



## Executive Board Meeting January 20, 2010

	Position	Name	E-Mail	Phone #
X	President	Jaimie Sorenson	sorensoj@ohsu.edu	8-3885
X	Vice President	Matt Hilton	hiltonm@ohsu.edu	8-5658
EX	Treasurer	Cylia Amendolara	amendola@ohsu.edu	4-7171
X	Secretary	Marci Jo Carlton	carltonm@ohsu.edu	4-6626
EX	Chief Steward	Tim Hall	hallt@ohsu.edu	4-6035
X	Community Liaison-1	Theresia Lloyd-Siemer	lloydsie@ohsu.edu	4-8122
X	Data Maintenance-2	Sarah Cinnamon	cinnamon@ohsu.edu	4-8867
X	Education & Training-3	Barbara Carroll	fisherb@ohsu.edu	4-6783
	Internal Organizer-4			
X	Navigator-5	Deborah Brock Talarsky	brocktal@ohsu.edu	4-8927
X	Political Action-6	Michael Stewart	stewartm@ohsu.edu	503-329-9084
X	Publications-7	Donna Delgado	ddelgado@ohsu.edu	4-4605
X	Board Member-8	Vivian Lalangan	lalangan@ohsu.edu	8-5314
X	Board Member-9	Robert Oppedisano		
	Board Member-10			
X	Board Member-11	Elisa Davidson	davidsel@ohsu.edu	4-4214
X	Board Member-12	Renee Rice	ricer@ohsu.edu	4-2115
X	Board Member-13	Chinetta Montgomery	montgomc@ohsu.edu	8-0812
EX	Board Member-14	Jennifer Barker	barkerje@ohsu.edu	8-2112
X	Board Member-15	Debra Erickson		
	Trustee #1			
X	Trustee #2	Linda Ramsey	ranseyl@ohsu.edu	4-8048
X	Trustee #3	Jeanne Militante	militant@ohsu.edu	4-0078

(KEY: X – Present, EX – Excused, U – Unexcused, SIK - Sick)

Staff Present: Kate Baker, Diane Lovell, Dave Raahahn, Frank Vehafric

Guests/Observers Present: Mike Bandy, Tanai Payne,

- I. Meeting called to order at 5:33 pm.
- II. Roll call taken by Marci Jo.
- III. Appointments:
  - a. Committees:
    - i. Employee Benefits Council – Jaimie Sorenson and Matt Hilton
    - ii. OHSU Policy Committee – Celine Davis
    - iii. Parking Committee – Mike Bandy and Robert Oppedisano
    - iv. OHSU/PSU Task Force – Jaimie Sorenson
    - v. Moved by Elisa, seconded by Theresia to appoint Jaimie Sorenson and Matt Hilton to Employee Benefits Council, Celine Davis to OHSU Policy Committee, Mike Bandy and Robert Oppedisano to the Parking Committee, and Jaimie Sorenson to the OHSU/PSU Task Force. **Motion Passed**
    - vi. Wage Based Review Committee – Mike Bandy and Jaimie Sorenson
    - vii. Moved by Theresia, seconded by Barbara to appoint Mike Bandy to the Wage Based Review Committee. **Motion Passed**

