



# EXECUTIVE BOARD MEETING MINUTES

December 15<sup>th</sup>, 2021

<b>Position</b>	<b>Name</b>	<b>Position</b>	<b>Name</b>
● President	Michael Stewart	● Building, 13	Mark Chapman
● Vice President	Jeff Vogt	● At-Large, 14	Dana Hendricks
● Treasurer	Claire Irvan	● At-Large, 15	Karri Garaventa
● Secretary	Jennie Olson	At-Large, 16	VACANT
● Chief Steward	Haley Wolford Davis	At-Large, 17	VACANT
● Community Liaison, 1	Lia Sebring	● DEI, 18	TJ Acena
● Membership, 2	Casey Parr	At-Large, 19	VACANT
● Education & Training, 3	Molly Clasen	● At-Large, 20	Kasey Zimmer-Stucky
● At-Large, 4	Roxana Logsdon	At-Large, 21	VACANT
● At-Large, 5	Cassie Barton	E Trustee, 1	Theresia Lloyd-Siemer
● Political Action, 6	Jen Laverdure	● Trustee, 2	Sean Sellers
● Internal Communications, 7	Jennifer Barker	Trustee, 3	VACANT
● At-Large, 8	Jesse Miller	● Staff	Sima Anekonda
● At Large, 9	Sarah Curtis	● Staff	Kate Baker
○ At Large, 10	Cynthia Peckover	● Staff	Ross Grami
○ At-Large, 11	Natie Dutro	● Staff	Vee Lewis
● At-Large, 12	Aaron Kawamoto		

Key: ● present, E excused, ○ unexcused/not present

Observers Present: None

- I. The meeting was called to order at 5:00 p.m. by Michael Stewart.
- II. Roll was taken by Jennie Olson.
- III. Guests: None
- IV. 2022 AFSCME Local 328 Operational Budget
  - a. A quick overview is given, detailing where our funds come from. As of the budget before reviewing each line item, we are over what we project to bring in, but not what we have on hand.
  - b. It is agreed that we will go over the Committee Budgets first, reviewing each line item, and approve one by one.
- V. Committee Budgets
  - a. Primary Steward Budget
    - i. Budgeting for quarterly in-person meals.
    - ii. Lost time for Chief Steward currently paid at five hours from Operational Budget and five hours by OHSU
    - iii. Budget is unanimously approved
  - b. Unit Steward Budget
    - i. Budget is unanimously approved
  - c. Community Liaison Budget (Sebring)
    - i. Strike funds are for us to donate to other locals if needed
    - ii. Budget is unanimously approved
  - d. Membership Budget (Parr):
    - i. Includes all-membership appreciation event
    - ii. Budget is unanimously approved
  - e. Education & Training Budget (Clasen):
    - i. Budget is unanimously approved
  - f. Political Action Budget (Laverdure):
    - i. Budget is unanimously approved

- g. Internal Communications (Barker):
    - i. Budget is unanimously approved
  - h. Diversity/Equity/Inclusion (Acena):
    - i. Budget is unanimously approved
  - i. Bargaining Budget(Barker):
    - i. Budget is unanimously approved
- VI. Operational Budget
- a. Stipends
    - i. Current officer stipend levels are reviewed. Jeff motions that all officers make \$500, Lia seconds.
    - ii. Haley clarifies that since the current VP will be steppingdown in January, if the incoming VP makes \$500 there will be a policy violation. Therefore, Haley makes a friendly amendment to increase the VP stipend to \$501. Lia accepts the amendment (as Jeff has left meeting).
    - iii. Further discussion is had regarding the quantity of work and experience in the role. It is stated that the President should receive a higher stipend than the other officers. Casey makes a friendly amendment for the President to make \$800, VP to make \$501, and all other officers to make \$500. Lia accepts the amendment. **Motion passes (11 aye, 4 nay; 1 abstention).**
  - b. AFSCME Strong
    - i. It is agreed that we will donate a total of \$900 to our sibling OHSU unions - \$300 each to ONA, House Officers, and GRU
  - c. Smart Center Position
    - i. Council 75 has asked our local to help fund the new Smart Center position at 50%. The total cost for the employee is estimated to be between 80K and 120K
    - ii. Discussion is had as to how to ensure that the position fulfills the needs of our local.
    - iii. Jen moves to fund the position for 50K, and Sarah ~~S~~seconds. Haley makes the friendly amendment to add the words “up to” 50K “for the first year of funding, future funding contingent on evaluation of work done that verifies that at least 50% of the position’s time is spent working for Local 328 needs”. **Motion passes unanimously.**
  - d. Jennie moves to approve the operational budget as presented and authorize the finance committee to make adjustments as needed. Roxana seconds and **motion passes unanimously**
  - e. Jennie moves to approve the committee budgets as presented. Sarah seconds and **motion passes unanimously.**

VII. The next meeting will be held via Zoom at 5:00 p.m. on Wednesday, January 19<sup>th</sup>.

VIII. Seeing no additional business before the body, Michael Stewart adjourned the meeting at 9:00 p.m.

Respectfully submitted,



Jennie Olson, Secretary  
AFSCME Local 328

*(Minutes are presented to the executive board for review and approval and then posted online at [www.local328.org](http://www.local328.org) for review by the general membership.)*