum Charter – This is an opportunity that the HR free meal voucher program presented. Because of the feedback and variety of viewpoints, the E-Committee thought it would be a great opportunity to educate our members on the issue of diversity. There will be a panel discussion that will be videotaped on March 18 from 11:00 - 1:00. It was Moved by Donna and seconded by Theresia to approve the project charter to spend up to \$900 on the Diversity Panel Discussion and Videotaping to be done on March 18. **Motion Passed 030110**
    - ii. Letter Of Agreement for Public Safety – Public Safety Officers want to know if the Union will support them in their desire to bring weapons, which they have Oregon Concealed Carry Permits for, on campus and keep them in a safe, located in the Public Safety office, during their shift. In the interest of having a fair hearing of the issue, it was moved by Cylia and seconded by Matt to have a representative from Public Safety come and talk to the Executive Board regarding this. Cylia called the motion to question. **Called to Question Passed.** Motion was voted on. **Motion Passed**
  - b. Frank:
    - i. Memorandum of Understanding on March 19 for the fitness center. Bargaining is ready to begin. Management is proposing some cuts. OHSU has denied requests for information made by AFSCME Local 328. The union consulted an attorney to see if requested information is relevant. The attorney agrees it is. The Union may need to file an URL against OHSU.
    - ii. Longview Eye Clinic – Dave and Frank went to do a NEO with our Longview members. Vision Service Plan (VSP) has dropped the clinic from their list of providers. There are other unions in Washington giving labor pressure to VSP to add the group back on. We may need to organize a labor member letter in support of reinstating VSP at the Longview Clinic.
    - iii. We are now building a chip to aid in the data base interface between eZone and OHSU. This will help the information being passed back and forth between the two programs.
    - iv. Frank would like to have a lunch for the Intercultural Psych Department. It was moved by Mike and seconded by Donna to spend up to \$100 to buy lunch, on February 23, for up to 10 AFSCME members to encourage them to stay active. **Motion Passed 030210**
  - c. Dave:
    - i. Letter of Agreement: CNI for OB technicians. (This is an extension of the ones the unit all ready has in place.) It was Moved by Mike and seconded by Theresia to accept the LOA as written. **Motion Passed**

- ii. Ongoing member grievance case involving Public Safety: Meetings are continuing for four members. A second meeting has been set up with Gary Granger, Department Director.
- d. Kate:
  - i. Volunteer Member Organizing (VMO): Kate gave a short report on the VMO training held in January 2010. We had close to 30 Local 328 members, staff, and other AFSCME members attend the training. They went out into the community to talk with our Local's fair share members.
  - ii. Chinetta, Matt, Kate, and Diane will be following up on 75-80 members as a result of this training. They may be contacting board members if they need help reaching everyone. Some of the members we contacted are willing to support the union, but not willing to step up and participate actively. Kate would like to turn that around.

## XII. Budgets

- a. 2010 Local 328 Budget – It was moved by the Executive Committee and seconded by Mike to accept the reduced budget worked on by the Executive Committee. The following areas were changed: bookkeeper, board meeting meals, conventions, development, equipment, neo, office, PO Box, postage, stewards, eZone, and supplies. **Motion Passed 030310**
- b. Project Charters and Committee Budgets:
  - i. Labor Day picnic – It was moved by Robert and seconded by Matt to spend up to \$8240 on the Labor Day Picnic in September 2010. **Motion Passed 030410**
  - ii. PAC – It was moved by Matt and seconded by Theresia to approve a budget of \$4908.90 for the PAC Committee. **Motion Passed 030510**
  - iii. Jobs With Justice – It was moved by Matt and seconded by Sarah to approve \$1185 to be spent on donations to Jobs with Justice. **Motion Passed 030610**
  - iv. Education and Training – It was moved by Marci Jo and seconded by Elisa to approve a budget of \$6605 to the Education Committee. **Motion Passed 060710**
  - v. Navigators – It was moved by Mike and seconded by Tim to move the proposed budget of \$8506 to the contract defense fund.
    - 1. AMMENDED MOTION – It was moved by Robert and seconded by Debra to move half of the budget to contract and the other half to project charters. Question called by Tim. **Call to Question Passed. Amended Motion Failed.**
    - 2. Back to main motion. Question called by Matt. **Call to Question Passed. Motion Passed 030810**
  - vi. Internal Communications Committee (ICC) – It was moved by Elisa and seconded by Matt to update the ICC budget to \$10,704 to include video meetings. **Motion Passed 030910**
  - vii. Policy – It was moved by Barbara and seconded by Michael to spend up to \$150 on food for the Policy meetings. **Motion Passed 031010**
  - viii. Unions for kids – It was moved by Robert and seconded by Barbara to donate \$300 to Unions for Kids. **Motion Passed 031110**
  - ix. Coalition of Black Trade Unionist (CBTU) It was moved by Robert and seconded by Michael to add an additional \$366 to the all ready approved Project Charter for CBTU to cover the higher costs. **Motion Passed 031210**
- c. Additional Projects
  - i. Labor Education and Research Center (LERC) Training – LERC staff said they would come out to do one night training for Board Members. It was moved by Matt and seconded by Robert to have LERC come and do one night training. Question called by Chinetta. **Call to Question Passed Motion Failed**
  - ii. Policy committee meetings – a discussion was held on a methodology of how the policy committee does their work. It was suggested that Matt puts the next policy meeting and the agenda for that meeting into the insight. Matt has agreed to do this.

- XIII. Old Business – None
- XIV. Announcements –
  - a. Labor and Climate Change Class – Feb 25 from 6-8pm
- XV. Rate the meeting
- XVI. Meeting adjourned at 8:11

Meeting Minutes respectfully submitted by  
Marci Jo Carlton, AFSCME Local 328 Secretary

*(Minutes presented on-line at [www.AFSCMELOCAL328.com](http://www.AFSCMELOCAL328.com) for review and submitted for approval at the next General Membership meeting.)*