- b. Board Positions:
  - i. Moved by Donna, seconded by Debbie to move Chinetta Montgomery from Board Member seat #13 to Internal Organizer seat #4. **Motion Passed**
  - ii. Moved by Donna, seconded by Barbara to move Renee Rice from Board Member seat #12 to Trustee seat #. **Motion Passed**
  - iii. Moved by Donna, seconded by Theresia to appoint Ann Tillinghast to Board Member seat #10. **Motion Passed**
  - iv. Moved by Donna, seconded by Theresia to appoint Mike Bandy to Board Member seat #12. **Motion Passed**
  - v. Moved by Donna, seconded by Theresia to appoint Tanai Payne to Board Member seat #13. **Motion Passed**
- IV. President's Report:
  - a. Employee Benefits Council – Opening went well
  - b. Meetings with Dr. Joe Robertson – Monthly meetings set up now
  - c. Follow up on Board Retreat – Need to have a follow up retreat. Passed a sheet around for people to vote on what day is best.
  - d. Future board training -
  - e. Grove Survey – Timeline to get done/mission statement
  - f. Fred Meyers – AFSCME has been helping in the contract struggle with Fred Meyer for UFCW. There has been a settlement reached.
  - g. Haiti – Council 75 donated \$1000 and asked if any local wished to donate as well. If so, they will need to do it through the council so there can be one large AFSCME donation.
  - h. Starlight Parade – trying to get a float together to get out who AFSCME is. Need volunteers.
  - i. Governor Interviews – Former Governor, John Kitzhaber and former Secretary of State, Bill Bradbury have been interviewed by AFSCME representatives so far. There are two more interviews pending.
- V. Minutes Review: Reviewed E-Board and General Membership meeting minutes from the past month. Moved by Matt, seconded by Theresia to approve E-Board Meeting minutes for November 18, 2009. **Motion Passed**
- VI. Treasure's Report:
  - a. Treasurer's Report: Reports reviewed for November and December expenditures. Moved by Mike, seconded by Barbara approve the November and December treasurer's financial report (including the balance sheet, P&L budget comparison, and Transactions by date). **Motion Passed**
  - b. Treasurer is burned out. Suggestion is to get an accountant to help out. Moved by Theresia, seconded by Donna to empower the executive committee to make a decision to look into hiring a bookkeeper. **Motion Passed**
- VII. Vice-Presidents Report: The local policy committee met on Thursday, January 14. The discussed the following:
  - a. The committee will be meeting quarterly.
  - b. Meetings are more successful when concepts are discussed rather than trying to write out the actual policies.
  - c. The group will focus on drafting policies on the election protocols and will be formatting and tabulating all existing policies.
- VIII. Open Issues:
  - a. Elections Committee – We don't have anyone on this committee. We need two people to volunteer. Moved by Theresia, second by Donna to appoint Bill Barth as the chair of the Elections Committee. **Motion Passed** We will need to talk to people over the next month and bring names to the next board meeting.
  - b. Committee Reports
    - i. Women's Committee
      - 1. Meetings for Kids (Doernbecher) – Next meeting is February 15. There will be a raffle of a Harley. E-Board members are ineligible to win.
      - 2. Food Bank Night – The next food bank night will be on Thursday, April 1, 2010.

3. Women's Committee Meeting – The next meeting will be April 5, 2010.
- ii. Ground rules – We need to establish ground rules for our meeting. Jaimie read the board expectations. She asked for some suggestions. Raise hands, wait to be called, and no side-bar conversations were brought up. Jaimie challenged board with a homework assignment to come up with ground rules.
- c. Staff Reports:
  - i. Frank: One of our members received their Back to Work Agreement after the union won a long battle with an unfair termination. Frank and the member found the agreement acceptable.
  - ii. Kate: We have 29 people and 20 staff members signed up for VMO. We need to clarify if those signed up can receive the stipend if they are not members of our local. Moved by Theresia, seconded by Donna to pay all participants whether they are Local 328 members or not. **Motion Passed** (Please refer to money motion **111209**)
  - iii. Diane:
    1. Wage Proposal for the Graphic Artist was reviewed. Moved by Matt, seconded by Theresia to accept the new wage proposal for the Graphic Artists by OHSU. **Motion Passed**
    2. Board members reviewed the Letter of Agreement for the Senior Contracts Specialist. Moved by Donna, seconded by Matt to approve the new position and pay scale for the Senior Contracts Specialists proposed by OHSU. **Motion Passed**
    3. OHSU would like to change the default retirement enrollment from PERS to UPP for all new employees. There was an interest in brainstorming this. There is no harm or benefit to employees or AFSCME. It was clarified this only pertains to members who do not exercise their right to choose.
      - a. Moved by Donna, seconded by Mike to not accept OHSU making UPP the default instead of PERS. **Motion Passed** Some board members were uncomfortable with the quickness of this and wanted more time to look into the pros and cons of the motion.
      - b. Moved by Debra, seconded by Theresia to reconsider the vote and revote. **Motion Passed**
      - c. Moved by Debra, seconded by Michael to review this proposal at the next board meeting with staff recommendations on counter offers/proposals that can be brought to the table. **Motion Passed**
  - iv. Dave: He got a request for people to do emergency vacation cash outs from employees who want to assist in relief efforts in Haiti. OHSU is fine with doing this for those wanting to go help out in Haiti.

IX. Budget:

- a. There has been concern regarding the budget. There are too many areas where money is needed with other areas lacking or without necessary funding. The board would like to review the budget. Moved by Mike, seconded by Barbara to adjust the board general budget for office spaces from \$10,000 to \$5000 [we have a signed contract from ONA to pay their portion of the office space], decrease the size of the Convention budget, and move stewards budget to contract defense fund (either whole or part). **Motion Passed 01/01/10**
- b. Moved by Mike, seconded by Barbara to make Communications budget \$30,000 to be moved to the contract defense fund and a Bookkeepers budget \$15,000. **Motion for moving previous Communications budget to contract defense failed, Motion for Bookkeeper Budget Passed 01/02/10**
- c. Moved by Marci Jo, seconded by Debbie to table and hold charters/budgets not on a time constraint to vote on next meeting after all have been submitted. We can vote now only for those which are on a time constraint. AMMENDMENT: Moved by Matt, seconded by Theresia to have the Executive Committee review the board budget and

bring back recommendations of changes at the next board meeting. **Amendment Passed** **NEW AMMENDED MOTION:** To table and hold charters/budgets not on a time constraint to vote on next meeting after all have been submitted. We can vote now only for those which are on a time constraint. The Executive Committee will review the board budget and bring back recommendations of changes to the next board meeting. **AMMENDMENT:** Moved by Michael, seconded by Barbara to re-evaluate the 2009 budget and have it rolled into the 2010 budget. **Amendment Passed** **NEW AMMENDED MOTION:** To table and hold charters/budgets not on a time constraint to vote on next meeting after all have been submitted. We can vote now only for those which are on a time constraint. The Executive Committee will review the board budget and bring back recommendations of changes to the next board meeting. We will also re-evaluate the 2009 budget and have it rolled into the 2010 budget. **Motion Passed** The affected motions: Keep budgeted Bridgebuilders, Calendar, VMO, and VMO stipend. Vote on CBTU Convention and Safety Convention tonight. Hold requests for Labor Day Picnic, Jobs With Justice, PAC, Education, Navigators, and Unions for Kids.

X. Project Charters

- a. CBTU Convention – Moved by Barbara, seconded by Matt to pay up to \$3233 to send 3 people to the CBTU Convention in Detroit, Michigan on Memorial Day Weekend. **AMMENDMENT:** Moved by Robert, seconded by Theresia to change spending limit up to \$2400 to send 2 people. **Amendment Passed.** **NEW AMMEDNED MOTION:** To pay up to \$2400 to send 2 people to the CBTU Convention in Detroit, Michigan on Memorial Day Weekend. **Motion Passed 01/03/10**
- b. Public Safety Convention – Moved by Mike, seconded by Marci Jo to pay up to \$375 for five people to attend the Public Safety Convention in March. **Motion Passed 01/04/10**
- c. NEO has an old video that is very outdated and has incorrect information. We need to get new material taped and presented as it is being shown to approximately 1000 new members. Moved by Mike, seconded by Barbara to have the cost of a new video taken out of the ICC fund. **Motion Failed** Moved by Barbara, seconded by Theresia to spend up to \$5700 to make a new video. **Motion Passed 01/05/10**

XI. New Business

- a. We need to make a decision on how many delegates to send to the convention so we can decrease the Convention budget. Moved by Mike, seconded by Chinetta to send a total of 8 delegates to the convention and no alternates. **Motion Passed**
- b. Jaimie will send out all project charters and the recommendations from the executive committee so everyone has the opportunity to review them. Mike will do definitions of what the difference of types of charters are.

XII. Meeting adjourned at 8:20

Meeting Minutes respectfully submitted by  
Marci Jo Carlton, AFSCME Local 328 Secretary

(Minutes presented on-line at [www.AFSCMELOCAL328.com](http://www.AFSCMELOCAL328.com) for review and submitted for approval at the next General Membership meeting.)